

2023

Alternative Personnel Management System

Cleveland-Akron-Canton, OH

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$61,590					\$90,615					\$119,327					\$167,674					\$183,500					
PAY PLAN: ZP	I					II					III					IV					V									
	\$32,589					\$48,776					\$72,185					\$102,884					\$143,008									
	\$58,054					\$85,414					\$112,477					\$158,049					\$183,500									
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$48,539					\$74,503					\$90,615					\$119,327					\$141,892					
PAY PLAN: ZT	I					II					III					IV					V									
	\$32,589					\$39,375					\$59,662					\$72,185					\$102,884									
	\$45,752					\$70,226					\$85,414					\$112,477					\$133,747									
ADMINISTRATIVE										\$74,503					\$99,553					\$141,892					\$167,674					\$183,500
PAY PLAN: ZA	I					II					III					IV					V									
	\$32,589					\$59,662					\$86,520					\$121,578					\$143,008									
	\$70,226					\$93,838					\$133,747					\$158,049					\$183,500									
ADMINISTRATIVE SUPPORT		\$42,541		\$48,539		\$60,533		\$74,503		\$90,615																				
PAY PLAN: ZS	I		II		III		IV		V																					
	\$32,589		\$33,906		\$39,375		\$48,776		\$59,662																					
	\$40,099		\$45,752		\$57,058		\$70,226		\$85,414																					
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$7,034.40

2022 rate	2023 rate
21.25	21.69

NIST Locality Increase Differential
 $1.2169 / 1.2125 = 1.00363$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 01, 2023**

Prev. Yr Rate: **0.2125** Curr. Yr Rate: **0.2169** Loc. Diff: **1.00363** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 49,317	59,662 - 74,851	86,520 - 107,510	121,578 - 137,787	143,008 - 161,004
02	49,318 - 61,862	74,852 - 86,243	107,511 - 123,252	137,788 - 149,944	161,005 - 174,502
03	61,863 - 70,226	86,244 - 93,838	123,253 - 133,747	149,945 - 158,049	174,503 - 183,500
04**	70,227 - 72,333	93,839 - 96,653	133,748 - 137,759	158,050 - 162,790	183,500 - 183,500***
05**	72,334 - 74,503	96,654 - 99,553	137,760 - 141,892	162,791 - 167,674	183,500 - 183,500****

Locality Area: **Cleveland-Akron-Canton, OH**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 01, 2023**

Prev. Yr Rate: **0.2125** Curr. Yr Rate: **0.2169** Loc. Diff: **1.00363** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	33,906 - 39,171	39,375 - 47,234	48,776 - 58,309	59,662 - 71,107
02	35,928 - 38,430	39,172 - 43,120	47,235 - 53,128	58,310 - 65,459	71,108 - 79,691
03	38,431 - 40,099	43,121 - 45,752	53,129 - 57,058	65,460 - 70,226	79,692 - 85,414
04**	40,100 - 41,302	45,753 - 47,125	57,059 - 58,770	70,227 - 72,333	85,415 - 87,976
05**	41,303 - 42,541	47,126 - 48,539	58,771 - 60,533	72,334 - 74,503	87,977 - 90,615

Locality Area: **Cleveland-Akron-Canton, OH**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 01, 2023

Prev. Yr Rate: 0.2125 Curr. Yr Rate: 0.2169 Loc. Diff: 1.00363 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 43,907	48,776 - 65,060	72,185 - 90,093	102,884 - 127,402	143,008 - 161,004
02	43,908 - 52,395	65,061 - 77,272	90,094 - 103,523	127,403 - 145,790	161,005 - 174,502
03	52,396 - 58,054	77,273 - 85,414	103,524 - 112,477	145,791 - 158,049	174,503 - 183,500
04**	58,055 - 59,796	85,415 - 87,976	112,478 - 115,851	158,050 - 162,790	183,500 - 183,500***
05**	59,797 - 61,590	87,977 - 90,615	115,852 - 119,327	162,791 - 167,674	183,500 - 183,500****

Locality Area: Cleveland-Akron-Canton, OH

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 01, 2023

Prev. Yr Rate: 0.2125 Curr. Yr Rate: 0.2169 Loc. Diff: 1.00363 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 38,439	39,375 - 53,087	59,662 - 71,107	72,185 - 90,093	102,884 - 116,601
02	38,440 - 42,827	53,088 - 63,370	71,108 - 79,691	90,094 - 103,523	116,602 - 126,889
03	42,828 - 45,752	63,371 - 70,226	79,692 - 85,414	103,524 - 112,477	126,890 - 133,747
04**	45,753 - 47,125	70,227 - 72,333	85,415 - 87,976	112,478 - 115,851	133,748 - 137,759
05**	47,126 - 48,539	72,334 - 74,503	87,977 - 90,615	115,852 - 119,327	137,760 - 141,892

Locality Area: Cleveland-Akron-Canton, OH

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.