

2024

# Alternative Personnel Management System

Cleveland-Akron-Canton, OH

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,475					\$95,118					\$125,259					\$176,023					\$191,900					
PAY PLAN: ZP	I					II					III					IV					V									
	\$34,121					\$51,203					\$75,777					\$108,003					\$150,122									
	\$60,774					\$89,658					\$118,069					\$165,918					\$191,900									
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$50,949					\$78,203					\$95,118					\$125,259					\$148,959					
PAY PLAN: ZT	I					II					III					IV					V									
	\$34,121					\$41,335					\$62,630					\$75,777					\$108,003									
	\$48,024					\$73,714					\$89,658					\$118,069					\$140,408									
ADMINISTRATIVE										\$78,203					\$104,506					\$148,959					\$176,023					\$191,900
PAY PLAN: ZA	I					II					III					IV					V									
	\$34,121					\$62,630					\$90,825					\$127,627					\$150,122									
	\$73,714					\$98,507					\$140,408					\$165,918					\$191,900									
ADMINISTRATIVE SUPPORT		\$44,542		\$50,949		\$63,550		\$78,203		\$95,118																				
PAY PLAN: ZS	I		II		III		IV		V																					
	\$34,121		\$35,499		\$41,335		\$51,203		\$62,630																					
	\$41,985		\$48,024		\$59,902		\$73,714		\$89,658																					
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
21.69	22.01

NIST Locality Increase Differential

$$1.2201 / 1.2169 = 1.00263$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 14, 2024**

Prev. Yr Rate: **0.2169**    Curr. Yr Rate: **0.2201**    Loc. Diff: **1.00263**    Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 51,718	62,630 - 78,575	90,825 - 112,862	127,627 - 144,645	150,122 - 168,690
02	51,719 - 64,916	78,576 - 90,534	112,863 - 129,390	144,646 - 157,409	168,691 - 182,616
03	64,917 - 73,714	90,535 - 98,507	129,391 - 140,408	157,410 - 165,918	182,617 - 191,900
04**	73,715 - 75,925	98,508 - 101,462	140,409 - 144,620	165,919 - 170,896	191,900 - 191,900***
05**	75,926 - 78,203	101,463 - 104,506	144,621 - 148,959	170,897 - 176,023	191,900 - 191,900****

Locality Area: **Cleveland-Akron-Canton, OH**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 14, 2024**

Prev. Yr Rate: **0.2169**    Curr. Yr Rate: **0.2201**    Loc. Diff: **1.00263**    Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 41,066	41,335 - 49,587	51,203 - 61,208	62,630 - 74,642
02	37,617 - 40,237	41,067 - 45,241	49,588 - 55,776	61,209 - 68,712	74,643 - 83,652
03	40,238 - 41,985	45,242 - 48,024	55,777 - 59,902	68,713 - 73,714	83,653 - 89,658
04**	41,986 - 43,245	48,025 - 49,465	59,903 - 61,699	73,715 - 75,925	89,659 - 92,348
05**	43,246 - 44,542	49,466 - 50,949	61,700 - 63,550	75,926 - 78,203	92,349 - 95,118

Locality Area: **Cleveland-Akron-Canton, OH**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 14, 2024

Prev. Yr Rate: 0.2169    Curr. Yr Rate: 0.2201    Loc. Diff: 1.00263    Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 45,967	51,203 - 68,294	75,777 - 94,573	108,003 - 133,743	150,122 - 168,690
02	45,968 - 54,851	68,295 - 81,112	94,574 - 108,671	133,744 - 153,048	168,691 - 182,616
03	54,852 - 60,774	81,113 - 89,658	108,672 - 118,069	153,049 - 165,918	182,617 - 191,900
04**	60,775 - 62,597	89,659 - 92,348	118,070 - 121,611	165,919 - 170,896	191,900 - 191,900***
05**	62,598 - 64,475	92,349 - 95,118	121,612 - 125,259	170,897 - 176,023	191,900 - 191,900****

Locality Area: Cleveland-Akron-Canton, OH

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 14, 2024

Prev. Yr Rate: 0.2169    Curr. Yr Rate: 0.2201    Loc. Diff: 1.00263    Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 40,300	41,335 - 55,726	62,630 - 74,642	75,777 - 94,573	108,003 - 122,405
02	40,301 - 44,934	55,727 - 66,519	74,643 - 83,652	94,574 - 108,671	122,406 - 133,207
03	44,935 - 48,024	66,520 - 73,714	83,653 - 89,658	108,672 - 118,069	133,208 - 140,408
04**	48,025 - 49,465	73,715 - 75,925	89,659 - 92,348	118,070 - 121,611	140,409 - 144,620
05**	49,466 - 50,949	75,926 - 78,203	92,349 - 95,118	121,612 - 125,259	144,621 - 148,959

Locality Area: Cleveland-Akron-Canton, OH

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.