

2023

Alternative Personnel Management System

Detroit-Warren-Ann Arbor, MI

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$63,856					\$95,590					\$125,877					\$176,878					\$183,500										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$32,589				\$51,453				\$76,148				\$108,532				\$150,858																		
	\$60,190				\$90,103				\$118,651				\$166,724				\$183,500																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$51,202				\$78,592				\$95,590				\$125,877				\$149,682															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$32,589			\$41,537			\$62,937			\$76,148			\$108,532																						
	\$48,263			\$74,081			\$90,103			\$118,651			\$141,089																						
ADMINISTRATIVE							\$78,592							\$105,018							\$149,682							\$176,878							\$183,500
PAY PLAN: ZA	I						II						III						IV						V										
	\$32,589						\$62,937						\$91,270						\$128,252						\$150,858										
	\$74,081						\$98,989						\$141,089						\$166,724						\$183,500										
ADMINISTRATIVE SUPPORT			\$42,541			\$51,202			\$63,856			\$78,592			\$95,590																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$32,589		\$33,906		\$41,537		\$51,453		\$62,937																										
	\$40,099		\$48,263		\$60,190		\$74,081		\$90,103																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$7,034.40

2022 rate	2023 rate	NIST Locality Increase Differential
27.86	28.37	1.2837 / 1.2786 = 1.00399

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 01, 2023**

Prev. Yr Rate: **0.2786** Curr. Yr Rate: **0.2837** Loc. Diff: **1.00399** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 51,030	62,937 - 78,960	91,270 - 113,412	128,252 - 145,351	150,858 - 165,366
02	51,031 - 64,861	78,961 - 90,977	113,413 - 130,018	145,352 - 158,175	165,367 - 176,246
03	64,862 - 74,081	90,978 - 98,989	130,019 - 141,089	158,176 - 166,724	176,247 - 183,500
04**	74,082 - 76,303	98,990 - 101,959	141,090 - 145,322	166,725 - 171,726	183,500 - 183,500***
05**	76,304 - 78,592	101,960 - 105,018	145,323 - 149,682	171,727 - 176,878	183,500 - 183,500****

Locality Area: **Detroit-Warren-Ann Arbor, MI**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 01, 2023**

Prev. Yr Rate: **0.2786** Curr. Yr Rate: **0.2837** Loc. Diff: **1.00399** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	33,906 - 40,287	41,537 - 49,827	51,453 - 61,510	62,937 - 75,011
02	35,928 - 38,430	40,288 - 45,073	49,828 - 56,045	61,511 - 69,053	75,012 - 84,066
03	38,431 - 40,099	45,074 - 48,263	56,046 - 60,190	69,054 - 74,081	84,067 - 90,103
04**	40,100 - 41,302	48,264 - 49,711	60,191 - 61,996	74,082 - 76,303	90,104 - 92,806
05**	41,303 - 42,541	49,712 - 51,202	61,997 - 63,856	76,304 - 78,592	92,807 - 95,590

Locality Area: **Detroit-Warren-Ann Arbor, MI**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 01, 2023

Prev. Yr Rate: 0.2786 Curr. Yr Rate: 0.2837 Loc. Diff: 1.00399 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 44,856	51,453 - 68,631	76,148 - 95,038	108,532 - 134,395	150,858 - 165,366
02	44,857 - 54,056	68,632 - 81,514	95,039 - 109,206	134,396 - 153,792	165,367 - 176,246
03	54,057 - 60,190	81,515 - 90,103	109,207 - 118,651	153,793 - 166,724	176,247 - 183,500
04**	60,191 - 61,996	90,104 - 92,806	118,652 - 122,211	166,725 - 171,726	183,500 - 183,500***
05**	61,997 - 63,856	92,807 - 95,590	122,212 - 125,877	171,727 - 176,878	183,500 - 183,500****

Locality Area: Detroit-Warren-Ann Arbor, MI

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 01, 2023

Prev. Yr Rate: 0.2786 Curr. Yr Rate: 0.2837 Loc. Diff: 1.00399 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 39,555	41,537 - 56,001	62,937 - 75,011	76,148 - 95,038	108,532 - 123,002
02	39,556 - 44,780	56,002 - 66,849	75,012 - 84,066	95,039 - 109,206	123,003 - 133,854
03	44,781 - 48,263	66,850 - 74,081	84,067 - 90,103	109,207 - 118,651	133,855 - 141,089
04**	48,264 - 49,711	74,082 - 76,303	90,104 - 92,806	118,652 - 122,211	141,090 - 145,322
05**	49,712 - 51,202	76,304 - 78,592	92,807 - 95,590	122,212 - 125,877	145,323 - 149,682

Locality Area: Detroit-Warren-Ann Arbor, MI

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.