

2024

Alternative Personnel Management System

Dallas-Fort Worth, TX-OK

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$66,102					\$98,939					\$130,290					\$183,091					\$191,900										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$34,121				\$53,259				\$78,820				\$112,341				\$156,151																		
	\$62,308				\$93,259				\$122,811				\$172,581				\$191,900																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$52,996				\$81,343				\$98,939				\$130,290				\$154,941															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$34,121			\$42,995			\$65,145			\$78,820			\$112,341																						
	\$49,953			\$76,674			\$93,259			\$122,811			\$146,047																						
ADMINISTRATIVE							\$81,343							\$108,703							\$154,941							\$183,091							\$191,900
PAY PLAN: ZA	I						II						III						IV						V										
	\$34,121						\$65,145						\$94,473						\$132,753						\$156,151										
	\$76,674						\$102,463						\$146,047						\$172,581						\$191,900										
ADMINISTRATIVE SUPPORT			\$44,542			\$52,996			\$66,102			\$81,343			\$98,939																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$34,121		\$35,499		\$42,995		\$53,259		\$65,145																										
	\$41,985		\$49,953		\$62,308		\$76,674		\$93,259																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
26.37	26.91

NIST Locality Increase Differential

$$1.2691 / 1.2637 = 1.00427$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2637** Curr. Yr Rate: **0.2691** Loc. Diff: **1.00427** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 53,033	65,145 - 81,731	94,473 - 117,395	132,753 - 150,454	156,151 - 172,039
02	53,034 - 67,218	81,732 - 94,170	117,396 - 134,586	150,455 - 163,730	172,040 - 183,956
03	67,219 - 76,674	94,171 - 102,463	134,587 - 146,047	163,731 - 172,581	183,957 - 191,900
04**	76,675 - 78,974	102,464 - 105,537	146,048 - 150,428	172,582 - 177,758	191,900 - 191,900***
05**	78,975 - 81,343	105,538 - 108,703	150,429 - 154,941	177,759 - 183,091	191,900 - 191,900****

Locality Area: **Dallas-Fort Worth, TX-OK**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2637** Curr. Yr Rate: **0.2691** Loc. Diff: **1.00427** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 41,923	42,995 - 51,579	53,259 - 63,666	65,145 - 77,640
02	37,617 - 40,237	41,924 - 46,741	51,580 - 58,016	63,667 - 71,471	77,641 - 87,011
03	40,238 - 41,985	46,742 - 49,953	58,017 - 62,308	71,472 - 76,674	87,012 - 93,259
04**	41,986 - 43,245	49,954 - 51,452	62,309 - 64,177	76,675 - 78,974	93,260 - 96,057
05**	43,246 - 44,542	51,453 - 52,996	64,178 - 66,102	78,975 - 81,343	96,058 - 98,939

Locality Area: **Dallas-Fort Worth, TX-OK**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.2637 Curr. Yr Rate: 0.2691 Loc. Diff: 1.00427 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 46,649	53,259 - 71,037	78,820 - 98,372	112,341 - 139,114	156,151 - 172,039
02	46,650 - 56,044	71,038 - 84,370	98,373 - 113,035	139,115 - 159,194	172,040 - 183,956
03	56,045 - 62,308	84,371 - 93,259	113,036 - 122,811	159,195 - 172,581	183,957 - 191,900
04**	62,309 - 64,177	93,260 - 96,057	122,812 - 126,495	172,582 - 177,758	191,900 - 191,900***
05**	64,178 - 66,102	96,058 - 98,939	126,496 - 130,290	177,759 - 183,091	191,900 - 191,900****

Locality Area: Dallas-Fort Worth, TX-OK

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.2637 Curr. Yr Rate: 0.2691 Loc. Diff: 1.00427 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 41,157	42,995 - 57,963	65,145 - 77,640	78,820 - 98,372	112,341 - 127,321
02	41,158 - 46,435	57,964 - 69,190	77,641 - 87,011	98,373 - 113,035	127,322 - 138,557
03	46,436 - 49,953	69,191 - 76,674	87,012 - 93,259	113,036 - 122,811	138,558 - 146,047
04**	49,954 - 51,452	76,675 - 78,974	93,260 - 96,057	122,812 - 126,495	146,048 - 150,428
05**	51,453 - 52,996	78,975 - 81,343	96,058 - 98,939	126,496 - 130,290	150,429 - 154,941

Locality Area: Dallas-Fort Worth, TX-OK

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.