

2023

Alternative Personnel Management System

Omaha-Council Bluffs-Fremont, NE-IA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$61,590					\$87,900					\$115,238					\$161,928					\$183,500																				
PAY PLAN: ZP	I				II				III				IV				V																												
	\$32,589				\$47,104				\$69,712				\$99,358				\$138,107																												
	\$58,054				\$82,854				\$108,623				\$152,633				\$179,536																												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$46,875					\$71,951					\$87,511					\$115,238					\$137,030																				
PAY PLAN: ZT	I				II				III				IV				V																												
	\$32,589				\$38,026				\$57,618				\$69,712				\$99,358																												
	\$44,184				\$67,820				\$82,487				\$108,623				\$129,164																												
ADMINISTRATIVE									\$71,951									\$96,141									\$137,030									\$161,928									\$183,500
PAY PLAN: ZA	I								II								III								IV								V												
	\$32,589								\$57,618								\$83,556								\$117,412								\$138,107												
	\$67,820								\$90,622								\$129,164								\$152,633								\$179,536												
ADMINISTRATIVE SUPPORT			\$42,541			\$46,875			\$58,459			\$71,951			\$87,511																														
PAY PLAN: ZS	I		II		III		IV		V																																				
	\$32,589		\$33,906		\$38,026		\$47,104		\$57,618																																				
	\$40,099		\$44,184		\$55,103		\$67,820		\$82,487																																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$6,882.40

2022 rate	2023 rate
16.93	17.52

NIST Locality Increase Differential
 $1.1752 / 1.1693 = 1.00505$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 01, 2023**

Prev. Yr Rate: **0.1693** Curr. Yr Rate: **0.1752** Loc. Diff: **1.00505** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 48,247	57,618 - 72,286	83,556 - 103,826	117,412 - 133,066	138,107 - 156,520
02	48,248 - 59,991	72,287 - 83,288	103,827 - 119,029	133,067 - 144,806	156,521 - 170,330
03	59,992 - 67,820	83,289 - 90,622	119,030 - 129,164	144,807 - 152,633	170,331 - 179,536
04**	67,821 - 69,855	90,623 - 93,341	129,165 - 133,039	152,634 - 157,212	179,537 - 183,500***
05**	69,856 - 71,951	93,342 - 96,141	133,040 - 137,030	157,213 - 161,928	183,500 - 183,500****

Locality Area: **Omaha-Council Bluffs-Fremont, NE-IA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 01, 2023**

Prev. Yr Rate: **0.1693** Curr. Yr Rate: **0.1752** Loc. Diff: **1.00505** Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	33,906 - 38,474	38,026 - 45,616	47,104 - 56,311	57,618 - 68,671
02	35,928 - 38,430	38,475 - 41,900	45,617 - 51,308	56,312 - 63,216	68,672 - 76,961
03	38,431 - 40,099	41,901 - 44,184	51,309 - 55,103	63,217 - 67,820	76,962 - 82,487
04**	40,100 - 41,302	44,185 - 45,510	55,104 - 56,756	67,821 - 69,855	82,488 - 84,962
05**	41,303 - 42,541	45,511 - 46,875	56,757 - 58,459	69,856 - 71,951	84,963 - 87,511

Locality Area: **Omaha-Council Bluffs-Fremont, NE-IA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 01, 2023

Prev. Yr Rate: 0.1693 Curr. Yr Rate: 0.1752 Loc. Diff: 1.00505 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 43,907	47,104 - 62,993	69,712 - 87,006	99,358 - 123,036	138,107 - 156,520
02	43,908 - 52,395	62,994 - 74,910	87,007 - 99,976	123,037 - 140,794	156,521 - 170,330
03	52,396 - 58,054	74,911 - 82,854	99,977 - 108,623	140,795 - 152,633	170,331 - 179,536
04**	58,055 - 59,796	82,855 - 85,340	108,624 - 111,882	152,634 - 157,212	179,537 - 183,500***
05**	59,797 - 61,590	85,341 - 87,900	111,883 - 115,238	157,213 - 161,928	183,500 - 183,500****

Locality Area: Omaha-Council Bluffs-Fremont, NE-IA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 01, 2023

Prev. Yr Rate: 0.1693 Curr. Yr Rate: 0.1752 Loc. Diff: 1.00505 Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 37,742	38,026 - 51,268	57,618 - 68,671	69,712 - 87,006	99,358 - 112,605
02	37,743 - 41,607	51,269 - 61,199	68,672 - 76,961	87,007 - 99,976	112,606 - 122,540
03	41,608 - 44,184	61,200 - 67,820	76,962 - 82,487	99,977 - 108,623	122,541 - 129,164
04**	44,185 - 45,510	67,821 - 69,855	82,488 - 84,962	108,624 - 111,882	129,165 - 133,039
05**	45,511 - 46,875	69,856 - 71,951	84,963 - 87,511	111,883 - 115,238	133,040 - 137,030

Locality Area: Omaha-Council Bluffs-Fremont, NE-IA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.