

2023

Alternative Personnel Management System

Los Angeles-Long Beach, CA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$67,098					\$100,445				\$132,270			\$183,500	\$183,500	
PAY PLAN: ZP	I					II					III				IV			V	
	\$32,589				\$54,067	\$80,015				\$114,044	\$158,520		\$183,500						
	\$63,247				\$94,679	\$124,677				\$175,192									
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$53,803				\$82,584			\$100,445			\$132,270			\$157,284		
PAY PLAN: ZT	I				II				III			IV			V				
	\$32,589			\$43,646	\$66,134			\$80,015	\$114,044		\$148,255								
	\$50,715			\$77,844	\$94,679			\$124,677											
ADMINISTRATIVE							\$82,584				\$110,350			\$157,284	\$183,500	\$183,500			
PAY PLAN: ZA	I							II				III		IV		V			
	\$32,589						\$66,134	\$95,905		\$134,766		\$158,520							
	\$77,844						\$104,016	\$148,255		\$175,192		\$183,500							
ADMINISTRATIVE SUPPORT	\$42,541	\$53,803	\$67,098	\$82,584	\$100,445														
PAY PLAN: ZS	I	II	III	IV	V														
	\$32,589	\$34,753	\$43,646	\$54,067	\$66,134														
	\$40,099	\$50,715	\$63,247	\$77,844	\$94,679														
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$7,034.40

2022 rate	2023 rate
33.61	34.89

NIST Locality Increase Differential
 $1.3489 / 1.3361 = 1.00958$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 01, 2023**

Prev. Yr Rate: **0.3361** Curr. Yr Rate: **0.3489** Loc. Diff: **1.00958** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 52,702	66,134 - 82,970	95,905 - 119,172	134,766 - 152,733	158,520 - 169,622
02	52,703 - 67,787	82,971 - 95,598	119,173 - 136,622	152,734 - 166,208	169,623 - 177,949
03	67,788 - 77,844	95,599 - 104,016	136,623 - 148,255	166,209 - 175,192	177,950 - 183,500
04**	77,845 - 80,179	104,017 - 107,136	148,256 - 152,703	175,193 - 180,448	183,500 - 183,500***
05**	80,180 - 82,584	107,137 - 110,350	152,704 - 157,284	180,449 - 183,500	183,500 - 183,500****

Locality Area: **Los Angeles-Long Beach, CA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 01, 2023**

Prev. Yr Rate: **0.3361** Curr. Yr Rate: **0.3489** Loc. Diff: **1.00958** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	34,753 - 41,847	43,646 - 52,358	54,067 - 64,635	66,134 - 78,821
02	35,928 - 38,430	41,848 - 47,168	52,359 - 58,891	64,636 - 72,560	78,822 - 88,336
03	38,431 - 40,099	47,169 - 50,715	58,892 - 63,247	72,561 - 77,844	88,337 - 94,679
04**	40,100 - 41,302	50,716 - 52,236	63,248 - 65,144	77,845 - 80,179	94,680 - 97,519
05**	41,303 - 42,541	52,237 - 53,803	65,145 - 67,098	80,180 - 82,584	97,520 - 100,445

Locality Area: **Los Angeles-Long Beach, CA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 01, 2023

Prev. Yr Rate: 0.3361 Curr. Yr Rate: 0.3489 Loc. Diff: 1.00958 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 46,215	54,067 - 72,117	80,015 - 99,865	114,044 - 141,221	158,520 - 169,622
02	46,216 - 56,434	72,118 - 85,654	99,866 - 114,752	141,222 - 161,604	169,623 - 177,949
03	56,435 - 63,247	85,655 - 94,679	114,753 - 124,677	161,605 - 175,192	177,950 - 183,500
04**	63,248 - 65,144	94,680 - 97,519	124,678 - 128,417	175,193 - 180,448	183,500 - 183,500***
05**	65,145 - 67,098	97,520 - 100,445	128,418 - 132,270	180,449 - 183,500	183,500 - 183,500****

Locality Area: Los Angeles-Long Beach, CA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 01, 2023

Prev. Yr Rate: 0.3361 Curr. Yr Rate: 0.3489 Loc. Diff: 1.00958 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 40,645	43,646 - 58,845	66,134 - 78,821	80,015 - 99,865	114,044 - 129,249
02	40,646 - 46,687	58,846 - 70,244	78,822 - 88,336	99,866 - 114,752	129,250 - 140,653
03	46,688 - 50,715	70,245 - 77,844	88,337 - 94,679	114,753 - 124,677	140,654 - 148,255
04**	50,716 - 52,236	77,845 - 80,179	94,680 - 97,519	124,678 - 128,417	148,256 - 152,703
05**	52,237 - 53,803	80,180 - 82,584	97,520 - 100,445	128,418 - 132,270	152,704 - 157,284

Locality Area: Los Angeles-Long Beach, CA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.