

2024

Alternative Personnel Management System

Buffalo-Cheektowaga-Olean NY

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,475					\$95,102					\$125,240					\$175,994					\$191,900										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$34,121				\$51,194				\$75,764				\$107,986				\$150,098																		
	\$60,774				\$89,643				\$118,050				\$165,891				\$191,900																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$50,940				\$78,189				\$95,102				\$125,240				\$148,935															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$34,121			\$41,328			\$62,620			\$75,764			\$107,986																						
	\$48,016			\$73,701			\$89,643			\$118,050			\$140,385																						
ADMINISTRATIVE							\$78,189							\$104,489							\$148,935							\$175,994							\$191,900
PAY PLAN: ZA	I						II						III						IV						V										
	\$34,121						\$62,620						\$90,811						\$127,606						\$150,098										
	\$73,701						\$98,491						\$140,385						\$165,891						\$191,900										
ADMINISTRATIVE SUPPORT			\$44,542			\$50,940			\$63,540			\$78,189			\$95,102																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$34,121		\$35,499		\$41,328		\$51,194		\$62,620																										
	\$41,985		\$48,016		\$59,892		\$73,701		\$89,643																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
21.35	21.99

NIST Locality Increase Differential
 $1.2199 / 1.2135 = 1.00527$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2135** Curr. Yr Rate: **0.2199** Loc. Diff: **1.00527** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 51,712	62,620 - 78,563	90,811 - 112,844	127,606 - 144,622	150,098 - 168,677
02	51,713 - 64,905	78,564 - 90,520	112,845 - 129,369	144,623 - 157,383	168,678 - 182,611
03	64,906 - 73,701	90,521 - 98,491	129,370 - 140,385	157,384 - 165,891	182,612 - 191,900
04**	73,702 - 75,912	98,492 - 101,446	140,386 - 144,597	165,892 - 170,868	191,900 - 191,900***
05**	75,913 - 78,189	101,447 - 104,489	144,598 - 148,935	170,869 - 175,994	191,900 - 191,900****

Locality Area: **Buffalo-Cheektowaga-Olean NY**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2135** Curr. Yr Rate: **0.2199** Loc. Diff: **1.00527** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 41,062	41,328 - 49,579	51,194 - 61,197	62,620 - 74,630
02	37,617 - 40,237	41,063 - 45,234	49,580 - 55,767	61,198 - 68,699	74,631 - 83,638
03	40,238 - 41,985	45,235 - 48,016	55,768 - 59,892	68,700 - 73,701	83,639 - 89,643
04**	41,986 - 43,245	48,017 - 49,456	59,893 - 61,689	73,702 - 75,912	89,644 - 92,332
05**	43,246 - 44,542	49,457 - 50,940	61,690 - 63,540	75,913 - 78,189	92,333 - 95,102

Locality Area: **Buffalo-Cheektowaga-Olean NY**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.2135 Curr. Yr Rate: 0.2199 Loc. Diff: 1.00527 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 45,967	51,194 - 68,282	75,764 - 94,558	107,986 - 133,722	150,098 - 168,677
02	45,968 - 54,851	68,283 - 81,099	94,559 - 108,653	133,723 - 153,023	168,678 - 182,611
03	54,852 - 60,774	81,100 - 89,643	108,654 - 118,050	153,024 - 165,891	182,612 - 191,900
04**	60,775 - 62,597	89,644 - 92,332	118,051 - 121,592	165,892 - 170,868	191,900 - 191,900***
05**	62,598 - 64,475	92,333 - 95,102	121,593 - 125,240	170,869 - 175,994	191,900 - 191,900****

Locality Area: Buffalo-Cheektowaga-Olean NY

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.2135 Curr. Yr Rate: 0.2199 Loc. Diff: 1.00527 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 40,297	41,328 - 55,716	62,620 - 74,630	75,764 - 94,558	107,986 - 122,386
02	40,298 - 44,928	55,717 - 66,507	74,631 - 83,638	94,559 - 108,653	122,387 - 133,185
03	44,929 - 48,016	66,508 - 73,701	83,639 - 89,643	108,654 - 118,050	133,186 - 140,385
04**	48,017 - 49,456	73,702 - 75,912	89,644 - 92,332	118,051 - 121,592	140,386 - 144,597
05**	49,457 - 50,940	75,913 - 78,189	92,333 - 95,102	121,593 - 125,240	144,598 - 148,935

Locality Area: Buffalo-Cheektowaga-Olean NY

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.