

2024

Alternative Personnel Management System

Albany-Schenectady, NY-MA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,475					\$93,746					\$123,453					\$173,483					\$191,900
PAY PLAN: ZP	I				II				III				IV				V								
	\$34,121				\$50,464				\$74,684				\$106,445				\$147,957								
	\$60,774				\$88,365				\$116,366				\$163,524				\$191,900								
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$50,215				\$77,075				\$93,746				\$123,453				\$146,809					
PAY PLAN: ZT	I			II			III			IV			V												
	\$34,121			\$40,738			\$61,727			\$74,684			\$106,445												
	\$47,332			\$72,650			\$88,365			\$116,366			\$138,382												
ADMINISTRATIVE							\$77,075							\$102,999			\$146,809			\$173,483			\$191,900		
PAY PLAN: ZA	I						II						III		IV		V								
	\$34,121						\$61,727						\$89,515		\$125,786		\$147,957								
	\$72,650						\$97,086						\$138,382		\$163,524		\$191,900								
ADMINISTRATIVE SUPPORT	\$44,542	\$50,215	\$62,633	\$77,075	\$93,746																				
PAY PLAN: ZS	I	II	III	IV	V																				
	\$34,121	\$35,499	\$40,738	\$50,464	\$61,727																				
	\$41,985	\$47,332	\$59,038	\$72,650	\$88,365																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15										

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
19.45	20.25

NIST Locality Increase Differential
 $1.2025 / 1.1945 = 1.0067$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.1945** Curr. Yr Rate: **0.2025** Loc. Diff: **1.0067** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 51,245	61,727 - 77,442	89,515 - 111,234	125,786 - 142,558	147,957 - 167,487
02	51,246 - 64,088	77,443 - 89,228	111,235 - 127,523	142,559 - 155,138	167,488 - 182,135
03	64,089 - 72,650	89,229 - 97,086	127,524 - 138,382	155,139 - 163,524	182,136 - 191,900
04**	72,651 - 74,830	97,087 - 99,999	138,383 - 142,533	163,525 - 168,430	191,900 - 191,900***
05**	74,831 - 77,075	100,000 - 102,999	142,534 - 146,809	168,431 - 173,483	191,900 - 191,900****

Locality Area: **Albany-Schenectady, NY-MA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.1945** Curr. Yr Rate: **0.2025** Loc. Diff: **1.0067** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 40,758	40,738 - 48,871	50,464 - 60,324	61,727 - 73,566
02	37,617 - 40,237	40,759 - 44,702	48,872 - 54,971	60,325 - 67,720	73,567 - 82,445
03	40,238 - 41,985	44,703 - 47,332	54,972 - 59,038	67,721 - 72,650	82,446 - 88,365
04**	41,986 - 43,245	47,333 - 48,752	59,039 - 60,809	72,651 - 74,830	88,366 - 91,016
05**	43,246 - 44,542	48,753 - 50,215	60,810 - 62,633	74,831 - 77,075	91,017 - 93,746

Locality Area: **Albany-Schenectady, NY-MA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.1945 Curr. Yr Rate: 0.2025 Loc. Diff: 1.0067 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 45,967	50,464 - 67,309	74,684 - 93,209	106,445 - 131,813	147,957 - 167,487
02	45,968 - 54,851	67,310 - 79,943	93,210 - 107,103	131,814 - 150,840	167,488 - 182,135
03	54,852 - 60,774	79,944 - 88,365	107,104 - 116,366	150,841 - 163,524	182,136 - 191,900
04**	60,775 - 62,597	88,366 - 91,016	116,367 - 119,857	163,525 - 168,430	191,900 - 191,900***
05**	62,598 - 64,475	91,017 - 93,746	119,858 - 123,453	168,431 - 173,483	191,900 - 191,900****

Locality Area: Albany-Schenectady, NY-MA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.1945 Curr. Yr Rate: 0.2025 Loc. Diff: 1.0067 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 39,993	40,738 - 54,921	61,727 - 73,566	74,684 - 93,209	106,445 - 120,639
02	39,994 - 44,396	54,922 - 65,558	73,567 - 82,445	93,210 - 107,103	120,640 - 131,285
03	44,397 - 47,332	65,559 - 72,650	82,446 - 88,365	107,104 - 116,366	131,286 - 138,382
04**	47,333 - 48,752	72,651 - 74,830	88,366 - 91,016	116,367 - 119,857	138,383 - 142,533
05**	48,753 - 50,215	74,831 - 77,075	91,017 - 93,746	119,858 - 123,453	142,534 - 146,809

Locality Area: Albany-Schenectady, NY-MA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.