

2023

Alternative Personnel Management System

Chicago-Naperville, IL-IN-WI

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,562					\$96,648					\$127,270					\$178,835					\$183,500										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$32,589				\$52,022				\$76,990				\$109,732				\$152,527																		
	\$60,856				\$91,100				\$119,964				\$168,569				\$183,500																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$51,769				\$79,462				\$96,648				\$127,270				\$151,338															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$32,589			\$41,996			\$63,633			\$76,990			\$109,732																						
	\$48,797			\$74,901			\$91,100			\$119,964			\$142,650																						
ADMINISTRATIVE							\$79,462							\$106,180							\$151,338							\$178,835							\$183,500
PAY PLAN: ZA	I						II						III						IV						V										
	\$32,589						\$63,633						\$92,279						\$129,671						\$152,527										
	\$74,901						\$100,084						\$142,650						\$168,569						\$183,500										
ADMINISTRATIVE SUPPORT			\$42,541			\$51,769			\$64,562			\$79,462			\$96,648																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$32,589		\$33,906		\$41,996		\$52,022		\$63,633																										
	\$40,099		\$48,797		\$60,856		\$74,901		\$91,100																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$7,034.40

2022 rate	2023 rate
29.18	29.79

NIST Locality Increase Differential

$$1.2979 / 1.2918 = 1.00472$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 01, 2023**

Prev. Yr Rate: **0.2918** Curr. Yr Rate: **0.2979** Loc. Diff: **1.00472** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 51,394	63,633 - 79,833	92,279 - 114,666	129,671 - 146,959	152,527 - 166,293
02	51,395 - 65,498	79,834 - 91,984	114,667 - 131,456	146,960 - 159,925	166,294 - 176,617
03	65,499 - 74,901	91,985 - 100,084	131,457 - 142,650	159,926 - 168,569	176,618 - 183,500
04**	74,902 - 77,148	100,085 - 103,087	142,651 - 146,930	168,570 - 173,626	183,500 - 183,500***
05**	77,149 - 79,462	103,088 - 106,180	146,931 - 151,338	173,627 - 178,835	183,500 - 183,500****

Locality Area: **Chicago-Naperville, IL-IN-WI**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 01, 2023**

Prev. Yr Rate: **0.2918** Curr. Yr Rate: **0.2979** Loc. Diff: **1.00472** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	33,906 - 40,524	41,996 - 50,378	52,022 - 62,190	63,633 - 75,841
02	35,928 - 38,430	40,525 - 45,488	50,379 - 56,665	62,191 - 69,817	75,842 - 84,996
03	38,431 - 40,099	45,489 - 48,797	56,666 - 60,856	69,818 - 74,901	84,997 - 91,100
04**	40,100 - 41,302	48,798 - 50,261	60,857 - 62,682	74,902 - 77,148	91,101 - 93,833
05**	41,303 - 42,541	50,262 - 51,769	62,683 - 64,562	77,149 - 79,462	93,834 - 96,648

Locality Area: **Chicago-Naperville, IL-IN-WI**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 01, 2023

Prev. Yr Rate: 0.2918 Curr. Yr Rate: 0.2979 Loc. Diff: 1.00472 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 45,152	52,022 - 69,390	76,990 - 96,090	109,732 - 135,882	152,527 - 166,293
02	45,153 - 54,574	69,391 - 82,416	96,091 - 110,414	135,883 - 155,494	166,294 - 176,617
03	54,575 - 60,856	82,417 - 91,100	110,415 - 119,964	155,495 - 168,569	176,618 - 183,500
04**	60,857 - 62,682	91,101 - 93,833	119,965 - 123,563	168,570 - 173,626	183,500 - 183,500***
05**	62,683 - 64,562	93,834 - 96,648	123,564 - 127,270	173,627 - 178,835	183,500 - 183,500****

Locality Area: Chicago-Naperville, IL-IN-WI

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 01, 2023

Prev. Yr Rate: 0.2918 Curr. Yr Rate: 0.2979 Loc. Diff: 1.00472 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 39,793	41,996 - 56,620	63,633 - 75,841	76,990 - 96,090	109,732 - 124,362
02	39,794 - 45,195	56,621 - 67,589	75,842 - 84,996	96,091 - 110,414	124,363 - 135,335
03	45,196 - 48,797	67,590 - 74,901	84,997 - 91,100	110,415 - 119,964	135,336 - 142,650
04**	48,798 - 50,261	74,902 - 77,148	91,101 - 93,833	119,965 - 123,563	142,651 - 146,930
05**	50,262 - 51,769	77,149 - 79,462	93,834 - 96,648	123,564 - 127,270	146,931 - 151,338

Locality Area: Chicago-Naperville, IL-IN-WI

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.