

2024

Alternative Personnel Management System

Washington-Baltimore-Arlington, DC-MD-PA-VA-WV

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$70,549					\$103,889				\$136,810			\$191,900	\$191,900	
	I				II				III			IV		V					
PAY PLAN: ZP					\$55,924					\$82,764				\$117,962			\$163,964		
					\$97,925					\$128,956				\$181,216			\$191,900		
SCIENTIFIC AND ENGINEERING TECHNICIAN			\$55,647				\$85,413			\$103,889			\$136,810			\$162,694			
	I		II			III		IV		V									
PAY PLAN: ZT			\$45,146				\$68,405			\$82,764			\$117,962			\$153,354			
			\$80,510				\$97,925			\$128,956			\$153,354						
ADMINISTRATIVE						\$85,413				\$114,143			\$162,694	\$191,900			\$191,900		
	I					II			III		IV		V						
PAY PLAN: ZA						\$68,405				\$99,200			\$139,395			\$163,964			
						\$107,590				\$153,354			\$181,216			\$191,900			
ADMINISTRATIVE SUPPORT	\$44,542	\$55,647	\$69,410	\$85,413	\$103,889														
	I	II	III	IV	V														
PAY PLAN: ZS	\$34,121	\$35,947	\$45,146	\$55,924	\$68,405														
	\$41,985	\$52,452	\$65,425	\$80,510	\$97,925														
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
32.49	33.26

NIST Locality Increase Differential
 $1.3326 / 1.3249 = 1.00581$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.3249** Curr. Yr Rate: **0.3326** Loc. Diff: **1.00581** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 54,738	68,405 - 85,821	99,200 - 123,268	139,395 - 157,982	163,964 - 176,380
02	54,739 - 70,201	85,822 - 98,882	123,269 - 141,320	157,983 - 171,922	176,381 - 185,692
03	70,202 - 80,510	98,883 - 107,590	141,321 - 153,354	171,923 - 181,216	185,693 - 191,900
04**	80,511 - 82,925	107,591 - 110,818	153,355 - 157,955	181,217 - 186,652	191,900 - 191,900***
05**	82,926 - 85,413	110,819 - 114,143	157,956 - 162,694	186,653 - 191,900	191,900 - 191,900****

Locality Area: **Washington-Baltimore-Arlington, DC-MD-PA-VA-WV**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.3249** Curr. Yr Rate: **0.3326** Loc. Diff: **1.00581** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,947 - 43,283	45,146 - 54,159	55,924 - 66,851	68,405 - 81,525
02	37,617 - 40,237	43,284 - 48,784	54,160 - 60,919	66,852 - 75,046	81,526 - 91,365
03	40,238 - 41,985	48,785 - 52,452	60,920 - 65,425	75,047 - 80,510	91,366 - 97,925
04**	41,986 - 43,245	52,453 - 54,026	65,426 - 67,388	80,511 - 82,925	97,926 - 100,863
05**	43,246 - 44,542	54,027 - 55,647	67,389 - 69,410	82,926 - 85,413	100,864 - 103,889

Locality Area: **Washington-Baltimore-Arlington, DC-MD-PA-VA-WV**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.3249 Curr. Yr Rate: 0.3326 Loc. Diff: 1.00581 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,511	55,924 - 74,591	82,764 - 103,294	117,962 - 146,075	163,964 - 176,380
02	48,512 - 59,304	74,592 - 88,591	103,295 - 118,691	146,076 - 167,160	176,381 - 185,692
03	59,305 - 66,499	88,592 - 97,925	118,692 - 128,956	167,161 - 181,216	185,693 - 191,900
04**	66,500 - 68,494	97,926 - 100,863	128,957 - 132,825	181,217 - 186,652	191,900 - 191,900***
05**	68,495 - 70,549	100,864 - 103,889	132,826 - 136,810	186,653 - 191,900	191,900 - 191,900****

Locality Area: Washington-Baltimore-Arlington, DC-MD-PA-VA-WV

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.3249 Curr. Yr Rate: 0.3326 Loc. Diff: 1.00581 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 42,268	45,146 - 60,863	68,405 - 81,525	82,764 - 103,294	117,962 - 133,692
02	42,269 - 48,378	60,864 - 72,651	81,526 - 91,365	103,295 - 118,691	133,693 - 145,489
03	48,379 - 52,452	72,652 - 80,510	91,366 - 97,925	118,692 - 128,956	145,490 - 153,354
04**	52,453 - 54,026	80,511 - 82,925	97,926 - 100,863	128,957 - 132,825	153,355 - 157,955
05**	54,027 - 55,647	82,926 - 85,413	100,864 - 103,889	132,826 - 136,810	157,956 - 162,694

Locality Area: Washington-Baltimore-Arlington, DC-MD-PA-VA-WV

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.