

2024

Alternative Personnel Management System

Denver-Aurora-Boulder, CO

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$67,649					\$101,253					\$133,340					\$187,377					\$191,900										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$34,121				\$54,505				\$80,665				\$114,970				\$159,806																		
	\$63,766				\$95,441				\$125,685				\$176,620				\$191,900																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$54,236				\$83,247				\$101,253				\$133,340				\$158,567															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$34,121			\$44,001			\$66,670			\$80,665			\$114,970																						
	\$51,122			\$78,468			\$95,441			\$125,685			\$149,465																						
ADMINISTRATIVE							\$83,247							\$111,247							\$158,567							\$187,377							\$191,900
PAY PLAN: ZA	I						II						III						IV						V										
	\$34,121						\$66,670						\$96,684						\$135,860						\$159,806										
	\$78,468						\$104,861						\$149,465						\$176,620						\$191,900										
ADMINISTRATIVE SUPPORT			\$44,542			\$54,236			\$67,649			\$83,247			\$101,253																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$34,121		\$35,499		\$44,001		\$54,505		\$66,670																										
	\$41,985		\$51,122		\$63,766		\$78,468		\$95,441																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate	NIST Locality Increase Differential
29.05	29.88	1.2988 / 1.2905 = 1.00643

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2905** Curr. Yr Rate: **0.2988** Loc. Diff: **1.00643** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 53,831	66,670 - 83,644	96,684 - 120,142	135,860 - 153,976	159,806 - 174,070
02	53,832 - 68,613	83,645 - 96,374	120,143 - 137,736	153,977 - 167,562	174,071 - 184,768
03	68,614 - 78,468	96,375 - 104,861	137,737 - 149,465	167,563 - 176,620	184,769 - 191,900
04**	78,469 - 80,822	104,862 - 108,007	149,466 - 153,949	176,621 - 181,919	191,900 - 191,900***
05**	80,823 - 83,247	108,008 - 111,247	153,950 - 158,567	181,920 - 187,377	191,900 - 191,900****

Locality Area: **Denver-Aurora-Boulder, CO**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2905** Curr. Yr Rate: **0.2988** Loc. Diff: **1.00643** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 42,443	44,001 - 52,785	54,505 - 65,155	66,670 - 79,457
02	37,617 - 40,237	42,444 - 47,650	52,786 - 59,374	65,156 - 73,143	79,458 - 89,047
03	40,238 - 41,985	47,651 - 51,122	59,375 - 63,766	73,144 - 78,468	89,048 - 95,441
04**	41,986 - 43,245	51,123 - 52,656	63,767 - 65,679	78,469 - 80,822	95,442 - 98,304
05**	43,246 - 44,542	52,657 - 54,236	65,680 - 67,649	80,823 - 83,247	98,305 - 101,253

Locality Area: **Denver-Aurora-Boulder, CO**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.2905 Curr. Yr Rate: 0.2988 Loc. Diff: 1.00643 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 47,297	54,505 - 72,699	80,665 - 100,674	114,970 - 142,370	159,806 - 174,070
02	47,298 - 57,178	72,700 - 86,344	100,675 - 115,681	142,371 - 162,920	174,071 - 184,768
03	57,179 - 63,766	86,345 - 95,441	115,682 - 125,685	162,921 - 176,620	184,769 - 191,900
04**	63,767 - 65,679	95,442 - 98,304	125,686 - 129,456	176,621 - 181,919	191,900 - 191,900***
05**	65,680 - 67,649	98,305 - 101,253	129,457 - 133,340	181,920 - 187,377	191,900 - 191,900****

Locality Area: Denver-Aurora-Boulder, CO

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.2905 Curr. Yr Rate: 0.2988 Loc. Diff: 1.00643 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 41,677	44,001 - 59,320	66,670 - 79,457	80,665 - 100,674	114,970 - 130,301
02	41,678 - 47,344	59,321 - 70,809	79,458 - 89,047	100,675 - 115,681	130,302 - 141,799
03	47,345 - 51,122	70,810 - 78,468	89,048 - 95,441	115,682 - 125,685	141,800 - 149,465
04**	51,123 - 52,656	78,469 - 80,822	95,442 - 98,304	125,686 - 129,456	149,466 - 153,949
05**	52,657 - 54,236	80,823 - 83,247	98,305 - 101,253	129,457 - 133,340	153,950 - 158,567

Locality Area: Denver-Aurora-Boulder, CO

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.