

2024

Alternative Personnel Management System

Chicago-Naperville, IL-IN-WI

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$67,925					\$101,666				\$133,884			\$188,141		\$191,900	
PAY PLAN: ZP	I				II				III			IV		V						
	\$34,121				\$54,728				\$80,994			\$115,439		\$160,458						
	\$64,026				\$95,830				\$126,198			\$177,341		\$191,900						
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$54,457				\$83,588			\$101,666			\$133,884			\$159,214			
PAY PLAN: ZT	I			II			III		IV		V									
	\$34,121			\$44,180			\$66,942		\$80,994		\$115,439									
	\$51,331			\$78,789			\$95,830		\$126,198		\$150,075									
ADMINISTRATIVE							\$83,588				\$111,701			\$159,214	\$188,141		\$191,900			
PAY PLAN: ZA	I						II			III		IV		V						
	\$34,121						\$66,942			\$97,079		\$136,414		\$160,458						
	\$78,789						\$105,289			\$150,075		\$177,341		\$191,900						
ADMINISTRATIVE SUPPORT		\$44,542	\$54,457	\$67,925	\$83,588	\$101,666														
PAY PLAN: ZS	I	II	III	IV	V															
	\$34,121	\$35,499	\$44,180	\$54,728	\$66,942															
	\$41,985	\$51,331	\$64,026	\$78,789	\$95,830															
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15					

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate	NIST Locality Increase Differential
29.79	30.41	1.3041 / 1.2979 = 1.00478

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2979** Curr. Yr Rate: **0.3041** Loc. Diff: **1.00478** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 53,973	66,942 - 83,985	97,079 - 120,633	136,414 - 154,604	160,458 - 174,432
02	53,974 - 68,863	83,986 - 96,767	120,634 - 138,298	154,605 - 168,246	174,433 - 184,913
03	68,864 - 78,789	96,768 - 105,289	138,299 - 150,075	168,247 - 177,341	184,914 - 191,900
04**	78,790 - 81,153	105,290 - 108,448	150,076 - 154,577	177,342 - 182,661	191,900 - 191,900***
05**	81,154 - 83,588	108,449 - 111,701	154,578 - 159,214	182,662 - 188,141	191,900 - 191,900****

Locality Area: **Chicago-Naperville, IL-IN-WI**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2979** Curr. Yr Rate: **0.3041** Loc. Diff: **1.00478** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 42,535	44,180 - 53,000	54,728 - 65,422	66,942 - 79,781
02	37,617 - 40,237	42,536 - 47,813	53,001 - 59,616	65,423 - 73,442	79,782 - 89,410
03	40,238 - 41,985	47,814 - 51,331	59,617 - 64,026	73,443 - 78,789	89,411 - 95,830
04**	41,986 - 43,245	51,332 - 52,871	64,027 - 65,947	78,790 - 81,153	95,831 - 98,705
05**	43,246 - 44,542	52,872 - 54,457	65,948 - 67,925	81,154 - 83,588	98,706 - 101,666

Locality Area: **Chicago-Naperville, IL-IN-WI**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.2979 Curr. Yr Rate: 0.3041 Loc. Diff: 1.00478 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 47,412	54,728 - 72,996	80,994 - 101,085	115,439 - 142,951	160,458 - 174,432
02	47,413 - 57,380	72,997 - 86,696	101,086 - 116,153	142,952 - 163,585	174,433 - 184,913
03	57,381 - 64,026	86,697 - 95,830	116,154 - 126,198	163,586 - 177,341	184,914 - 191,900
04**	64,027 - 65,947	95,831 - 98,705	126,199 - 129,984	177,342 - 182,661	191,900 - 191,900***
05**	65,948 - 67,925	98,706 - 101,666	129,985 - 133,884	182,662 - 188,141	191,900 - 191,900****

Locality Area: Chicago-Naperville, IL-IN-WI

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.2979 Curr. Yr Rate: 0.3041 Loc. Diff: 1.00478 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 41,770	44,180 - 59,562	66,942 - 79,781	80,994 - 101,085	115,439 - 130,833
02	41,771 - 47,507	59,563 - 71,098	79,782 - 89,410	101,086 - 116,153	130,834 - 142,378
03	47,508 - 51,331	71,099 - 78,789	89,411 - 95,830	116,154 - 126,198	142,379 - 150,075
04**	51,332 - 52,871	78,790 - 81,153	95,831 - 98,705	126,199 - 129,984	150,076 - 154,577
05**	52,872 - 54,457	81,154 - 83,588	98,706 - 101,666	129,985 - 133,884	154,578 - 159,214

Locality Area: Chicago-Naperville, IL-IN-WI

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.