

2023

# Alternative Personnel Management System

Albany-Schenectady, NY-MA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$61,590					\$88,948					\$117,130					\$164,587					\$183,500																				
PAY PLAN: ZP	I				II				III				IV				V																												
	\$32,589				\$47,878				\$70,857				\$100,990				\$140,375																												
	\$58,054				\$83,842				\$110,406				\$155,139				\$182,485																												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$47,645					\$73,131					\$88,948					\$117,130					\$139,281																				
PAY PLAN: ZT	I				II				III				IV				V																												
	\$32,589				\$38,650				\$58,564				\$70,857				\$100,990																												
	\$44,910				\$68,933				\$83,842				\$110,406				\$131,285																												
ADMINISTRATIVE									\$73,131									\$97,719									\$139,281									\$164,587									\$183,500
PAY PLAN: ZA	I								II								III								IV								V												
	\$32,589								\$58,564								\$84,928								\$119,340								\$140,375												
	\$68,933								\$92,110								\$131,285								\$155,139								\$182,485												
ADMINISTRATIVE SUPPORT			\$42,541			\$47,645			\$59,419			\$73,131			\$88,948																														
PAY PLAN: ZS	I		II		III		IV		V																																				
	\$32,589		\$33,906		\$38,650		\$47,878		\$58,564																																				
	\$40,099		\$44,910		\$56,008		\$68,933		\$83,842																																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$6,995.20

2022 rate	2023 rate
18.68	19.45

NIST Locality Increase Differential

$$1.1945 / 1.1868 = 1.00649$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 01, 2023**

Prev. Yr Rate: **0.1868**    Curr. Yr Rate: **0.1945**    Loc. Diff: **1.00649**    Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 48,742	58,564 - 73,473	84,928 - 105,531	119,340 - 135,251	140,375 - 159,091
02	48,743 - 60,857	73,474 - 84,655	105,532 - 120,983	135,252 - 147,184	159,092 - 173,127
03	60,858 - 68,933	84,656 - 92,110	120,984 - 131,285	147,185 - 155,139	173,128 - 182,485
04**	68,934 - 71,001	92,111 - 94,873	131,286 - 135,224	155,140 - 159,793	182,486 - 183,500***
05**	71,002 - 73,131	94,874 - 97,719	135,225 - 139,281	159,794 - 164,587	183,500 - 183,500****

Locality Area: **Albany-Schenectady, NY-MA**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 01, 2023**

Prev. Yr Rate: **0.1868**    Curr. Yr Rate: **0.1945**    Loc. Diff: **1.00649**    Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	33,906 - 38,797	38,650 - 46,365	47,878 - 57,236	58,564 - 69,799
02	35,928 - 38,430	38,798 - 42,465	46,366 - 52,151	57,237 - 64,254	69,800 - 78,225
03	38,431 - 40,099	42,466 - 44,910	52,152 - 56,008	64,255 - 68,933	78,226 - 83,842
04**	40,100 - 41,302	44,911 - 46,257	56,009 - 57,688	68,934 - 71,001	83,843 - 86,357
05**	41,303 - 42,541	46,258 - 47,645	57,689 - 59,419	71,002 - 73,131	86,358 - 88,948

Locality Area: **Albany-Schenectady, NY-MA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 01, 2023

Prev. Yr Rate: 0.1868    Curr. Yr Rate: 0.1945    Loc. Diff: 1.00649    Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 43,907	47,878 - 63,862	70,857 - 88,434	100,990 - 125,056	140,375 - 159,091
02	43,908 - 52,395	63,863 - 75,850	88,435 - 101,617	125,057 - 143,106	159,092 - 173,127
03	52,396 - 58,054	75,851 - 83,842	101,618 - 110,406	143,107 - 155,139	173,128 - 182,485
04**	58,055 - 59,796	83,843 - 86,357	110,407 - 113,718	155,140 - 159,793	182,486 - 183,500***
05**	59,797 - 61,590	86,358 - 88,948	113,719 - 117,130	159,794 - 164,587	183,500 - 183,500****

Locality Area: Albany-Schenectady, NY-MA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 01, 2023

Prev. Yr Rate: 0.1868    Curr. Yr Rate: 0.1945    Loc. Diff: 1.00649    Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 38,065	38,650 - 52,109	58,564 - 69,799	70,857 - 88,434	100,990 - 114,454
02	38,066 - 42,172	52,110 - 62,203	69,800 - 78,225	88,435 - 101,617	114,455 - 124,553
03	42,173 - 44,910	62,204 - 68,933	78,226 - 83,842	101,618 - 110,406	124,554 - 131,285
04**	44,911 - 46,257	68,934 - 71,001	83,843 - 86,357	110,407 - 113,718	131,286 - 135,224
05**	46,258 - 47,645	71,002 - 73,131	86,358 - 88,948	113,719 - 117,130	135,225 - 139,281

Locality Area: Albany-Schenectady, NY-MA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.