

2024

# Alternative Personnel Management System

Detroit-Warren-Ann Arbor, MI

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$67,096					\$100,427					\$132,251					\$185,846					\$191,900				
PAY PLAN: ZP	I				II				III				IV				V												
	\$34,121				\$54,061				\$80,006				\$114,031				\$158,501												
	\$63,245				\$94,662				\$124,659				\$175,178				\$191,900												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$53,793					\$82,568					\$100,427					\$132,251					\$157,273				
PAY PLAN: ZT	I				II				III				IV				V												
	\$34,121				\$43,642				\$66,126				\$80,006				\$114,031												
	\$50,705				\$77,828				\$94,662				\$124,659				\$148,245												
ADMINISTRATIVE									\$82,568					\$110,339					\$157,273					\$185,846					\$191,900
PAY PLAN: ZA	I				II				III				IV				V												
	\$34,121				\$66,126				\$95,895				\$134,751				\$158,501												
	\$77,828				\$104,005				\$148,245				\$175,178				\$191,900												
ADMINISTRATIVE SUPPORT	\$44,542	\$53,793	\$67,096	\$82,568	\$100,427																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$34,121	\$35,499	\$43,642	\$54,061	\$66,126																								
	\$41,985	\$50,705	\$63,245	\$77,828	\$94,662																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
28.37	28.82

NIST Locality Increase Differential  
 $1.2882 / 1.2837 = 1.00351$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 14, 2024**

Prev. Yr Rate: **0.2837**    Curr. Yr Rate: **0.2882**    Loc. Diff: **1.00351**    Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 53,546	66,126 - 82,961	95,895 - 119,162	134,751 - 152,719	158,501 - 173,345
02	53,547 - 68,115	82,962 - 95,587	119,163 - 136,612	152,720 - 166,194	173,346 - 184,478
03	68,116 - 77,828	95,588 - 104,005	136,613 - 148,245	166,195 - 175,178	184,479 - 191,900
04**	77,829 - 80,163	104,006 - 107,125	148,246 - 152,692	175,179 - 180,433	191,900 - 191,900***
05**	80,164 - 82,568	107,126 - 110,339	152,693 - 157,273	180,434 - 185,846	191,900 - 191,900****

Locality Area: **Detroit-Warren-Ann Arbor, MI**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 14, 2024**

Prev. Yr Rate: **0.2837**    Curr. Yr Rate: **0.2882**    Loc. Diff: **1.00351**    Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 42,257	43,642 - 52,354	54,061 - 64,624	66,126 - 78,809
02	37,617 - 40,237	42,258 - 47,326	52,355 - 58,889	64,625 - 72,546	78,810 - 88,321
03	40,238 - 41,985	47,327 - 50,705	58,890 - 63,245	72,547 - 77,828	88,322 - 94,662
04**	41,986 - 43,245	50,706 - 52,226	63,246 - 65,142	77,829 - 80,163	94,663 - 97,502
05**	43,246 - 44,542	52,227 - 53,793	65,143 - 67,096	80,164 - 82,568	97,503 - 100,427

Locality Area: **Detroit-Warren-Ann Arbor, MI**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 14, 2024

Prev. Yr Rate: 0.2837    Curr. Yr Rate: 0.2882    Loc. Diff: 1.00351    Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 47,065	54,061 - 72,106	80,006 - 99,852	114,031 - 141,207	158,501 - 173,345
02	47,066 - 56,773	72,107 - 85,640	99,853 - 114,736	141,208 - 161,590	173,346 - 184,478
03	56,774 - 63,245	85,641 - 94,662	114,737 - 124,659	161,591 - 175,178	184,479 - 191,900
04**	63,246 - 65,142	94,663 - 97,502	124,660 - 128,399	175,179 - 180,433	191,900 - 191,900***
05**	65,143 - 67,096	97,503 - 100,427	128,400 - 132,251	180,434 - 185,846	191,900 - 191,900****

Locality Area: Detroit-Warren-Ann Arbor, MI

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 14, 2024

Prev. Yr Rate: 0.2837    Curr. Yr Rate: 0.2882    Loc. Diff: 1.00351    Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 41,492	43,642 - 58,836	66,126 - 78,809	80,006 - 99,852	114,031 - 129,237
02	41,493 - 47,020	58,837 - 70,231	78,810 - 88,321	99,853 - 114,736	129,238 - 140,642
03	47,021 - 50,705	70,232 - 77,828	88,322 - 94,662	114,737 - 124,659	140,643 - 148,245
04**	50,706 - 52,226	77,829 - 80,163	94,663 - 97,502	124,660 - 128,399	148,246 - 152,692
05**	52,227 - 53,793	80,164 - 82,568	97,503 - 100,427	128,400 - 132,251	152,693 - 157,273

Locality Area: Detroit-Warren-Ann Arbor, MI

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.