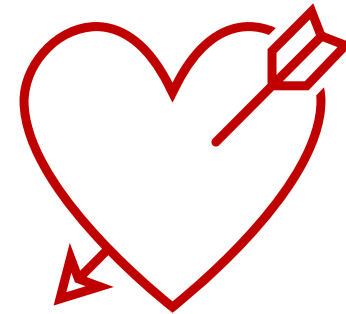




# NIST Privacy Workforce Public Working Group

Meeting #32  
Wednesday,  
February 14, 2024



# **INTRODUCTION**

# PWWG Co-Chairs



**Dylan Gilbert**  
Privacy Policy  
Advisor  
*National Institute  
of Standards and  
Technology*



**Doug Forman**  
Certification  
Director  
*International  
Association of  
Privacy  
Professionals*



**Mary N. Chaney,  
Esq., CISSP, CIPP/US**  
Managing Attorney  
*The Law Offices of  
Mary N. Chaney,  
PLLC*



**Melanie Ensign**  
Founder & CEO  
*Discernable, Inc*

# **PWWG UPDATES**

# PWWG Updates

## Timeline to Completion

### January – March, 2024

**PT9:** Data Processing Awareness  
(CM.AW-P) - 8 Subcategories

**PT10:** Monitoring and Review  
(GV.MT-P) - 7 subcategories

**PT11:** Disassociated Processing  
(CT.DP-P) - 5 Subcategories



# PWWG Updates

## Timeline to Completion

### **March/April, 2024**

- Release Privacy Workforce Taxonomy Public Draft
- Public comment period for Public Draft

### **Summer, 2024**

- Publish Privacy Workforce Taxonomy, Version 1.0



# PWWG Updates

## TKS Compilation Documents Update – Version 7.0



247 TASK STATEMENTS



217 KNOWLEDGE  
STATEMENTS



242 SKILL STATEMENTS

# PWWG Updates

## TKS Compilation Documents Update – Version 7.0

[TKS Compilation Inventory](#)

[TKS Compilation Mapping](#)





# PWWG Updates

## Future Work

*Where do we go from here?*

Work Roles?

Competencies?

Communities of Interest?



# PWWG Updates

## Future Work

*Where do we go from here?*

Open discussion during  
the March meeting  
(3/13).

Please join and weigh  
in!



# **PROJECT TEAM UPDATES**

# Project Team 6: Risk Management Strategy (GV.RM-P)

*Thank you to our PT6 Co-Leads,  
Dana and James!*



**Dana Garbo**  
Chief Privacy Officer,  
Medline Industries



**James Koons**  
Founding Partner, Data  
Privacy & Security Advisors

# Project Team 8: Data Processing Management (CT.DM-P)

*Thank you to our PT8 Co-Leads,  
Abby, Ridwan, and Nikita!*



**Abhinav (Abby) Palia,**  
Sr. Research Scientist, AWS



**Ridwan Badmus,**  
Legal Associate & CTO,  
Oguntoye & Oguntoye LP



**Nikita Samarin,**  
Digital Safety and Privacy  
Researcher, UC Berkeley

# Project Team 9 (PT9): Data Processing Awareness (CM.AW-P)



**Stuart Lee**  
Chief Privacy Officer,  
VMware, Inc



**Paul Lanois**  
Partner, Fieldfisher



**Shoshana Rosenberg**  
Founder and  
General Counsel,  
SafePorter

# Project Team 9: Scope of Work

## Data Processing Awareness (CM.AW-P)

**Privacy Framework Function: COMMUNICATE-P (CM-P):** Develop and implement appropriate activities to enable organizations and individuals to have a reliable understanding and engage in a dialogue about how data are processed and associated privacy risks.

**Privacy Framework Category – Data Processing Awareness (CM.AW-P):** Individuals and organizations have reliable knowledge about data processing practices and associated privacy risks, and effective mechanisms are used and maintained to increase predictability consistent with the organization's risk strategy to protect individuals' privacy.

Subcategory	Description
CM.AW-P1	Mechanisms (e.g., notices, internal or public reports) for communicating data processing purposes, practices, associated privacy risks, and options for enabling individuals' data processing preferences and requests are established and in place.
CM.AW-P2	Mechanisms for obtaining feedback from individuals (e.g., surveys or focus groups) about data processing and associated privacy risks are established and in place.
CM.AW-P3	System/product/service design enables data processing visibility.
CM.AW-P4	Records of data disclosures and sharing are maintained and can be accessed for review or transmission/disclosure.
CM.AW-P5	Data corrections or deletions can be communicated to individuals or organizations (e.g., data sources) in the data processing ecosystem.
CM.AW-P6	Data provenance and lineage are maintained and can be accessed for review or transmission/disclosure.
CM.AW-P7	Impacted individuals and organizations are notified about a privacy breach or event.
CM.AW-P8	Individuals are provided with mitigation mechanisms (e.g., credit monitoring, consent withdrawal, data alteration or deletion) to address impacts of problematic data actions.

# Project Team 9: Data Processing Awareness (CM.AW-P)

## Progress Update

### Current Status

- PT9 finished draft TKS Statements for CM.AW-P1-P3 which were submitted to the Co-Chairs for review.
- The TKS Statements for CM.AW-P4 have nearly all been discussed by the PT9 team and will be sent to the Co-Chairs for review.

### Goals for this work period:

- Co-leads will review Co-Chair comments for CM.AW-P1-P3.
- Co-Leads will continue to pre-draft TKS Statements for the remaining Subcategories in CM.AW.
- PT9 will review and discuss TKS Statements for CM.AW-P5.

The Co-Leads encourage all members to continue to leave comments on the TKS Statements in the TKS Workbook between meetings.



# Project Team 9: Data Processing Awareness (CM.AW-P) Meeting Schedule

Next Meeting:  
**Thursday, February 22, 2024**  
**2:00 PM – 3:00 PM ET**

PT9 (CM.AW-P): [PrivacyWorkforcePT9+subscribe@list.nist.gov](mailto:PrivacyWorkforcePT9+subscribe@list.nist.gov)

# Project Team 10 (PT10): Monitoring and Review (GV.MT-P)



**Catherine Tomasi**  
Director and CPO,  
Con Edison



**Robert Taboada**  
Privacy Specialist,  
Amazon



**Phil Lowry**  
Senior Counsel,  
Remitly

# Project Team 10: Scope of Work Monitoring and Review (GV.MT-P)

**Privacy Framework Function: GOVERN-P (GV-P):** Develop and implement the organizational governance structure to enable an ongoing understanding of the organization's risk management priorities that are informed by privacy risk.

**Privacy Framework Category – Monitoring and Review (GV.MT-P):** The policies, processes, and procedures for ongoing review of the organization's privacy posture are understood and inform the management of privacy risk.

Subcategory	Description
GV.MT-P1:	Privacy risk is re-evaluated on an ongoing basis and as key factors, including the organization's business environment (e.g., introduction of new technologies), governance (e.g., legal obligations, risk tolerance), data processing, and systems/products/services change.
GV.MT-P2	Privacy values, policies, and training are reviewed and any updates are communicated.
GV.MT-P3	Policies, processes, and procedures for assessing compliance with legal requirements and privacy policies are established and in place.
GV.MT-P4	Policies, processes, and procedures for communicating progress on managing privacy risks are established and in place.
GV.MT-P5	Policies, processes, and procedures are established and in place to receive, analyze, and respond to problematic data actions disclosed to the organization from internal and external sources (e.g., internal discovery, privacy researchers, professional events).
GV.MT-P6	Policies, processes, and procedures incorporate lessons learned from problematic data actions.
GV.MT-P7	Policies, processes, and procedures for receiving, tracking, and responding to complaints, concerns, and questions from individuals about organizational privacy practices are established and in place.

# Project Team 10 (PT10): Monitoring and Review (GV.MT-P)

## Current Status

- PT10 finished draft TKS Statements for GV.MT-P1-P2 and these were submitted to the Co-Chairs for review.

## Goals for this work period:

- PT10 will continue to pre-draft TKS Statements for the remaining Subcategories in GV.MT.
- PT10 will review and discuss TKS Statements for GV.MT-P3.

The Co-Leads encourage all members to continue to leave comments on the TKS Statements in the TKS Workbook between meetings.

# Project Team 10 (PT10): Monitoring and Review (GV.MT-P)

PT10 meets weekly on Wednesdays.

Next meeting:

**Wednesday, February 14**

**2:00-3:00 PM ET**

PT10 (GV.MT-P): [PrivacyWorkforcePT10+subscribe@list.nist.gov](mailto:PrivacyWorkforcePT10+subscribe@list.nist.gov)

# Project Team 11 (PT11): Disassociated Processing (CT.DP-P)



**Dr. Sarah Lewis Cortes**  
Privacy Engineering  
Netflix



**Hank Roser**  
Privacy Engineer  
Technology & Innovation  
CFPB



**Sri Maddipati**  
Senior Privacy Engineer  
Google

# Project Team 11: Scope of Work

## Disassociated Processing (CT.DP-P)

**Privacy Framework Function: CONTROL-P (CT-P):** Develop and implement appropriate activities to enable organizations or individuals to manage data with sufficient granularity to manage privacy risks.

**Privacy Framework Category – Disassociated Processing (CT.DP-P):** Data processing solutions increase disassociability consistent with the organization's risk strategy to protect individuals' privacy and enable implementation of privacy principles (e.g., data minimization).

Subcategory	Description
CT.DP-P1	Data are processed to limit observability and linkability (e.g., data actions take place on local devices, privacy-preserving cryptography).
CT.DP-P2	Data are processed to limit the identification of individuals (e.g., de-identification privacy techniques, tokenization).
CT.DP-P3	Data are processed to limit the formulation of inferences about individuals' behavior or activities (e.g., data processing is decentralized, distributed architectures).
CT.DP-P4	System or device configurations permit selective collection or disclosure of data elements.
CT.DP-P5	Attribute references are substituted for attribute values.

# Project Team 11: Disassociated Processing (CT.DP-P)

## Current Status

- PT11 finished draft TKS Statements for CT.DP-P1 and CT.DP-P5 which have been submitted to the Co-Chairs for review.

## Goals for this work period:

- Co-Leads will review Co-Chair comments for CT.DP-P1.
- PT11 will review and discuss TKS Statements for CT.DP-P4.

The Co-Leads encourage all members to continue to leave comments on the TKS Statements in the TKS Workbook between meetings.



# Project Team 11 (PT11): Disassociated Processing (CT.DP-P)

Next Meeting:

**Tuesday, February 20, 2024**

**1:00-2:00 PM ET**

Sign up for PT11 (CT.DP-P): [PrivacyWorkforcePT11+subscribe@list.nist.gov](mailto:PrivacyWorkforcePT11+subscribe@list.nist.gov)

**Q&A**



**NEXT STEPS**

# Next Steps

## Upcoming Meetings

Project Team 9: Data Processing Awareness (CM.AW-P)

Next Meeting: **Thursday, February 22, 2024 | 2:00 p.m. - 3:00 p.m. ET**

Project Team 10: Monitoring and Review (GV.MT-P)

Next Meeting: **Wednesday, February 14, 2024 | 2:00 p.m. – 3:00 p.m. ET**

Project Team 11: Disassociated Processing (CT.DP-P)

Next Meeting: **Tuesday, February 20, 2024 | 1:00 p.m. – 2:00 p.m. ET**

NIST Privacy Workforce Public Working Group

**Wednesday, March 13, 2024 | 1:00pm – 2:00pm ET**

\* For updated meeting schedules see the [Privacy Workforce Public Working Group | NIST](#) web page.

# Next Steps

## Mailing List Sign-up

- Privacy Workforce Working Group (PWWG): [PrivacyWorkforceWG+subscribe@list.nist.gov](mailto:PrivacyWorkforceWG+subscribe@list.nist.gov)
- PT9 (CM.AW-P): [PrivacyWorkforcePT9+subscribe@list.nist.gov](mailto:PrivacyWorkforcePT9+subscribe@list.nist.gov)
- PT10 (GV.MT-P): [PrivacyWorkforcePT10+subscribe@list.nist.gov](mailto:PrivacyWorkforcePT10+subscribe@list.nist.gov)
- PT11 (CT.DP-P): [PrivacyWorkforcePT11+subscribe@list.nist.gov](mailto:PrivacyWorkforcePT11+subscribe@list.nist.gov)
- **All mailing lists are moderated**

# Next Steps

## Troubleshooting

- Email questions to [pwwg@nist.gov](mailto:pwwg@nist.gov)