



# The Essential Discipline for Digital Transformation

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Systems Engineering Transformation

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**2019 INCOSE IW**

January 27, 2018



**16000**  
MEMBERS



**70**  
CHAPTERS



**35**  
COUNTRIES



**100**  
CORPORATE ADVISORY  
BOARD MEMBERS

## VISION:

- A better world through a systems approach.

## MISSION

- To address complex societal and technical challenges by enabling, promoting, and advancing Systems Engineering and systems approaches.

## INCOSE Strategic Objective (1/7):

- Accelerate the transformation of systems engineering to a model-based discipline.

## INCOSE Collaborations:

- INCOSE has several collaboration agreements with other institutions such as ISO, OMG, ASME, MORS, NAFEMS, PMI, ISSS, ISFR, IIE, and others

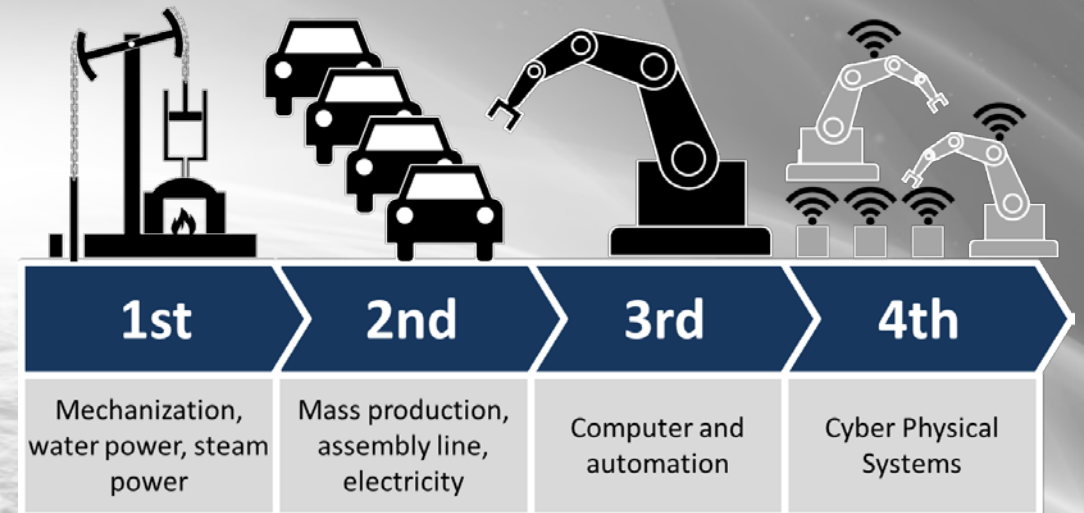
**Accelerating  
Innovation  
Effectiveness:**

Model-Facilitated  
Collaboration by  
Regulators, Technical  
Societies, Customers,  
and Suppliers

# Digital Transformation & the Forth Industrial Revolution

“The world is entering the Fourth Industrial Revolution. Processing and storage capacities are rising exponentially, and knowledge is becoming accessible to more people than ever before in human history. The future holds an even higher potential for human development as the full effects of new technologies such as the Internet of Things, artificial intelligence, 3-D Printing, energy storage, and quantum computing unfold.”

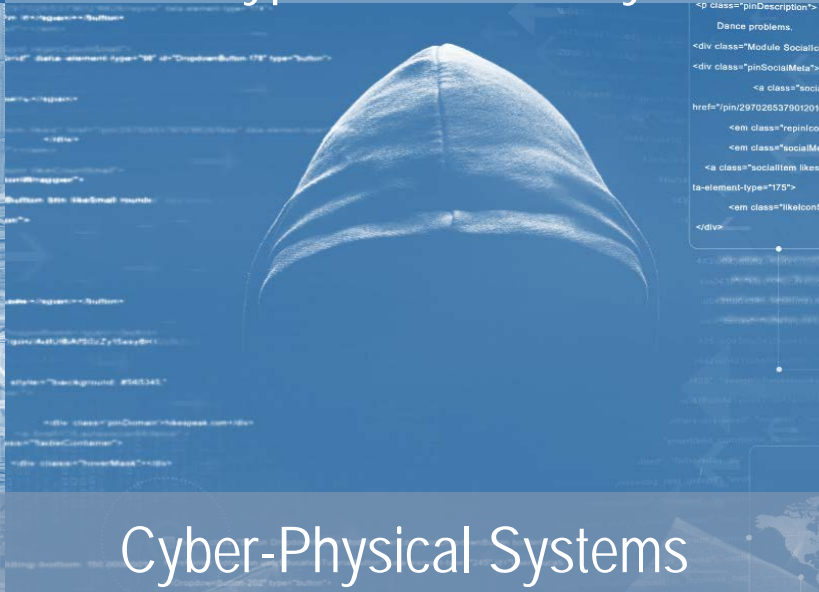
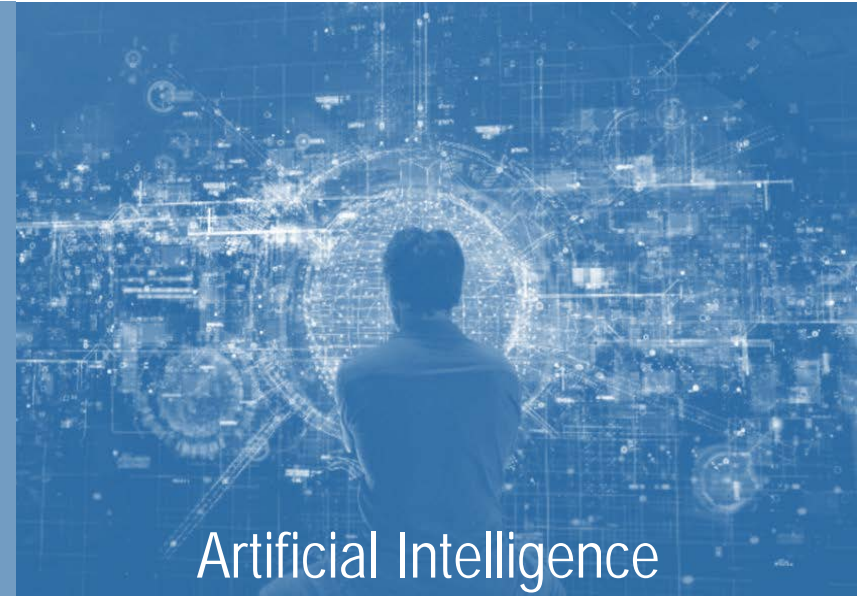
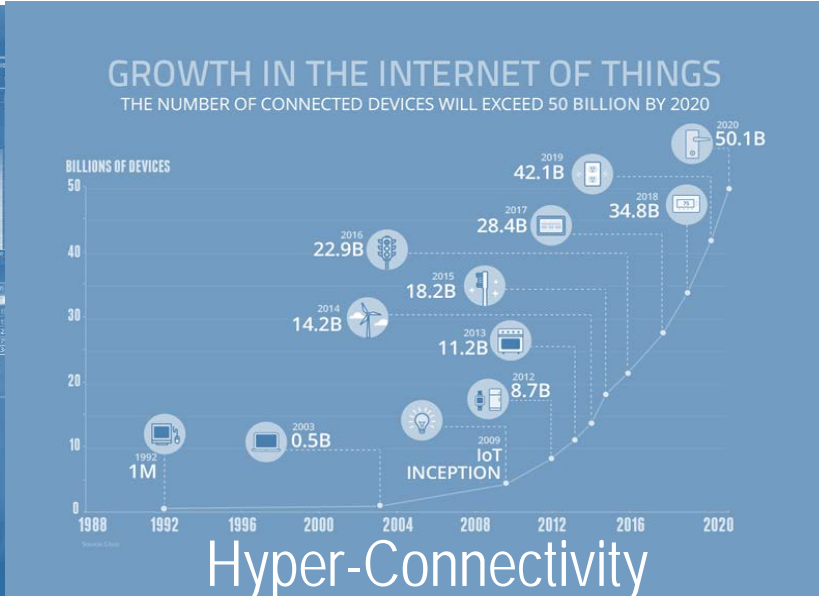
The Global Information Technology Report  
Innovating in the Digital Economy  
World Economic Forum



## What is the role of Systems Engineering in the next Industrial Revolution

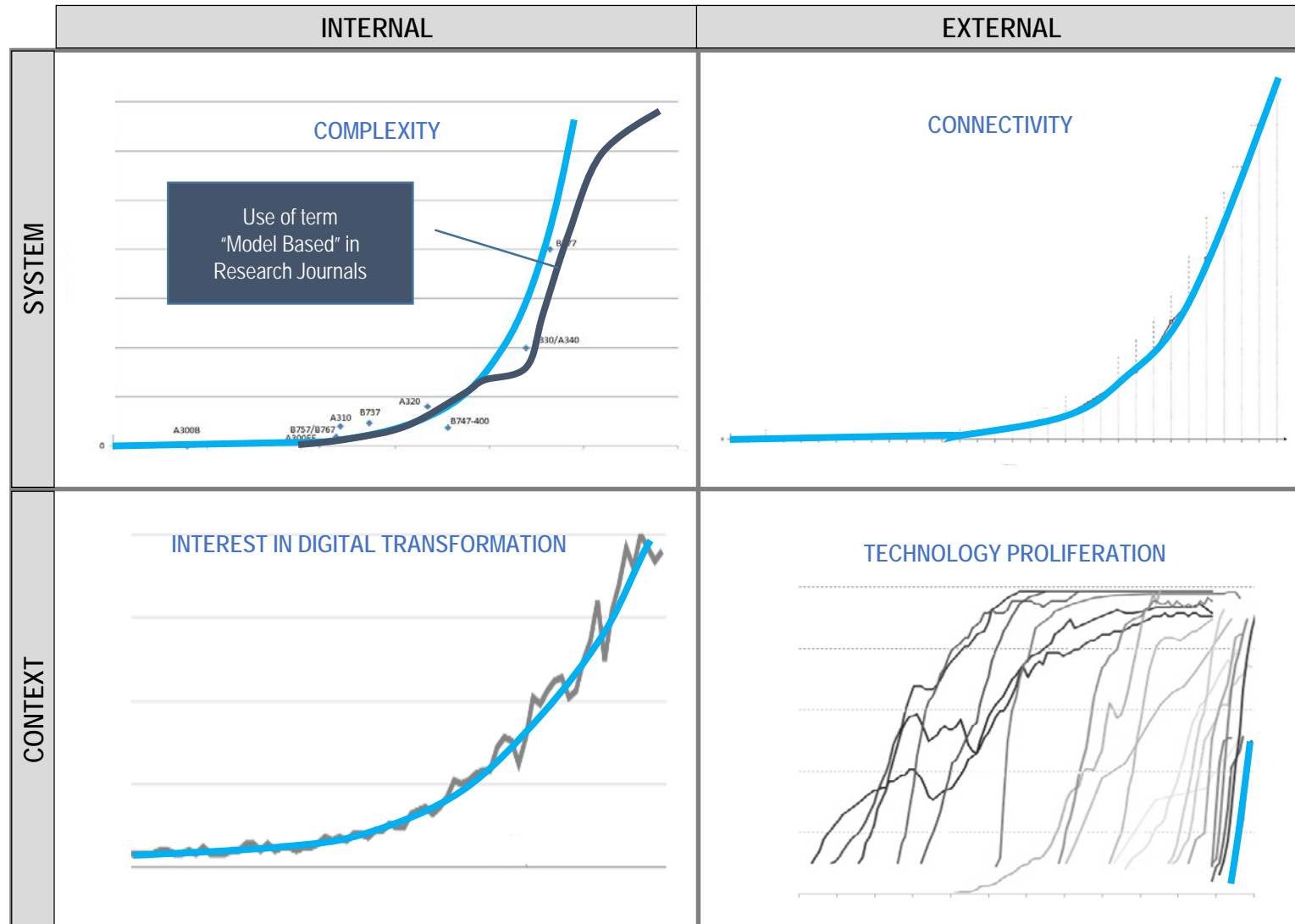


# How Well Have We Taken Advantage of the Latest Technologies and Trends?





# How should we address rapid rates of change?



“When the rate of external change exceeds the rate of internal change, the end of your business is in sight.”

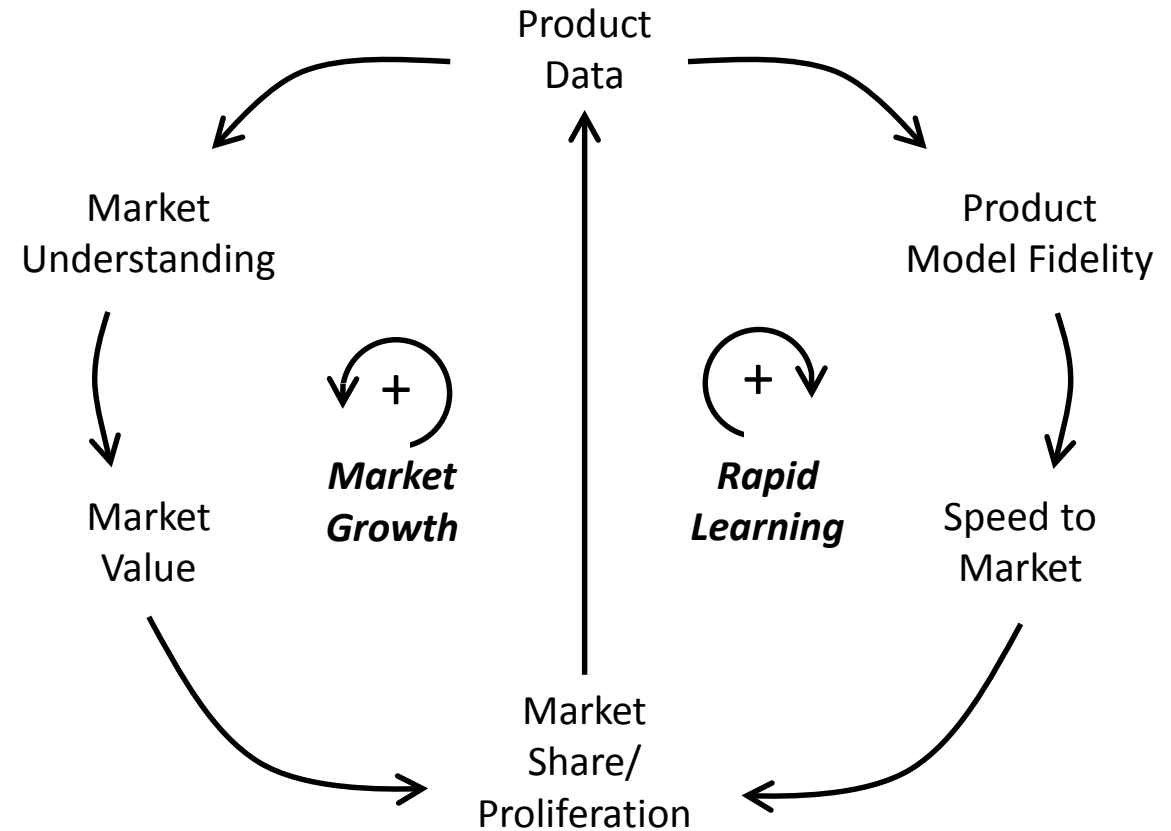
Jack Welch

## THE WALL STREET JOURNAL

### Models Will Run the World

By Steven A. Cohen and Matthew W. Granade – August 19, 2018

- If software ate the world, models will run it.
- There is no shortage of hype about artificial intelligence and big data, but models are the source of the real power behind these tools.
- Their products get better, allowing them to collect more data, which allows them to build better models, making their products better, and onward.
- The software revolution has transformed business. What's next? Processes that constantly improve themselves without need of human intervention.



**Purpose:** Evolve the practice, instruction and perception of systems engineering to:

- Position systems engineering to leverage new technologies in collaboration with allied fields
- Enhance the systems engineer's ability to solve the emerging challenges
- Promote SE as essential for achieving success and delivering value

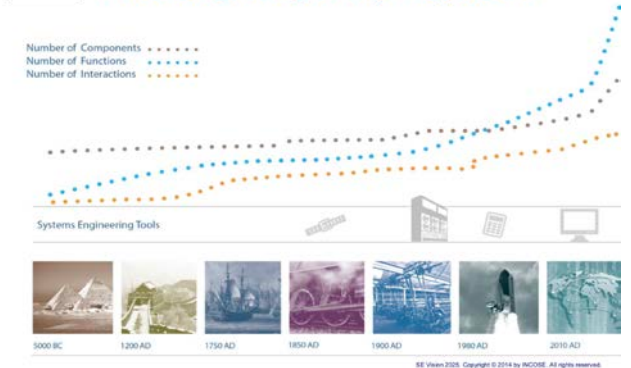
**Goal:** Create a road map that drives the evolution of systems engineering to:

- be increasingly *adaptable, evolvable and fit for purpose*
- account for human abilities, needs as an integral system element and their interactions with a system
- be more responsive in resolving increasingly challenging societal needs
- realize and enhance Systems Engineering Vision 2025 and other visionary inputs

**Scope:** Identify the needs, priorities and means for transforming systems engineering including:

- underlying foundations, systems theory and principles
- people, methods, tools, processes, education and training
- the future social and ethical duties, contributions, and responsibilities of future systems engineers

**Trend: Increasing Complexity of Systems**



**A Systems Community Initiative**







# Transforming Systems Engineering



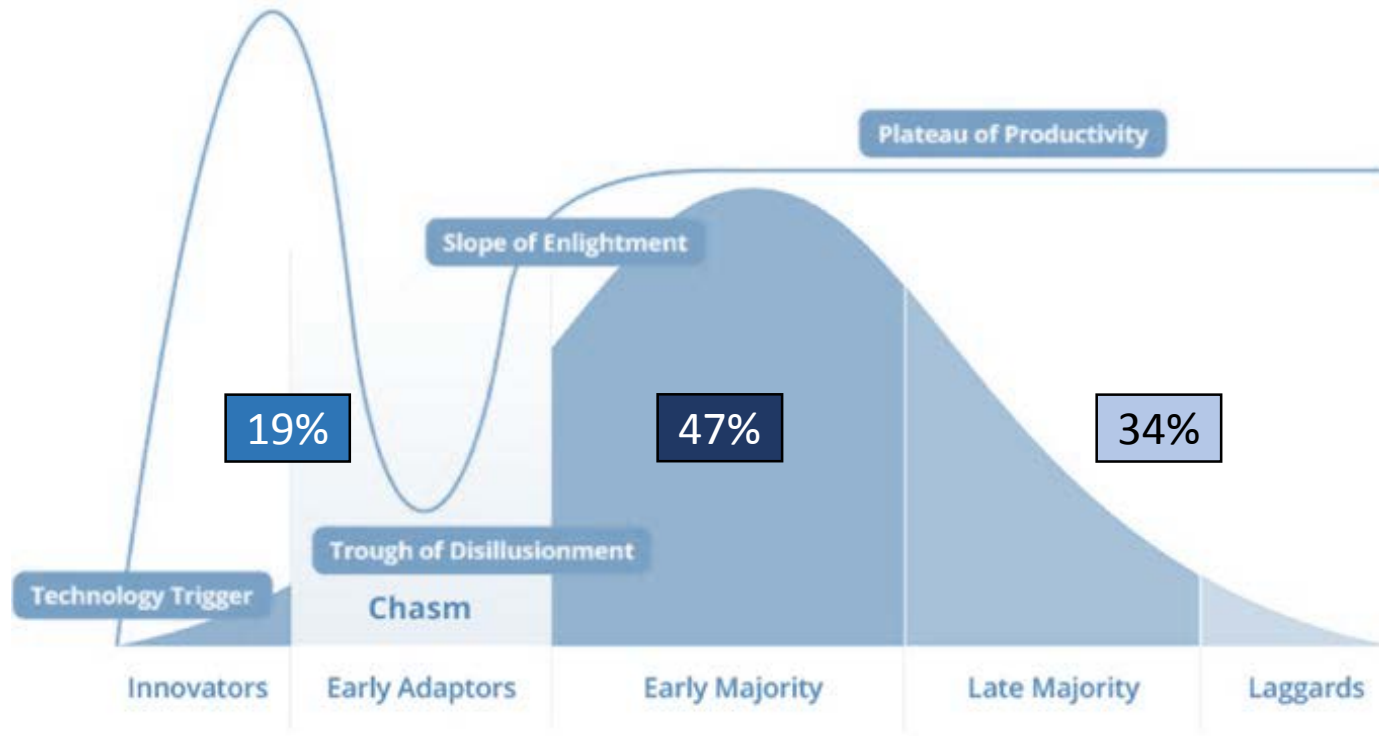
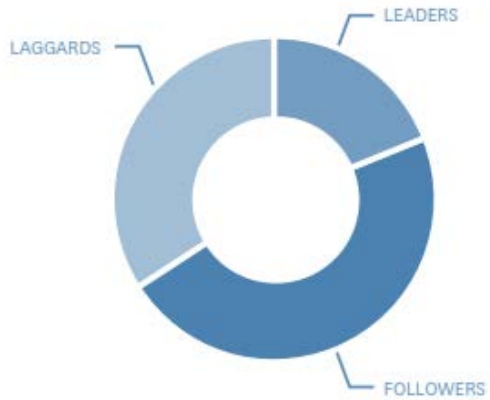
Systems engineering will lead the effort to **drive out unnecessary complexity** through well-founded architecting and deeper system understanding

A **virtual engineering environment** will incorporate modeling, simulation, and visualization to support all aspects of systems engineering by enabling improved prediction and analysis of complex emergent behaviors.

Composable design methods in a virtual environment **support rapid, agile and evolvable designs of families of products**. By combining formal models from a library of component, reference architecture, and other context models, different system alternatives can be quickly compared and probabilistically evaluated.

**From:** Model-based systems engineering has grown in popularity as a way to deal with the limitations of document-based approaches, but is still in an early stage of maturity similar to the early days of CAD/CAE.

**To:** Formal systems modeling is standard practice for specifying, analyzing, designing, and verifying systems, and is fully integrated with other engineering models. System models are adapted to the application domain, and include a broad spectrum of models for representing all aspects of systems. The use of **internet-driven knowledge representation** and immersive technologies enable highly efficient and **shared human understanding** of systems in a virtual environment that span the full life cycle from concept through development, manufacturing, operations, and support.



Rating of company's digital maturity in leadership and management<sup>5</sup>

More than 80% of respondents are either followers or laggards

Where would you plot your organization today?

1. Hype Cycle is a branded graphical presentation developed and used by IT research and advisory firm Gartner
2. Hype Cycle Graphic: [https://en.wikipedia.org/wiki/Hype\\_cycle](https://en.wikipedia.org/wiki/Hype_cycle)
3. Moore, Geoffrey A. "Crossing the Chasm – and Beyond" Strategic Management of Technology and Innovation Third Edition 1996
4. Hype Cycle, Chasm Combined Graphic: <http://www.datameer.com/blog/big-data-analytics-perspectives/big-data-crossing-the-chasm-in-2013.html>
5. Driving Digital Transformation: New Skills for Leaders, New Role for the CIO, Harvard Business Review



Integrate dimensions of change

Addresses dimensions in parallel

Concurrency and dimensional trades

Build grass-roots ownership

Obtain top leadership support

Consider:

$$ABP = CM(OE + PR + IT)$$

- ABP = Achieving Breakthrough Performance
- OE = Organizational Environment
- BPR = Business Process Reengineering
- IT = Information Technology
- CM = Change Management

Transformation is very much a people focused endeavor.



# Transformation: INCOSE CAB MBSE Top Enablers, Needs and Obstacles

## Documents to Models

### Enablers

- Translate models into decision maker language
- Ability to analyze quickly, proper level of fidelity
- Change management best practices

### Needs

- Models need to answer stakeholder questions
- Connect modeling to programmatic success
- Demonstration how modeling speeds innovation

### Obstacles

- Why change, what is the ROI
- Inability to know if model used is reliable; VVUQ
- Up front costs in resources, time to learn etc.

## Process / Methods

### Enablers

- Clearly demonstrate the value of system model(s)
- Models uncover errors in existing artifacts
- Aid an early adopter with a pain point

### Needs

- Systems engineering and domain ontologies
- Common MBSE methods and practices
- Better ability to review model quality/accuracy

### Obstacles

- Contracting and policy
- Use of requirements documents versus models
- Benefits are not obvious but they should be

## Model Based ROI

### Enablers

- Seeing through the "Mystique" of MBSE
- Framework to view ROI by process area
- Capitalizing models as intellectual property

### Needs

- Baseline to compare MBSE application Viewpoint of ROI from multiple stakeholders
- Covering all of ISO 15288 process areas

### Obstacles

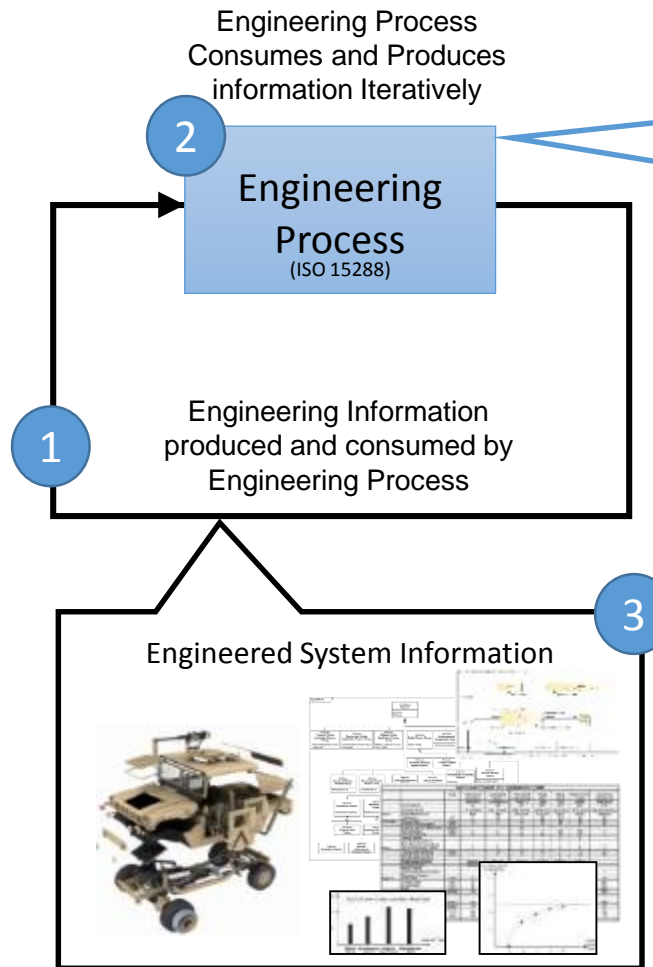
- Weak Systems Eng. foundation for MBSE
- Lack of understanding; one size does not fit all
- Expressing "Soft" versus "Hard" ROI for MBSE

- 1 Content**

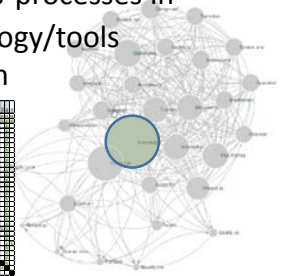
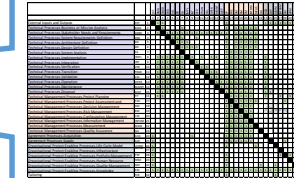
Key system information that must be produced, consumed and maintained consistently across the life cycle
- 2 Process**

Interrelated activities that direct what information goes where, when and to whom
- 3 Automation**

Digital federation, integration, automation through the use of tooling, standards, common interfaces etc.



Engineering Systems processes in information technology/tools enabling automation



## 2. Processes

- Leverage existing ISO 15288 Systems Engineering Life Cycle Management Processes
- Design and modeling the Systems Engineering Process and Environment for MBSE.

## 1. System Information

- A strong underlying metamodel
- Ensuring the essential system concepts underpin our models
- Science, Engineering, Math...

<http://www.omgwiki.org/MBSE/doku.php?id=mbse:pbse>

*Remember: Automating junk, makes more junk automatically*



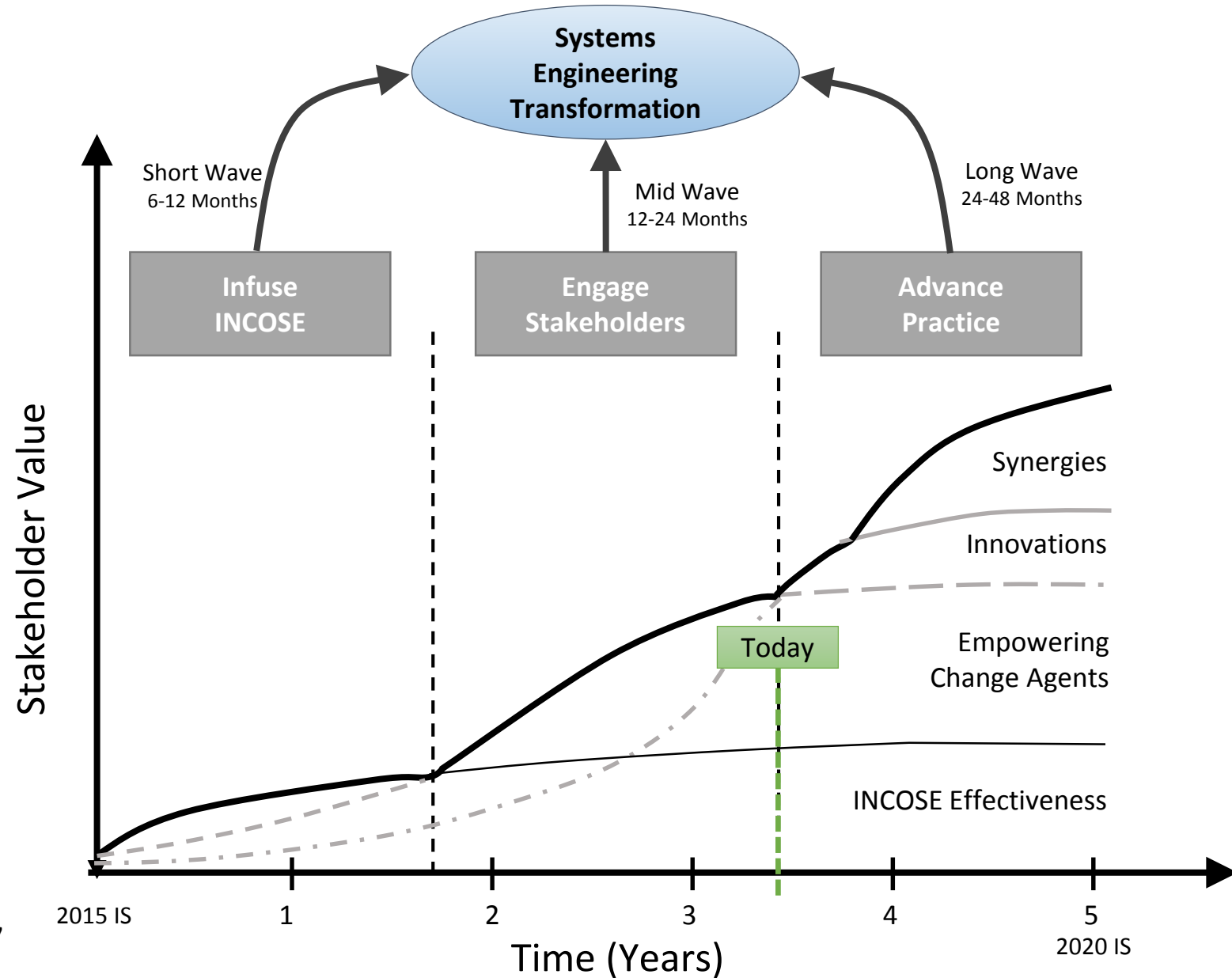
# Transformation Strategy Overview

- Vision
- Mission
- Mission Areas
- Goals
- Objectives

<b>Vision</b>	<b>Systems Engineering is acknowledged as a model based discipline</b>		
<b>Mission</b>	<b>INCOSE accelerates the transformation of systems engineering to a model-based discipline</b>		
<b>Mission Area #</b>	<b>1</b>	<b>2</b>	<b>3</b>
<b>Mission Area</b>	<b>Infuse INCOSE</b>	<b>Engage Stakeholders</b>	<b>Advance Practice</b>
<b>Mission Area</b>	<b>What can INCOSE Do?</b>	<b>What is practiced and needed?</b>	<b>What is possible?</b>
<b>Goals</b>	Infuse model based methods throughout INCOSE products, activities and WGs	Engage stakeholders to assess the current state of practice, determine needs and values of model based methods	Advance stakeholder community model based application and advance model based methods.
<b>Objective 1 Foundations</b>	Inclusion of model based content in INCOSE existing/new products (Vision, Handbook, SEBoK, Certification, Competency Model, etc.)	Define scope of model based systems engineering with MBE practice and broader modeling needs	Advance foundational art and science of modeling from and best practices across academia, industry/gov. and non profit.
<b>Objective 2 Expand Reach</b>	Expand reach within INCOSE of MBSE Workshop; highlight and infuse tech ops activities with more model based content (products, WGs etc.)	Identify, categorize and engage stakeholders and characterize their current practices, enablers and obstacles	Increase awareness of and about stakeholders outside SE discipline of what is possible with model based methods across domains and disciplines (tech/mgmt)
<b>Objective 3 Collaborate</b>	Outreach: Leverage MOUs to infuse model based content into PMI, INFORMS, NAFEMS, BIM, ASME and others, sponsoring PhD Students, standardization bodies, ABET	Build a community of Stakeholder Representatives to infuse model based advances into organizations practicing systems engineering.	Initiate, identify and integrate research to advance systems engineering as a model based discipline
<b>Objective 4 Assessment/Roadmap</b>	Assess INCOSE's efforts (WG, Objectives, Initiatives etc.) for inclusion of model based methods across the Systems Modeling Assessment/Roadmap	Engage stakeholder community with Systems Modeling Assessment/Roadmap to better understand the state of the practice of MBSE. Push and pull content from stakeholders (change agents and the "to be convinced")	Provide baseline assessment framework, Systems Modeling Roadmap, to create a concrete measure of current state of the art of what's possible/what's the potential.

- Mission Areas
- Internal Short Wave
- External Mid Wave
- Advancing Long Wave
- Waves Run Concurrently
- Activities build on each other
- Important to fully engage stakeholder this next year. Pilot Assessment & Roadmap this CY and kick-off more broadly at 2017

IW.





# Transformation Developments and Outcomes

## Outcomes Achieved

- Supported incubation of >7 Challenge Teams/WGs
- Provided >35 INCOSE Transformation briefings
- INCOSE IS and IW MBSE Lightning Rounds
- Model Wrapper / Features Packaging Framework
- Model Based Assessment Roadmap
- Model Based Stakeholder List
- Model Based Enablers & Roadblocks
- INCOSE Transformation Webinar
- Strategy & Action Plan
- Transformation website created
- Many Transformation Briefings

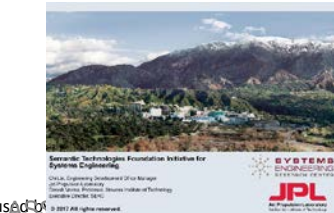
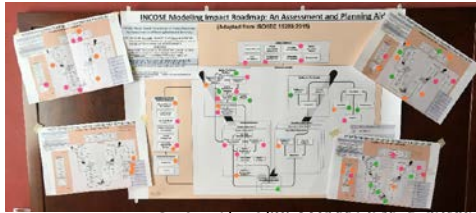
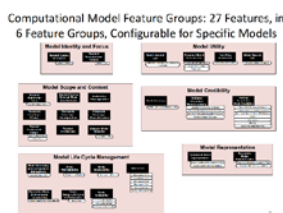
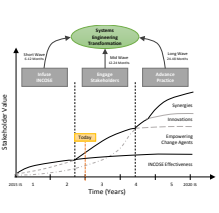
## New/Related Developments

- Challenge Teams as Innovation Incubators
- Collaborative V&V of models with ASME
- Expanding and Developing new MOUs
- Supporting OCM effort within INCOSE
- MBSE FAQs Development
- Model Based Exemplars
- INCOSE MBSE Primer
- Model Based Value Briefing
- Supporting ST4SE: Semantic Technologies
- INCOSE Assessment Roadmap completion

## Next Steps

- Kickstart and Support Transformative INCOSE Activities
- Infuse Change Management principles across INCOSE
- Collaborate with FUSE, Vision etc.
- Establish a Sector Ambassador program to extend reach
- Improve communications (INSIGHT Transformation Corner Update webpage on incose.org)
- Update and refine metrics on Strategy
- Continue Working Standards review for changes related to model based

Stakeholders in A Successful MBSE Transformation	
Stakeholder	Role
System Engineering	Lead
Business	Lead
Engineering	Lead
Product	Lead
Customer	Lead
Supplier	Lead
Regulator	Lead
Academy	Lead
Industry	Lead
Government	Lead
Media	Lead
Investor	Lead
Partner	Lead
Competitor	Lead
Vendor	Lead
Customer	Lead
Supplier	Lead
Regulator	Lead
Academy	Lead
Industry	Lead
Government	Lead
Media	Lead
Investor	Lead
Partner	Lead
Competitor	Lead
Vendor	Lead



Documents to Models
<b>Enablers</b> <ul style="list-style-type: none"> <li>• Translate models into decision-maker language</li> <li>• Ability to analyze quickly proper level of fidelity</li> <li>• Change management practices</li> </ul>
<b>Needs</b> <ul style="list-style-type: none"> <li>• Models need to answer stakeholder questions</li> <li>• Connect modeling to programmatic success</li> <li>• Demonstrate how modeling speeds innovation</li> </ul>
<b>Obstacles</b> <ul style="list-style-type: none"> <li>• Why change, what is the ROI</li> <li>• Needs to meet model needs outside V&amp;V</li> <li>• Up front costs in resources, time to build</li> </ul>

Process / Methods
<b>Enablers</b> <ul style="list-style-type: none"> <li>• Clearly demonstrate the value of system models</li> <li>• Models uncover errors in existing artifacts</li> <li>• Add an early step with a paid pilot</li> </ul>
<b>Needs</b> <ul style="list-style-type: none"> <li>• Systems, engineering and domain ontologies</li> <li>• Common MBSE methods and practices</li> <li>• Better ability to review model quality/accuracy</li> </ul>
<b>Obstacles</b> <ul style="list-style-type: none"> <li>• Contrasting and policy</li> <li>• Lack of engineering documents versus models</li> <li>• Benefits are not obvious but they should be</li> </ul>

Model Based ROI
<b>Enablers</b> <ul style="list-style-type: none"> <li>• Seeking through the "MySquid" of MBSE</li> <li>• Framework to view ROI by process area</li> <li>• Capturing models as evidence of quality</li> </ul>
<b>Needs</b> <ul style="list-style-type: none"> <li>• Baseline to compare MBSE application viewpoint</li> <li>• ROI from multiple stakeholders</li> <li>• Covering all of GO 1528B process areas</li> </ul>
<b>Obstacles</b> <ul style="list-style-type: none"> <li>• Weak Systems Eng. foundation for MBSE</li> <li>• Lack of understanding on the data worth at</li> <li>• Expressing "Soft" versus "Hard" ROI for MBSE</li> </ul>

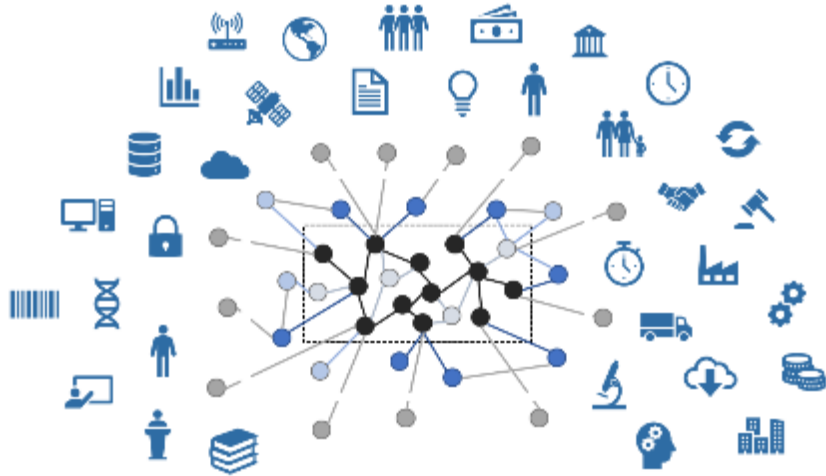
Value	Systems Engineering is acknowledged as a model based discipline	Systems Engineering is not acknowledged as a model based discipline
Model Based	• Clearer communication of model based activities	• Lack of communication of model based activities
Model Based	• Better ability to review model quality/accuracy	• Lack of ability to review model quality/accuracy
Model Based	• Better ability to review model quality/accuracy	• Lack of ability to review model quality/accuracy
Model Based	• Better ability to review model quality/accuracy	• Lack of ability to review model quality/accuracy
Model Based	• Better ability to review model quality/accuracy	• Lack of ability to review model quality/accuracy



The purpose of the Vision 2025 is to *inspire and guide* the direction of systems engineering across diverse stakeholder communities, which include:

- Engineering Executives
- Policy Makers
- Academics & Researchers
- Practitioners
- Tool Vendors

This vision will continue to evolve based on stakeholder inputs and on-going collaborations with professional societies.



Population Size	Stakeholders in A Successful MBSE Transformation
****	<b>Model Consumers (Model Users):</b> Non-technical stakeholders in various Systems of Interest, who acquire / make decisions about / make use of those systems, and are informed by models of them. This includes mass market consumers, policy makers, business and other leaders and executives, investors, product users, voters in public or private elections or selection decisions, etc.
**	Technical model users, including designers, project leads, production engineers, system installers, maintainers, and users/operators
	<b>Model Creators (including Model Improvers):</b>
*	Product visionaries, marketers, and other non-technical leaders of thought and organizations
*	Systems Engineering practitioners, system technical specifiers, engineers, designers, testers, theoreticians, analysts, scientists
*	Students (in school and otherwise) learning to describe and understand systems
*	Educators, teaching the next generation how to create with models
*	Academics & Researchers who advance the practice
*	Those who translate model content/information into formalized models/structures etc.
	<b>Complex Idea Communicators:</b>
**	Marketing professionals
**	Academics/Educators, especially in complex systems areas of engineering and science, public policy, other domains, and including curriculum developers as well as teachers
**	Leaders of all kinds
**	Leaders responsible to building their organization's MBSE capabilities and enabling MBSE on their projects
	<b>Model Infrastructure Providers, Including Tooling, Language and Other Standards, Methods:</b>
*	Suppliers of modeling tools and other information systems and technologies that house or make use of model-based information
*	Methodologists, consultants, others who assist individuals and organizations in being more successful through model-based methods
*	Standards bodies (including those who establish modeling standards as well as others who apply them within other standards)
	<b>INCOSE and other Engineering Professional Societies</b>
*	As a deliverer of value to its membership
*	As seen by other technical societies and by potential members
*	As a great organization to be a part of
*	As promoter of advance and practice of systems engineering and MBSE



**Model Consumers**

**Model Creators**

**Complex Idea Communicators**

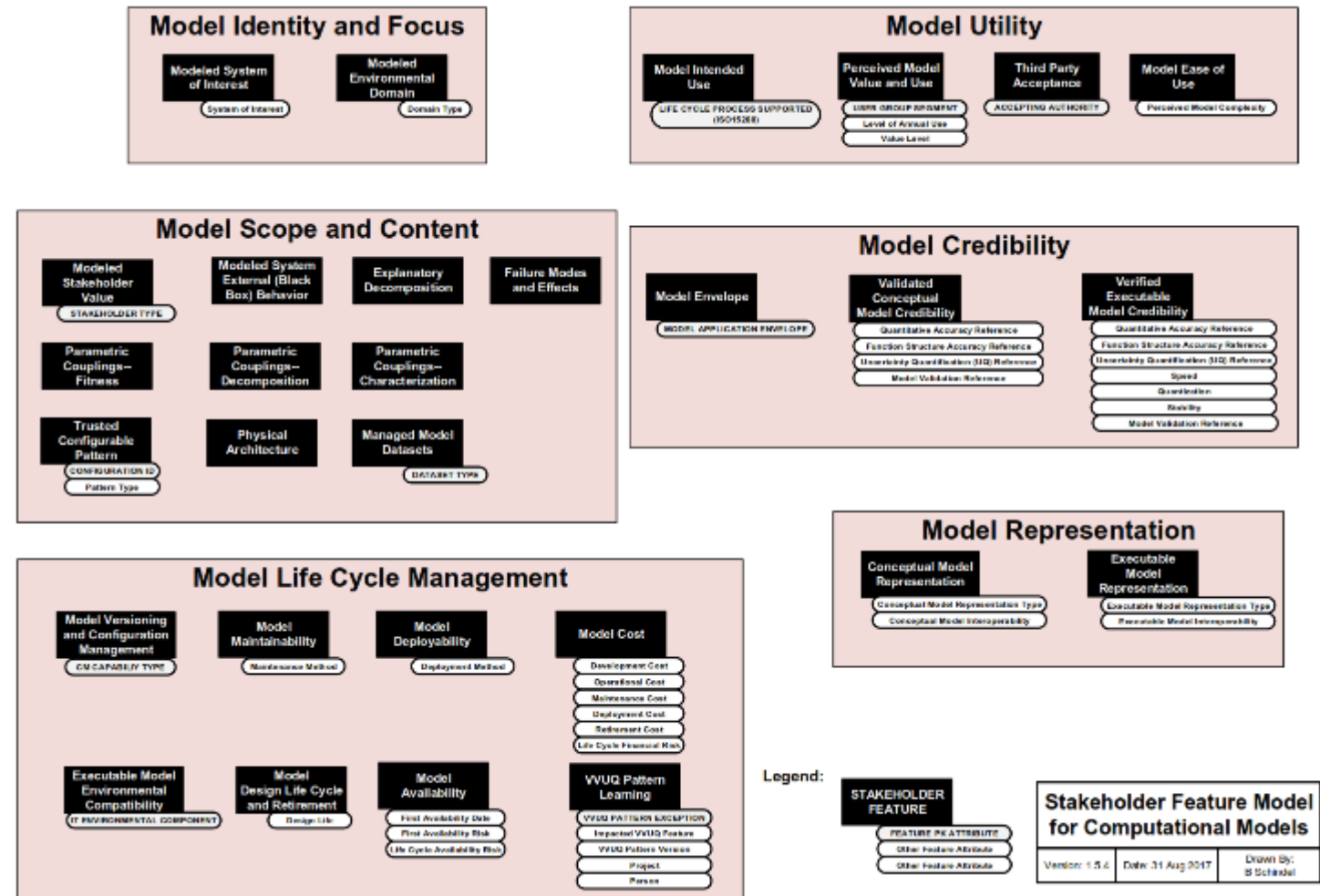
**Model Infrastructure Providers**

**INCOSE and other Professional Societies**



# INCOSE/ASME Model Stakeholder Features Pattern

- Being created in the INCOSE supported ASME VV50 standards committee project, also in use in the INCOSE Transformation effort.
- Metadata in the form of a model itself, describing “what is in the model” – like a barcode which describes a product.
- 29 Model Features, spread across 6 feature groups





# MBSE Initiative as an Incubator and Transformation Agent

- Digital Artifacts Challenge Team -> Digital Engineering Information Exchange WG:
  - Identifying and characterizing MBSE digital artifacts across the lifecycle
- Augmented Intelligence in Systems Challenge Team
  - How can machine learning and AI aid systems engineering in the innovation process
- Model-Based Enterprise Capabilities Matrix
  - Effort directed to help organizations improve their model-based enterprise capabilities
- Production and Distribution Systems Challenge Team
  - Connecting models across the lifecycle – Industry 4.0, Supply Chain, Logistics
- V&V of models (Potential Collaboration ASME, INCOSE, NAFEMS)
  - Verification and Validation of Models – tied to ASME VV50 standards project



Generic life cycle (ISO/IEC/IEEE 15288:2015)

Concept stage	Development stage	Production stage	Utilization stage	Retirement stage
			Support stage	

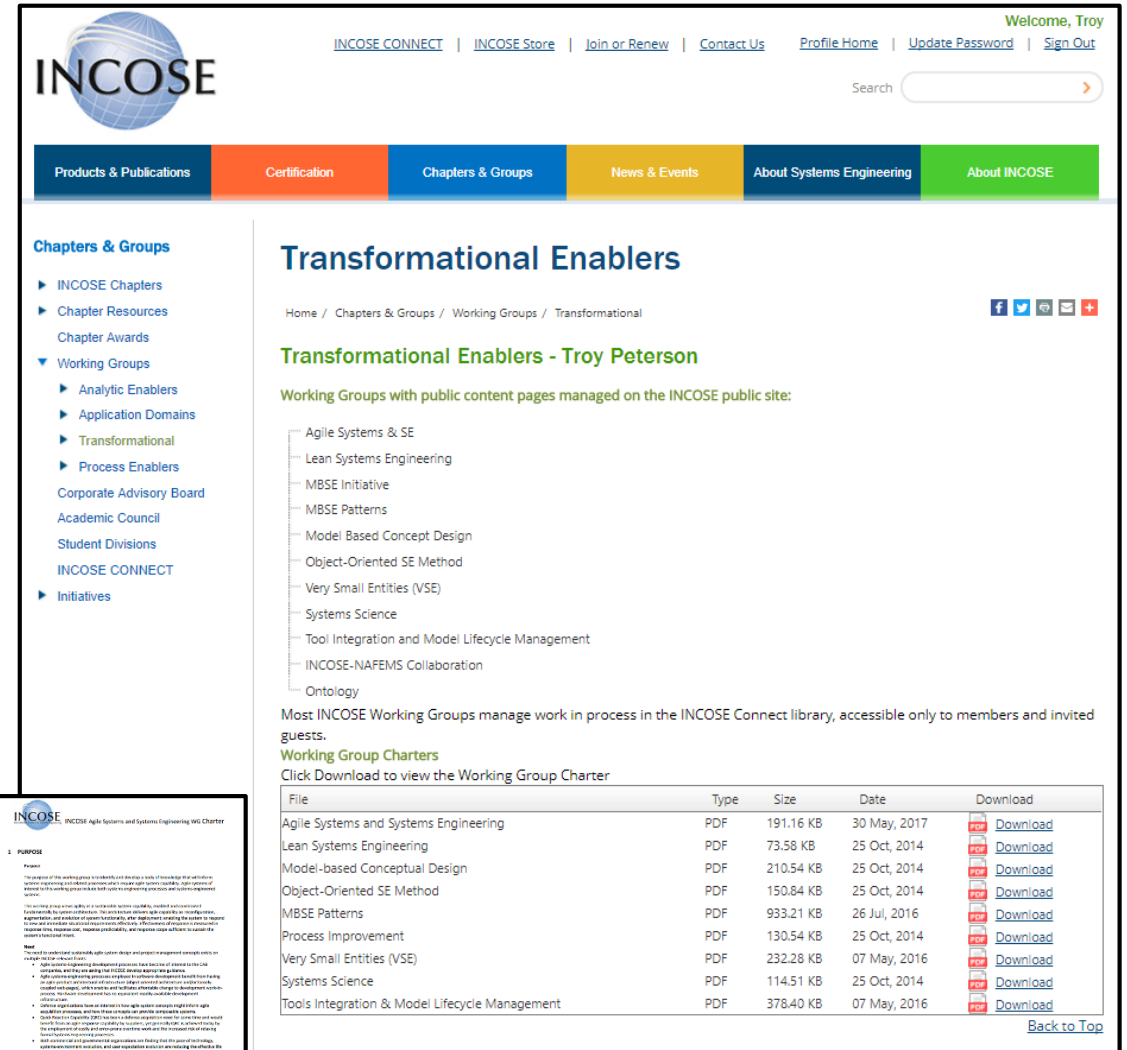


## Transformational Working Groups (WG)

- Agile Systems and Systems Engineering
- Lean Systems Engineering
- Model Based Systems Engineering Initiative
- Model-based Conceptual Design
- Object-Oriented SE Method
- MBSE Patterns
- Very Small Entities (VSE)
- Systems Science
- Tools Integration & Model Lifecycle Management
- INCOSE-NAFEMS Collaboration
- Ontology

Visit site for WG charters and to learn more

<http://www.incose.org/ChaptersGroups/WorkingGroups/transformational>



Welcome, Troy

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### Chapters & Groups

- ▶ INCOSE Chapters
- ▶ Chapter Resources
- ▶ Chapter Awards
- ▼ Working Groups
  - ▶ Analytic Enablers
  - ▶ Application Domains
  - ▶ Transformational
  - ▶ Process Enablers
- Corporate Advisory Board
- Academic Council
- Student Divisions
- INCOSE CONNECT
- ▶ Initiatives

## Transformational Enablers

Home / Chapters & Groups / Working Groups / Transformational

Transformational Enablers - Troy Peterson

Working Groups with public content pages managed on the INCOSE public site:

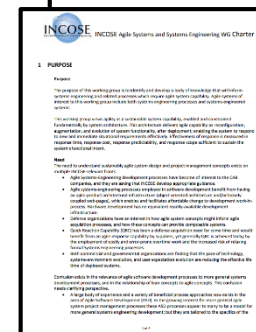
- Agile Systems & SE
- Lean Systems Engineering
- MBSE Initiative
- MBSE Patterns
- Model Based Concept Design
- Object-Oriented SE Method
- Very Small Entities (VSE)
- Systems Science
- Tool Integration and Model Lifecycle Management
- INCOSE-NAFEMS Collaboration
- Ontology

Most INCOSE Working Groups manage work in process in the INCOSE Connect library, accessible only to members and invited guests.

**Working Group Charters**  
Click Download to view the Working Group Charter

File	Type	Size	Date	Download
Agile Systems and Systems Engineering	PDF	191.16 KB	30 May, 2017	<a href="#">Download</a>
Lean Systems Engineering	PDF	73.58 KB	25 Oct, 2014	<a href="#">Download</a>
Model-based Conceptual Design	PDF	210.54 KB	25 Oct, 2014	<a href="#">Download</a>
Object-Oriented SE Method	PDF	150.84 KB	25 Oct, 2014	<a href="#">Download</a>
MBSE Patterns	PDF	933.21 KB	26 Jul, 2016	<a href="#">Download</a>
Process Improvement	PDF	130.54 KB	25 Oct, 2014	<a href="#">Download</a>
Very Small Entities (VSE)	PDF	232.28 KB	07 May, 2016	<a href="#">Download</a>
Systems Science	PDF	114.51 KB	25 Oct, 2014	<a href="#">Download</a>
Tools Integration & Model Lifecycle Management	PDF	378.40 KB	07 May, 2016	<a href="#">Download</a>

[Back to Top](#)



INCOSE INCOSSE Agile Systems and Systems Engineering WG Charter

1 PURPOSE

The purpose of this working group is to develop and maintain a set of agile systems engineering and systems engineering practices that are consistent with the INCOSE vision and mission. This working group will focus on the development and maintenance of agile systems engineering and systems engineering practices that are consistent with the INCOSE vision and mission. This working group will focus on the development and maintenance of agile systems engineering and systems engineering practices that are consistent with the INCOSE vision and mission.

***Systems Engineering***  
is the essential discipline for Digital  
Transformation

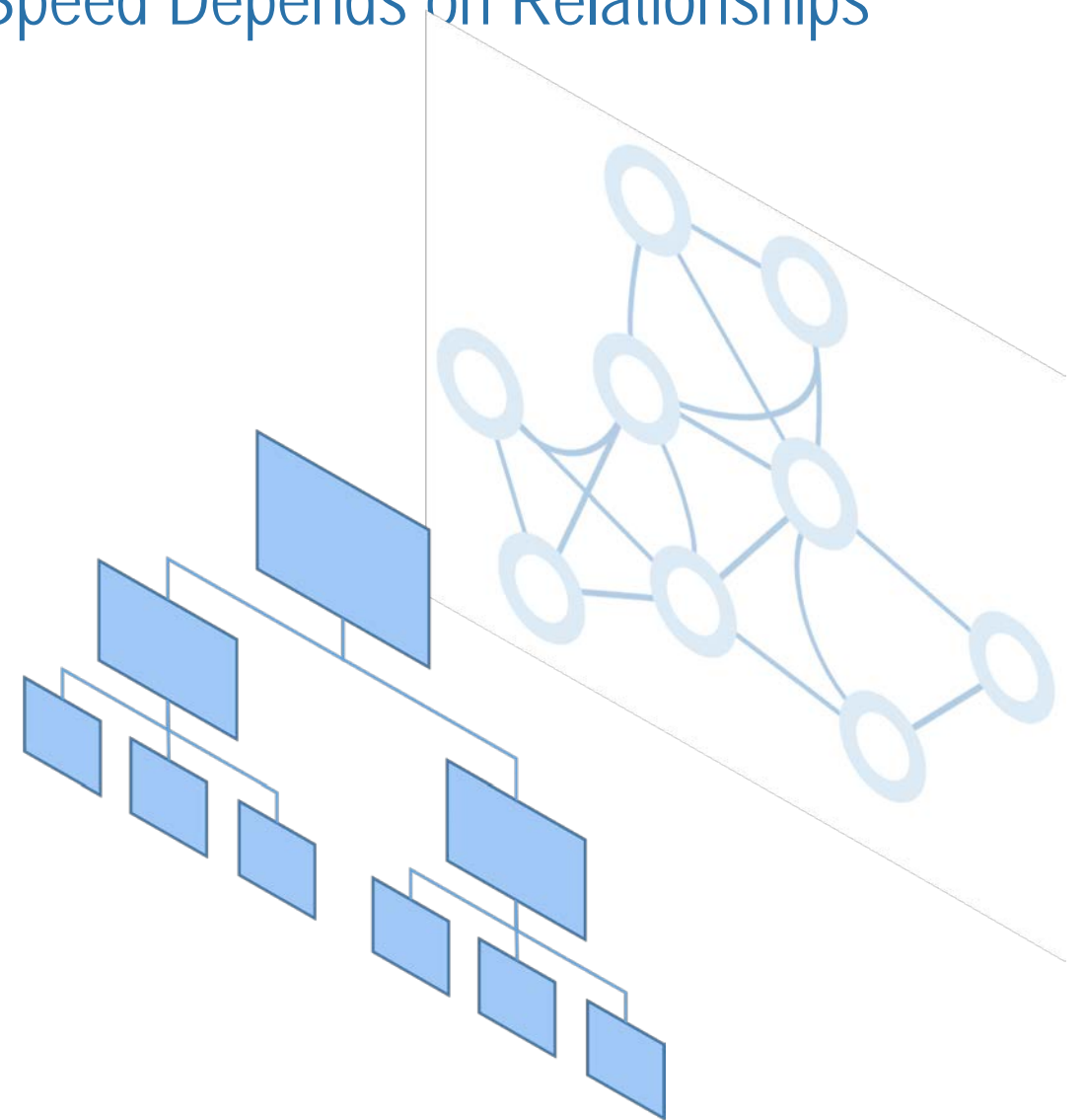
**Leading Change:** John P. Kotter  
Eight-Step Process for undertaking major change.

## 1. *Creating a Sense of Urgency*

2. Building a Guiding Coalition
3. Developing a Strategic Vision and Initiatives
4. Expanding the Network of Change Agents
5. Empowering Broad-Based Action
6. Generating Short-Term Wins
7. Consolidating Gains and Producing More Change
8. Instituting Change in the Culture

**Accelerate:** John P. Kotter  
Kotter's new book *Accelerate* refines principals and adds the concept of a “dual operating system”.

- One operating system is characterized by management, hierarchy and driven toward efficiency
- The other is characterized by leadership, networks, relationships, strategic acceleration and driven to innovate.



**“It is not necessary to change.  
Survival is not mandatory.”**

W. Edwards Deming



**INCOSE’s Transformation Strategic Objective:**

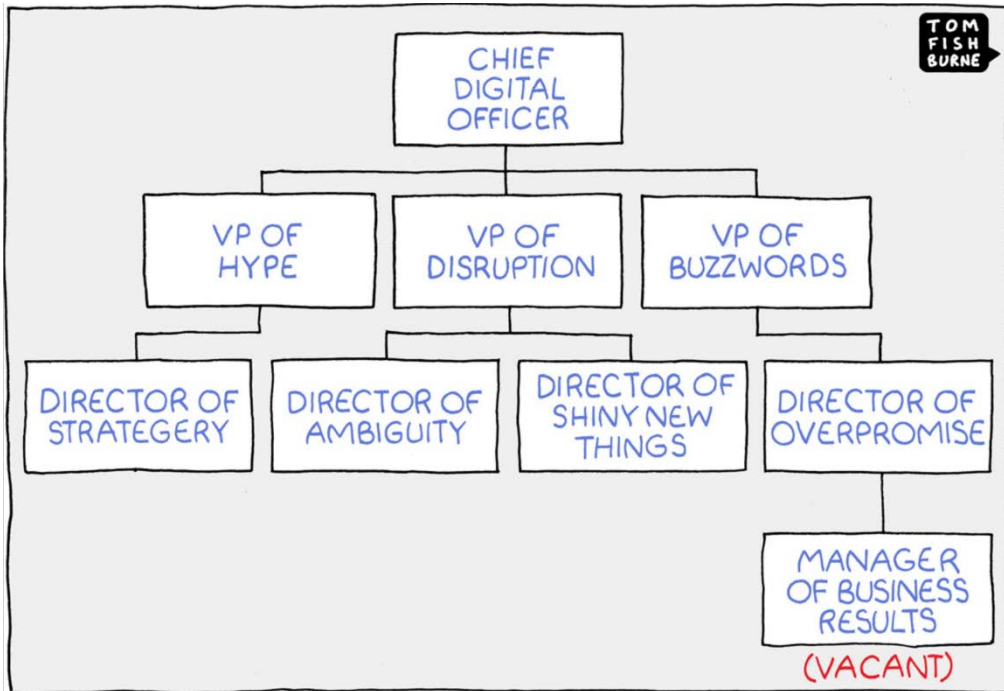
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# Digital States



**Digitally Zealous**



INSPIRED BY @DT AT #E20S

BY @VOINONEN

**Digital Denial**



Troy Peterson, SSI Vice President, and INCOSE Transformation lead is a recognized leader in developing model based solutions to speed innovation and solve complex systems challenges. He has led the delivery of numerous complex systems and methodologies while at SSI, Booz Allen and Ford Motor Company. His experience spans academic, non-profit, commercial and government environments across all lifecycle phases. Troy received a BS in Mechanical Engineering from Michigan State University, an MS in Technology Management from Rensselaer Polytechnic Institute and an advanced graduate certificate in Systems Design and Management from Massachusetts Institute of Technology. He also holds INCOSE CSEP, PMI PMP, and ASQ Six Sigma Black Belt Certifications.

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