

2024

Alternative Personnel Management System

Austin-Round Rock-Georgetown, TX

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,475					\$93,543					\$123,185					\$173,108					\$191,900			
	I				II				III				IV				V											
PAY PLAN: ZP	\$34,121				\$50,355				\$74,522				\$106,215				\$147,637											
	\$60,774				\$88,173				\$116,114				\$163,171				\$191,900											
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$50,105				\$76,908				\$93,543				\$123,185				\$146,492								
	I			II			III			IV			V															
PAY PLAN: ZT	\$34,121			\$40,650			\$61,593			\$74,522			\$106,215															
	\$47,229			\$72,493			\$88,173			\$116,114			\$138,083															
ADMINISTRATIVE								\$76,908								\$102,775				\$146,492				\$173,108				\$191,900
	I							II							III			IV			V							
PAY PLAN: ZA	\$34,121							\$61,593							\$89,322			\$125,514			\$147,637							
	\$72,493							\$96,876							\$138,083			\$163,171			\$191,900							
ADMINISTRATIVE SUPPORT			\$44,542			\$50,105			\$62,497			\$76,908			\$93,543													
	I		II		III		IV		V																			
PAY PLAN: ZS	\$34,121		\$35,499		\$40,650		\$50,355		\$61,593																			
	\$41,985		\$47,229		\$58,910		\$72,493		\$88,173																			
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15													

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
19.4	19.99

NIST Locality Increase Differential

$$1.1999 / 1.194 = 1.00494$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.194** Curr. Yr Rate: **0.1999** Loc. Diff: **1.00494** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 51,175	61,593 - 77,274	89,322 - 110,994	125,514 - 142,250	147,637 - 167,309
02	51,176 - 63,966	77,275 - 89,035	110,995 - 127,247	142,251 - 154,803	167,310 - 182,064
03	63,967 - 72,493	89,036 - 96,876	127,248 - 138,083	154,804 - 163,171	182,065 - 191,900
04**	72,494 - 74,668	96,877 - 99,782	138,084 - 142,225	163,172 - 168,066	191,900 - 191,900***
05**	74,669 - 76,908	99,783 - 102,775	142,226 - 146,492	168,067 - 173,108	191,900 - 191,900****

Locality Area: **Austin-Round Rock-Georgetown, TX**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.194** Curr. Yr Rate: **0.1999** Loc. Diff: **1.00494** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 40,712	40,650 - 48,766	50,355 - 60,194	61,593 - 73,406
02	37,617 - 40,237	40,713 - 44,622	48,767 - 54,852	60,195 - 67,573	73,407 - 82,266
03	40,238 - 41,985	44,623 - 47,229	54,853 - 58,910	67,574 - 72,493	82,267 - 88,173
04**	41,986 - 43,245	47,230 - 48,646	58,911 - 60,677	72,494 - 74,668	88,174 - 90,818
05**	43,246 - 44,542	48,647 - 50,105	60,678 - 62,497	74,669 - 76,908	90,819 - 93,543

Locality Area: **Austin-Round Rock-Georgetown, TX**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.194 Curr. Yr Rate: 0.1999 Loc. Diff: 1.00494 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 45,967	50,355 - 67,163	74,522 - 93,007	106,215 - 131,529	147,637 - 167,309
02	45,968 - 54,851	67,164 - 79,769	93,008 - 106,871	131,530 - 150,514	167,310 - 182,064
03	54,852 - 60,774	79,770 - 88,173	106,872 - 116,114	150,515 - 163,171	182,065 - 191,900
04**	60,775 - 62,597	88,174 - 90,818	116,115 - 119,597	163,172 - 168,066	191,900 - 191,900***
05**	62,598 - 64,475	90,819 - 93,543	119,598 - 123,185	168,067 - 173,108	191,900 - 191,900****

Locality Area: Austin-Round Rock-Georgetown, TX

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.194 Curr. Yr Rate: 0.1999 Loc. Diff: 1.00494 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 39,947	40,650 - 54,802	61,593 - 73,406	74,522 - 93,007	106,215 - 120,379
02	39,948 - 44,316	54,803 - 65,417	73,407 - 82,266	93,008 - 106,871	120,380 - 131,001
03	44,317 - 47,229	65,418 - 72,493	82,267 - 88,173	106,872 - 116,114	131,002 - 138,083
04**	47,230 - 48,646	72,494 - 74,668	88,174 - 90,818	116,115 - 119,597	138,084 - 142,225
05**	48,647 - 50,105	74,669 - 76,908	90,819 - 93,543	119,598 - 123,185	142,226 - 146,492

Locality Area: Austin-Round Rock-Georgetown, TX

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.