

2023

# Alternative Personnel Management System

Palm Bay-Melbourne-Titusville, FL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$61,590					\$87,900					\$115,022					\$161,625					\$183,500				
PAY PLAN: ZP	I				II				III				IV				V												
	\$32,589				\$47,016				\$69,581				\$99,172				\$137,849												
	\$58,054				\$82,854				\$108,419				\$152,347				\$179,200												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$46,787					\$71,816					\$87,347					\$115,022					\$136,774				
PAY PLAN: ZT	I				II				III				IV				V												
	\$32,589				\$37,955				\$57,510				\$69,581				\$99,172												
	\$44,101				\$67,693				\$82,333				\$108,419				\$128,922												
ADMINISTRATIVE									\$71,816					\$95,961					\$136,774					\$161,625					\$183,500
PAY PLAN: ZA	I				II				III				IV				V												
	\$32,589				\$57,510				\$83,399				\$117,192				\$137,849												
	\$67,693				\$90,452				\$128,922				\$152,347				\$179,200												
ADMINISTRATIVE SUPPORT	\$42,541	\$46,787	\$58,350	\$71,816	\$87,347																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$32,589	\$33,906	\$37,955	\$47,016	\$57,510																								
	\$40,099	\$44,101	\$55,000	\$67,693	\$82,333																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$183,500, Division Chiefs' pay ceiling \$183,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2023 is \$6,868.80

$$\frac{2022 \text{ rate}}{17.01} = \frac{2023 \text{ rate}}{17.3}$$

$$\text{NIST Locality Increase Differential} = \frac{1.173}{1.1701} = 1.00248$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 01, 2023**

Prev. Yr Rate: **0.1701**    Curr. Yr Rate: **0.173**    Loc. Diff: **1.00248**    Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	32,589 - 48,191	57,510 - 72,151	83,399 - 103,631	117,192 - 132,816	137,849 - 156,227
02	48,192 - 59,892	72,152 - 83,132	103,632 - 118,806	132,817 - 144,535	156,228 - 170,011
03	59,893 - 67,693	83,133 - 90,452	118,807 - 128,922	144,536 - 152,347	170,012 - 179,200
04**	67,694 - 69,724	90,453 - 93,166	128,923 - 132,790	152,348 - 156,917	179,201 - 183,500***
05**	69,725 - 71,816	93,167 - 95,961	132,791 - 136,774	156,918 - 161,625	183,500 - 183,500****

Locality Area: **Palm Bay-Melbourne-Titusville, FL**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 01, 2023**

Prev. Yr Rate: **0.1701**    Curr. Yr Rate: **0.173**    Loc. Diff: **1.00248**    Gen. Inc.: **4.1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	32,589 - 35,927	33,906 - 38,437	37,955 - 45,531	47,016 - 56,206	57,510 - 68,542
02	35,928 - 38,430	38,438 - 41,835	45,532 - 51,212	56,207 - 63,098	68,543 - 76,817
03	38,431 - 40,099	41,836 - 44,101	51,213 - 55,000	63,099 - 67,693	76,818 - 82,333
04**	40,100 - 41,302	44,102 - 45,424	55,001 - 56,650	67,694 - 69,724	82,334 - 84,803
05**	41,303 - 42,541	45,425 - 46,787	56,651 - 58,350	69,725 - 71,816	84,804 - 87,347

Locality Area: **Palm Bay-Melbourne-Titusville, FL**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 01, 2023

Prev. Yr Rate: 0.1701    Curr. Yr Rate: 0.173    Loc. Diff: 1.00248    Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	32,589 - 43,907	47,016 - 62,944	69,581 - 86,842	99,172 - 122,805	137,849 - 156,227
02	43,908 - 52,395	62,945 - 74,890	86,843 - 99,788	122,806 - 140,530	156,228 - 170,011
03	52,396 - 58,054	74,891 - 82,854	99,789 - 108,419	140,531 - 152,347	170,012 - 179,200
04**	58,055 - 59,796	82,855 - 85,340	108,420 - 111,672	152,348 - 156,917	179,201 - 183,500***
05**	59,797 - 61,590	85,341 - 87,900	111,673 - 115,022	156,918 - 161,625	183,500 - 183,500****

Locality Area: Palm Bay-Melbourne-Titusville, FL

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 01, 2023

Prev. Yr Rate: 0.1701    Curr. Yr Rate: 0.173    Loc. Diff: 1.00248    Gen. Inc.: 4.1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	32,589 - 37,705	37,955 - 51,172	57,510 - 68,542	69,581 - 86,842	99,172 - 112,394
02	37,706 - 41,543	51,173 - 61,085	68,543 - 76,817	86,843 - 99,788	112,395 - 122,311
03	41,544 - 44,101	61,086 - 67,693	76,818 - 82,333	99,789 - 108,419	122,312 - 128,922
04**	44,102 - 45,424	67,694 - 69,724	82,334 - 84,803	108,420 - 111,672	128,923 - 132,790
05**	45,425 - 46,787	69,725 - 71,816	84,804 - 87,347	111,673 - 115,022	132,791 - 136,774

Locality Area: Palm Bay-Melbourne-Titusville, FL

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.