

2024

# Alternative Personnel Management System

Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,475					\$96,240					\$126,738					\$178,099					\$191,900															
PAY PLAN: ZP	I					II					III					IV					V																			
	\$34,121					\$51,807					\$76,671					\$109,278					\$151,894																			
	\$60,774					\$90,716					\$119,463					\$167,876					\$191,900																			
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$51,550				\$79,127				\$96,240				\$126,738				\$150,717																				
PAY PLAN: ZT	I				II				III				IV				V																							
	\$34,121				\$41,822				\$63,369				\$76,671				\$109,278																							
	\$48,591				\$74,584				\$90,716				\$119,463				\$142,065																							
ADMINISTRATIVE								\$79,127								\$105,740								\$150,717								\$178,099								\$191,900
PAY PLAN: ZA	I								II								III								IV								V							
	\$34,121								\$63,369								\$91,897								\$129,134								\$151,894							
	\$74,584								\$99,670								\$142,065								\$167,876								\$191,900							
ADMINISTRATIVE SUPPORT			\$44,542			\$51,550			\$64,300			\$79,127			\$96,240																									
PAY PLAN: ZS	I			II			III			IV			V																											
	\$34,121			\$35,499			\$41,822			\$51,807			\$63,369																											
	\$41,985			\$48,591			\$60,609			\$74,584			\$90,716																											
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																									

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
23.02	23.45

NIST Locality Increase Differential  
 $1.2345 / 1.2302 = 1.0035$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 14, 2024**

Prev. Yr Rate: **0.2302**    Curr. Yr Rate: **0.2345**    Loc. Diff: **1.0035**    Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 52,105	63,369 - 79,503	91,897 - 114,194	129,134 - 146,353	151,894 - 169,674
02	52,106 - 65,592	79,504 - 91,603	114,195 - 130,917	146,354 - 159,267	169,675 - 183,010
03	65,593 - 74,584	91,604 - 99,670	130,918 - 142,065	159,268 - 167,876	183,011 - 191,900
04**	74,585 - 76,822	99,671 - 102,660	142,066 - 146,327	167,877 - 172,912	191,900 - 191,900***
05**	76,823 - 79,127	102,661 - 105,740	146,328 - 150,717	172,913 - 178,099	191,900 - 191,900****

Locality Area: **Atlanta-Athens-Clarke County-Sandy Springs, GA-AL**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 14, 2024**

Prev. Yr Rate: **0.2302**    Curr. Yr Rate: **0.2345**    Loc. Diff: **1.0035**    Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 41,318	41,822 - 50,172	51,807 - 61,930	63,369 - 75,523
02	37,617 - 40,237	41,319 - 45,682	50,173 - 56,434	61,931 - 69,522	75,524 - 84,639
03	40,238 - 41,985	45,683 - 48,591	56,435 - 60,609	69,523 - 74,584	84,640 - 90,716
04**	41,986 - 43,245	48,592 - 50,049	60,610 - 62,427	74,585 - 76,822	90,717 - 93,437
05**	43,246 - 44,542	50,050 - 51,550	62,428 - 64,300	76,823 - 79,127	93,438 - 96,240

Locality Area: **Atlanta-Athens-Clarke County-Sandy Springs, GA-AL**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 14, 2024

Prev. Yr Rate: 0.2302    Curr. Yr Rate: 0.2345    Loc. Diff: 1.0035    Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 45,967	51,807 - 69,100	76,671 - 95,690	109,278 - 135,322	151,894 - 169,674
02	45,968 - 54,851	69,101 - 82,070	95,691 - 109,954	135,323 - 154,854	169,675 - 183,010
03	54,852 - 60,774	82,071 - 90,716	109,955 - 119,463	154,855 - 167,876	183,011 - 191,900
04**	60,775 - 62,597	90,717 - 93,437	119,464 - 123,047	167,877 - 172,912	191,900 - 191,900***
05**	62,598 - 64,475	93,438 - 96,240	123,048 - 126,738	172,913 - 178,099	191,900 - 191,900****

Locality Area: Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 14, 2024

Prev. Yr Rate: 0.2302    Curr. Yr Rate: 0.2345    Loc. Diff: 1.0035    Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 40,552	41,822 - 56,383	63,369 - 75,523	76,671 - 95,690	109,278 - 123,850
02	40,553 - 45,375	56,384 - 67,304	75,524 - 84,639	95,691 - 109,954	123,851 - 134,779
03	45,376 - 48,591	67,305 - 74,584	84,640 - 90,716	109,955 - 119,463	134,780 - 142,065
04**	48,592 - 50,049	74,585 - 76,822	90,717 - 93,437	119,464 - 123,047	142,066 - 146,327
05**	50,050 - 51,550	76,823 - 79,127	93,438 - 96,240	123,048 - 126,738	146,328 - 150,717

Locality Area: Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.