

2024

Alternative Personnel Management System

Cincinnati-Wilmington-Maysville, OH-KY-IN

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$65,410					\$94,869					\$124,931					\$175,560					\$191,900				
PAY PLAN: ZP	I				II				III				IV				V												
	\$34,121				\$51,068				\$75,578				\$107,720				\$149,729												
	\$61,655				\$89,423				\$117,759				\$165,483				\$191,900												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$50,815					\$77,998					\$94,869					\$124,931					\$148,568				
PAY PLAN: ZT	I				II				III				IV				V												
	\$34,121				\$41,226				\$62,466				\$75,578				\$107,720												
	\$47,898				\$73,520				\$89,423				\$117,759				\$140,040												
ADMINISTRATIVE									\$77,998					\$104,232					\$148,568					\$175,560					\$191,900
PAY PLAN: ZA	I				II				III				IV				V												
	\$34,121				\$62,466				\$90,587				\$127,293				\$149,729												
	\$73,520				\$98,249				\$140,040				\$165,483				\$191,900												
ADMINISTRATIVE SUPPORT	\$44,542	\$50,815	\$63,383	\$77,998	\$94,869																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$34,121	\$35,499	\$41,226	\$51,068	\$62,466																								
	\$41,985	\$47,898	\$59,745	\$73,520	\$89,423																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
21.35	21.69

NIST Locality Increase Differential
 $1.2169 / 1.2135 = 1.0028$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2135** Curr. Yr Rate: **0.2169** Loc. Diff: **1.0028** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 51,632	62,466 - 78,370	90,587 - 112,566	127,293 - 144,266	149,729 - 168,472
02	51,633 - 64,765	78,371 - 90,297	112,567 - 129,050	144,267 - 156,996	168,473 - 182,529
03	64,766 - 73,520	90,298 - 98,249	129,051 - 140,040	156,997 - 165,483	182,530 - 191,900
04**	73,521 - 75,726	98,250 - 101,196	140,041 - 144,241	165,484 - 170,447	191,900 - 191,900***
05**	75,727 - 77,998	101,197 - 104,232	144,242 - 148,568	170,448 - 175,560	191,900 - 191,900****

Locality Area: **Cincinnati-Wilmington-Maysville, OH-KY-IN**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2135** Curr. Yr Rate: **0.2169** Loc. Diff: **1.0028** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 41,010	41,226 - 49,457	51,068 - 61,047	62,466 - 74,447
02	37,617 - 40,237	41,011 - 45,143	49,458 - 55,630	61,048 - 68,531	74,448 - 83,433
03	40,238 - 41,985	45,144 - 47,898	55,631 - 59,745	68,532 - 73,520	83,434 - 89,423
04**	41,986 - 43,245	47,899 - 49,335	59,746 - 61,537	73,521 - 75,726	89,424 - 92,106
05**	43,246 - 44,542	49,336 - 50,815	61,538 - 63,383	75,727 - 77,998	92,107 - 94,869

Locality Area: **Cincinnati-Wilmington-Maysville, OH-KY-IN**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.2135 Curr. Yr Rate: 0.2169 Loc. Diff: 1.0028 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 46,358	51,068 - 68,115	75,578 - 94,325	107,720 - 133,392	149,729 - 168,472
02	46,359 - 55,536	68,116 - 80,900	94,326 - 108,385	133,393 - 152,647	168,473 - 182,529
03	55,537 - 61,655	80,901 - 89,423	108,386 - 117,759	152,648 - 165,483	182,530 - 191,900
04**	61,656 - 63,505	89,424 - 92,106	117,760 - 121,292	165,484 - 170,447	191,900 - 191,900***
05**	63,506 - 65,410	92,107 - 94,869	121,293 - 124,931	170,448 - 175,560	191,900 - 191,900****

Locality Area: Cincinnati-Wilmington-Maysville, OH-KY-IN

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.2135 Curr. Yr Rate: 0.2169 Loc. Diff: 1.0028 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 40,244	41,226 - 55,579	62,466 - 74,447	75,578 - 94,325	107,720 - 122,084
02	40,245 - 44,836	55,580 - 66,344	74,448 - 83,433	94,326 - 108,385	122,085 - 132,858
03	44,837 - 47,898	66,345 - 73,520	83,434 - 89,423	108,386 - 117,759	132,859 - 140,040
04**	47,899 - 49,335	73,521 - 75,726	89,424 - 92,106	117,760 - 121,292	140,041 - 144,241
05**	49,336 - 50,815	75,727 - 77,998	92,107 - 94,869	121,293 - 124,931	144,242 - 148,568

Locality Area: Cincinnati-Wilmington-Maysville, OH-KY-IN

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.