

2023

Alternative Personnel Management System

Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$61,590					\$91,606					\$120,631					\$169,506					\$183,500				
PAY PLAN: ZP	I				II				III				IV				V												
	\$32,589				\$49,309				\$72,974				\$104,008				\$144,571												
	\$58,054				\$86,348				\$113,706				\$159,776				\$183,500												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$49,069					\$75,318					\$91,606					\$120,631					\$143,443				
PAY PLAN: ZT	I				II				III				IV				V												
	\$32,589				\$39,806				\$60,314				\$72,974				\$104,008												
	\$46,252				\$70,994				\$86,348				\$113,706				\$135,209												
ADMINISTRATIVE									\$75,318					\$100,640					\$143,443					\$169,506					\$183,500
PAY PLAN: ZA	I				II				III				IV				V												
	\$32,589				\$60,314				\$87,466				\$122,907				\$144,571												
	\$70,994				\$94,863				\$135,209				\$159,776				\$183,500												
ADMINISTRATIVE SUPPORT	\$42,541	\$49,069	\$61,194	\$75,318	\$91,606																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$32,589	\$33,906	\$39,806	\$49,309	\$60,314																								
	\$40,099	\$46,252	\$57,682	\$70,994	\$86,348																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$7,034.40

2022 rate	2023 rate
22.63	23.02

NIST Locality Increase Differential
 $1.2302 / 1.2263 = 1.00318$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 01, 2023**

Prev. Yr Rate: **0.2263** Curr. Yr Rate: **0.2302** Loc. Diff: **1.00318** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 49,658	60,314 - 75,669	87,466 - 108,685	122,907 - 139,293	144,571 - 161,873
02	49,659 - 62,460	75,670 - 87,185	108,686 - 124,599	139,294 - 151,583	161,874 - 174,849
03	62,461 - 70,994	87,186 - 94,863	124,600 - 135,209	151,584 - 159,776	174,850 - 183,500
04**	70,995 - 73,124	94,864 - 97,709	135,210 - 139,265	159,777 - 164,569	183,500 - 183,500***
05**	73,125 - 75,318	97,710 - 100,640	139,266 - 143,443	164,570 - 169,506	183,500 - 183,500****

Locality Area: **Atlanta-Athens-Clarke County-Sandy Springs, GA-AL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 01, 2023**

Prev. Yr Rate: **0.2263** Curr. Yr Rate: **0.2302** Loc. Diff: **1.00318** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	33,906 - 39,393	39,806 - 47,751	49,309 - 58,947	60,314 - 71,885
02	35,928 - 38,430	39,394 - 43,508	47,752 - 53,710	58,948 - 66,175	71,886 - 80,563
03	38,431 - 40,099	43,509 - 46,252	53,711 - 57,682	66,176 - 70,994	80,564 - 86,348
04**	40,100 - 41,302	46,253 - 47,640	57,683 - 59,412	70,995 - 73,124	86,349 - 88,938
05**	41,303 - 42,541	47,641 - 49,069	59,413 - 61,194	73,125 - 75,318	88,939 - 91,606

Locality Area: **Atlanta-Athens-Clarke County-Sandy Springs, GA-AL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 01, 2023

Prev. Yr Rate: 0.2263 Curr. Yr Rate: 0.2302 Loc. Diff: 1.00318 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 43,907	49,309 - 65,771	72,974 - 91,077	104,008 - 128,794	144,571 - 161,873
02	43,908 - 52,395	65,772 - 78,117	91,078 - 104,654	128,795 - 147,383	161,874 - 174,849
03	52,396 - 58,054	78,118 - 86,348	104,655 - 113,706	147,384 - 159,776	174,850 - 183,500
04**	58,055 - 59,796	86,349 - 88,938	113,707 - 117,117	159,777 - 164,569	183,500 - 183,500***
05**	59,797 - 61,590	88,939 - 91,606	117,118 - 120,631	164,570 - 169,506	183,500 - 183,500****

Locality Area: Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 01, 2023

Prev. Yr Rate: 0.2263 Curr. Yr Rate: 0.2302 Loc. Diff: 1.00318 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 38,661	39,806 - 53,667	60,314 - 71,885	72,974 - 91,077	104,008 - 117,875
02	38,662 - 43,216	53,668 - 64,063	71,886 - 80,563	91,078 - 104,654	117,876 - 128,275
03	43,217 - 46,252	64,064 - 70,994	80,564 - 86,348	104,655 - 113,706	128,276 - 135,209
04**	46,253 - 47,640	70,995 - 73,124	86,349 - 88,938	113,707 - 117,117	135,210 - 139,265
05**	47,641 - 49,069	73,125 - 75,318	88,939 - 91,606	117,118 - 120,631	139,266 - 143,443

Locality Area: Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.