

2024

# Alternative Personnel Management System

Boston-Worcester-Providence, MA-RI-NH-ME

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$68,738					\$102,883					\$135,484					\$190,391					\$191,900								
PAY PLAN: ZP	I				II				III				IV				V																
	\$34,121				\$55,383				\$81,963				\$116,820				\$162,377																
	\$64,792				\$96,977				\$127,707				\$179,462				\$191,900																
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$55,108					\$84,587					\$102,883					\$135,484					\$161,119								
PAY PLAN: ZT	I				II				III				IV				V																
	\$34,121				\$44,709				\$67,743				\$81,963				\$116,820																
	\$51,945				\$79,731				\$96,977				\$127,707				\$151,870																
ADMINISTRATIVE									\$84,587									\$113,037					\$161,119					\$190,391					\$191,900
PAY PLAN: ZA	I								II								III				IV				V								
	\$34,121								\$67,743								\$98,240				\$138,046				\$162,377								
	\$79,731								\$106,549								\$151,870				\$179,462				\$191,900								
ADMINISTRATIVE SUPPORT			\$44,542			\$55,108			\$68,738			\$84,587			\$102,883																		
PAY PLAN: ZS	I		II		III		IV		V																								
	\$34,121		\$35,599		\$44,709		\$55,383		\$67,743																								
	\$41,985		\$51,945		\$64,792		\$79,731		\$96,977																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																		

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
31.05	31.97

NIST Locality Increase Differential  
 $1.3197 / 1.3105 = 1.00702$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 14, 2024**

Prev. Yr Rate: **0.3105**    Curr. Yr Rate: **0.3197**    Loc. Diff: **1.00702**    Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 54,392	67,743 - 84,990	98,240 - 122,076	138,046 - 156,453	162,377 - 175,498
02	54,393 - 69,595	84,991 - 97,925	122,077 - 139,952	156,454 - 170,258	175,499 - 185,339
03	69,596 - 79,731	97,926 - 106,549	139,953 - 151,870	170,259 - 179,462	185,340 - 191,900
04**	79,732 - 82,123	106,550 - 109,745	151,871 - 156,426	179,463 - 184,846	191,900 - 191,900***
05**	82,124 - 84,587	109,746 - 113,037	156,427 - 161,119	184,847 - 190,391	191,900 - 191,900****

Locality Area: **Boston-Worcester-Providence, MA-RI-NH-ME**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 14, 2024**

Prev. Yr Rate: **0.3105**    Curr. Yr Rate: **0.3197**    Loc. Diff: **1.00702**    Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,599 - 42,864	44,709 - 53,635	55,383 - 66,204	67,743 - 80,736
02	37,617 - 40,237	42,865 - 48,313	53,636 - 60,329	66,205 - 74,320	80,737 - 90,481
03	40,238 - 41,985	48,314 - 51,945	60,330 - 64,792	74,321 - 79,731	90,482 - 96,977
04**	41,986 - 43,245	51,946 - 53,503	64,793 - 66,736	79,732 - 82,123	96,978 - 99,886
05**	43,246 - 44,542	53,504 - 55,108	66,737 - 68,738	82,124 - 84,587	99,887 - 102,883

Locality Area: **Boston-Worcester-Providence, MA-RI-NH-ME**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 14, 2024

Prev. Yr Rate: 0.3105    Curr. Yr Rate: 0.3197    Loc. Diff: 1.00702    Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 47,753	55,383 - 73,869	81,963 - 102,294	116,820 - 144,661	162,377 - 175,498
02	47,754 - 57,976	73,870 - 87,734	102,295 - 117,542	144,662 - 165,542	175,499 - 185,339
03	57,977 - 64,792	87,735 - 96,977	117,543 - 127,707	165,543 - 179,462	185,340 - 191,900
04**	64,793 - 66,736	96,978 - 99,886	127,708 - 131,538	179,463 - 184,846	191,900 - 191,900***
05**	66,737 - 68,738	99,887 - 102,883	131,539 - 135,484	184,847 - 190,391	191,900 - 191,900****

Locality Area: Boston-Worcester-Providence, MA-RI-NH-ME

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 14, 2024

Prev. Yr Rate: 0.3105    Curr. Yr Rate: 0.3197    Loc. Diff: 1.00702    Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 42,043	44,709 - 60,274	67,743 - 80,736	81,963 - 102,294	116,820 - 132,398
02	42,044 - 47,984	60,275 - 71,948	80,737 - 90,481	102,295 - 117,542	132,399 - 144,081
03	47,985 - 51,945	71,949 - 79,731	90,482 - 96,977	117,543 - 127,707	144,082 - 151,870
04**	51,946 - 53,503	79,732 - 82,123	96,978 - 99,886	127,708 - 131,538	151,871 - 156,426
05**	53,504 - 55,108	82,124 - 84,587	99,887 - 102,883	131,539 - 135,484	156,427 - 161,119

Locality Area: Boston-Worcester-Providence, MA-RI-NH-ME

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.