

2023

# Alternative Personnel Management System

New York-Newark, NY-NJ-CT-PA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$67,731					\$101,391				\$133,516			\$183,500	\$183,500	
PAY PLAN: ZP	I					II					III				IV			V	
	\$32,589				\$54,576	\$80,769				\$115,118	\$160,013		\$183,500						
	\$63,843				\$95,571	\$125,851				\$176,842									
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$54,310				\$83,362			\$101,391			\$133,516			\$158,765		
PAY PLAN: ZT	I				II				III			IV			V				
	\$32,589			\$44,057	\$66,757			\$80,769	\$115,118		\$149,651								
	\$51,192			\$78,577	\$95,571			\$125,851	\$158,765		\$183,500								
ADMINISTRATIVE							\$83,362				\$111,390			\$158,765	\$183,500	\$183,500			
PAY PLAN: ZA	I							II				III		IV		V			
	\$32,589						\$66,757	\$96,808			\$136,035	\$160,013							
	\$78,577						\$104,996	\$149,651			\$176,842	\$183,500							
ADMINISTRATIVE SUPPORT	\$42,925	\$54,310	\$67,731	\$83,362	\$101,391														
PAY PLAN: ZS	I	II	III	IV	V														
	\$32,589	\$35,080	\$44,057	\$54,576	\$66,757														
	\$40,461	\$51,192	\$63,843	\$78,577	\$95,571														
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$7,034.40

2022 rate	2023 rate
35.06	36.16

NIST Locality Increase Differential  
 $1.3616 / 1.3506 = 1.00814$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 01, 2023**

Prev. Yr Rate: **0.3506**    Curr. Yr Rate: **0.3616**    Loc. Diff: **1.00814**    Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 53,028	66,757 - 83,752	96,808 - 120,294	136,035 - 154,171	160,013 - 170,452
02	53,029 - 68,357	83,753 - 96,498	120,295 - 137,908	154,172 - 167,774	170,453 - 178,281
03	68,358 - 78,577	96,499 - 104,996	137,909 - 149,651	167,775 - 176,842	178,282 - 183,500
04**	78,578 - 80,934	104,997 - 108,146	149,652 - 154,141	176,843 - 182,147	183,500 - 183,500***
05**	80,935 - 83,362	108,147 - 111,390	154,142 - 158,765	182,148 - 183,500	183,500 - 183,500****

Locality Area: **New York-Newark, NY-NJ-CT-PA**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 01, 2023**

Prev. Yr Rate: **0.3506**    Curr. Yr Rate: **0.3616**    Loc. Diff: **1.00814**    Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 36,088	35,080 - 42,241	44,057 - 52,851	54,576 - 65,243	66,757 - 79,563
02	36,089 - 38,712	42,242 - 47,612	52,852 - 59,446	65,244 - 73,243	79,564 - 89,168
03	38,713 - 40,461	47,613 - 51,192	59,447 - 63,843	73,244 - 78,577	89,169 - 95,571
04**	40,462 - 41,675	51,193 - 52,728	63,844 - 65,758	78,578 - 80,934	95,572 - 98,438
05**	41,676 - 42,925	52,729 - 54,310	65,759 - 67,731	80,935 - 83,362	98,439 - 101,391

Locality Area: **New York-Newark, NY-NJ-CT-PA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 01, 2023

Prev. Yr Rate: 0.3506    Curr. Yr Rate: 0.3616    Loc. Diff: 1.00814    Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 46,480	54,576 - 72,796	80,769 - 100,805	115,118 - 142,551	160,013 - 170,452
02	46,481 - 56,898	72,797 - 86,461	100,806 - 115,833	142,552 - 163,126	170,453 - 178,281
03	56,899 - 63,843	86,462 - 95,571	115,834 - 125,851	163,127 - 176,842	178,282 - 183,500
04**	63,844 - 65,758	95,572 - 98,438	125,852 - 129,627	176,843 - 182,147	183,500 - 183,500***
05**	65,759 - 67,731	98,439 - 101,391	129,628 - 133,516	182,148 - 183,500	183,500 - 183,500****

Locality Area: New York-Newark, NY-NJ-CT-PA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 01, 2023

Prev. Yr Rate: 0.3506    Curr. Yr Rate: 0.3616    Loc. Diff: 1.00814    Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 40,857	44,057 - 59,399	66,757 - 79,563	80,769 - 100,805	115,118 - 130,466
02	40,858 - 47,058	59,400 - 70,906	79,564 - 89,168	100,806 - 115,833	130,467 - 141,977
03	47,059 - 51,192	70,907 - 78,577	89,169 - 95,571	115,834 - 125,851	141,978 - 149,651
04**	51,193 - 52,728	78,578 - 80,934	95,572 - 98,438	125,852 - 129,627	149,652 - 154,141
05**	52,729 - 54,310	80,935 - 83,362	98,439 - 101,391	129,628 - 133,516	154,142 - 158,765

Locality Area: New York-Newark, NY-NJ-CT-PA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.