

2023

# Alternative Personnel Management System

Washington-Baltimore-Arlington, DC-MD-PA-VA-WV

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$67,392					\$98,659					\$129,917					\$182,554					\$183,500										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$32,589				\$53,105				\$78,592				\$112,015				\$155,700																		
	\$63,523				\$92,995				\$122,459				\$172,075				\$183,500																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$52,845				\$81,116				\$98,659				\$129,917				\$154,486															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$32,589			\$42,870			\$64,957			\$78,592			\$112,015																						
	\$49,812			\$76,459			\$92,995			\$122,459			\$145,617																						
ADMINISTRATIVE							\$81,116							\$108,388							\$154,486							\$182,554							\$183,500
PAY PLAN: ZA	I						II						III						IV						V										
	\$32,589						\$64,957						\$94,199						\$132,368						\$155,700										
	\$76,459						\$102,166						\$145,617						\$172,075						\$183,500										
ADMINISTRATIVE SUPPORT			\$42,541			\$52,845			\$65,906			\$81,116			\$98,659																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$32,589		\$34,135		\$42,870		\$53,105		\$64,957																										
	\$40,099		\$49,812		\$62,122		\$76,459		\$92,995																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$7,034.40

2022 rate	2023 rate
31.53	32.49

NIST Locality Increase Differential  
 $1.3249 / 1.3153 = 1.0073$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 01, 2023**

Prev. Yr Rate: **0.3153**    Curr. Yr Rate: **0.3249**    Loc. Diff: **1.0073**    Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 52,087	64,957 - 81,494	94,199 - 117,051	132,368 - 150,016	155,700 - 168,056
02	52,088 - 66,710	81,495 - 93,897	117,052 - 134,191	150,017 - 163,251	168,057 - 177,322
03	66,711 - 76,459	93,898 - 102,166	134,192 - 145,617	163,252 - 172,075	177,323 - 183,500
04**	76,460 - 78,753	102,167 - 105,231	145,618 - 149,986	172,076 - 177,237	183,500 - 183,500***
05**	78,754 - 81,116	105,232 - 108,388	149,987 - 154,486	177,238 - 182,554	183,500 - 183,500****

Locality Area: **Washington-Baltimore-Arlington, DC-MD-PA-VA-WV**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 01, 2023**

Prev. Yr Rate: **0.3153**    Curr. Yr Rate: **0.3249**    Loc. Diff: **1.0073**    Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	34,135 - 41,103	42,870 - 51,426	53,105 - 63,485	64,957 - 77,418
02	35,928 - 38,430	41,104 - 46,328	51,427 - 57,844	63,486 - 71,269	77,419 - 86,764
03	38,431 - 40,099	46,329 - 49,812	57,845 - 62,122	71,270 - 76,459	86,765 - 92,995
04**	40,100 - 41,302	49,813 - 51,306	62,123 - 63,986	76,460 - 78,753	92,996 - 95,785
05**	41,303 - 42,541	51,307 - 52,845	63,987 - 65,906	78,754 - 81,116	95,786 - 98,659

Locality Area: **Washington-Baltimore-Arlington, DC-MD-PA-VA-WV**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 01, 2023

Prev. Yr Rate: 0.3153    Curr. Yr Rate: 0.3249    Loc. Diff: 1.0073    Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 46,337	53,105 - 70,834	78,592 - 98,088	112,015 - 138,708	155,700 - 168,056
02	46,338 - 56,649	70,835 - 84,131	98,089 - 112,711	138,709 - 158,728	168,057 - 177,322
03	56,650 - 63,523	84,132 - 92,995	112,712 - 122,459	158,729 - 172,075	177,323 - 183,500
04**	63,524 - 65,429	92,996 - 95,785	122,460 - 126,133	172,076 - 177,237	183,500 - 183,500***
05**	65,430 - 67,392	95,786 - 98,659	126,134 - 129,917	177,238 - 182,554	183,500 - 183,500****

Locality Area: Washington-Baltimore-Arlington, DC-MD-PA-VA-WV

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 01, 2023

Prev. Yr Rate: 0.3153    Curr. Yr Rate: 0.3249    Loc. Diff: 1.0073    Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 40,244	42,870 - 57,798	64,957 - 77,418	78,592 - 98,088	112,015 - 126,949
02	40,245 - 45,985	57,799 - 68,995	77,419 - 86,764	98,089 - 112,711	126,950 - 138,150
03	45,986 - 49,812	68,996 - 76,459	86,765 - 92,995	112,712 - 122,459	138,151 - 145,617
04**	49,813 - 51,306	76,460 - 78,753	92,996 - 95,785	122,460 - 126,133	145,618 - 149,986
05**	51,307 - 52,845	78,754 - 81,116	95,786 - 98,659	126,134 - 129,917	149,987 - 154,486

Locality Area: Washington-Baltimore-Arlington, DC-MD-PA-VA-WV

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.