

2024

# Alternative Personnel Management System

Alaska

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$75,670					\$114,659					\$145,741					\$190,376					\$191,900			
PAY PLAN: ZP	I					II					III					IV					V							
	\$34,121					\$55,378					\$81,956					\$116,811					\$162,365							
	\$71,326					\$108,077					\$137,375					\$179,448					\$191,900							
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$55,104				\$84,581				\$102,874				\$135,475				\$161,106								
PAY PLAN: ZT	I				II				III				IV				V											
	\$34,121				\$44,705				\$67,738				\$81,956				\$116,811											
	\$51,941				\$79,725				\$96,969				\$127,698				\$151,858											
ADMINISTRATIVE								\$84,581								\$113,029				\$161,106				\$190,376				\$191,900
PAY PLAN: ZA	I								II								III				IV				V			
	\$34,121								\$67,738								\$98,232				\$138,035				\$162,365			
	\$79,725								\$106,541								\$151,858				\$179,448				\$191,900			
ADMINISTRATIVE SUPPORT		\$50,331		\$58,316		\$68,733		\$84,581		\$102,874																		
PAY PLAN: ZS	I		II		III		IV		V																			
	\$34,121		\$35,596		\$44,705		\$55,378		\$67,738																			
	\$47,442		\$54,968		\$64,787		\$79,725		\$96,969																			
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15													

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
31.32	31.96

NIST Locality Increase Differential  
 $1.3196 / 1.3132 = 1.00487$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 14, 2024**

Prev. Yr Rate: **0.3132**    Curr. Yr Rate: **0.3196**    Loc. Diff: **1.00487**    Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 54,389	67,738 - 84,984	98,232 - 122,066	138,035 - 156,441	162,365 - 175,492
02	54,390 - 69,591	84,985 - 97,918	122,067 - 139,941	156,442 - 170,245	175,493 - 185,337
03	69,592 - 79,725	97,919 - 106,541	139,942 - 151,858	170,246 - 179,448	185,338 - 191,900
04**	79,726 - 82,117	106,542 - 109,737	151,859 - 156,414	179,449 - 184,831	191,900 - 191,900***
05**	82,118 - 84,581	109,738 - 113,029	156,415 - 161,106	184,832 - 190,376	191,900 - 191,900****

Locality Area: **Alaska**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 14, 2024**

Prev. Yr Rate: **0.3132**    Curr. Yr Rate: **0.3196**    Loc. Diff: **1.00487**    Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 40,041	35,596 - 44,206	44,705 - 53,630	55,378 - 66,199	67,738 - 80,730
02	40,042 - 44,482	44,207 - 50,663	53,631 - 60,324	66,200 - 74,315	80,731 - 90,473
03	44,483 - 47,442	50,664 - 54,968	60,325 - 64,787	74,316 - 79,725	90,474 - 96,969
04**	47,443 - 48,865	54,969 - 56,617	64,788 - 66,731	79,726 - 82,117	96,970 - 99,878
05**	48,866 - 50,331	56,618 - 58,316	66,732 - 68,733	82,118 - 84,581	99,879 - 102,874

Locality Area: **Alaska**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 14, 2024

Prev. Yr Rate: 0.3132    Curr. Yr Rate: 0.3196    Loc. Diff: 1.00487    Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 50,657	55,378 - 78,800	81,956 - 106,587	116,811 - 144,650	162,365 - 175,492
02	50,658 - 63,058	78,801 - 96,366	106,588 - 125,060	144,651 - 165,529	175,493 - 185,337
03	63,059 - 71,326	96,367 - 108,077	125,061 - 137,375	165,530 - 179,448	185,338 - 191,900
04**	71,327 - 73,466	108,078 - 111,319	137,376 - 141,496	179,449 - 184,831	191,900 - 191,900***
05**	73,467 - 75,670	111,320 - 114,659	141,497 - 145,741	184,832 - 190,376	191,900 - 191,900****

Locality Area: Alaska

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 14, 2024

Prev. Yr Rate: 0.3132    Curr. Yr Rate: 0.3196    Loc. Diff: 1.00487    Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 42,041	44,705 - 60,269	67,738 - 80,730	81,956 - 102,286	116,811 - 132,387
02	42,042 - 47,981	60,270 - 71,943	80,731 - 90,473	102,287 - 117,533	132,388 - 144,070
03	47,982 - 51,941	71,944 - 79,725	90,474 - 96,969	117,534 - 127,698	144,071 - 151,858
04**	51,942 - 53,499	79,726 - 82,117	96,970 - 99,878	127,699 - 131,529	151,859 - 156,414
05**	53,500 - 55,104	82,118 - 84,581	99,879 - 102,874	131,530 - 135,475	156,415 - 161,106

Locality Area: Alaska

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.