

2024

Alternative Personnel Management System

Hartford-East Hartford, CT-MA

CAREER PATH

| | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|----------|----------|----------|----------|-----------|-----------|----------|-----|-----------|-----------|-----------|-----|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| SCIENTIFIC AND ENGINEERING | | | | | \$68,556 | | | | | \$102,611 | | | | \$135,126 | | | \$189,887 | \$191,900 | |
| PAY PLAN: ZP | I | | | | | II | | | | | III | | | | IV | | | V | |
| | \$34,121 | | | | \$55,236 | | | | \$81,745 | | \$116,510 | | | \$161,947 | | | \$178,986 | \$191,900 | |
| | \$64,620 | | | | \$96,720 | | | | \$127,369 | | \$178,986 | | | \$191,900 | | | | | |
| SCIENTIFIC AND ENGINEERING TECHNICIAN | | | \$54,962 | | | | \$84,363 | | | \$102,611 | | | \$135,126 | | | \$160,691 | | | \$191,900 |
| PAY PLAN: ZT | I | | | II | | | | III | | | IV | | | V | | | | | |
| | \$34,121 | | | \$44,590 | | | \$67,563 | | \$81,745 | | \$116,510 | | | \$151,467 | | | | | |
| | \$51,807 | | | \$79,520 | | | \$96,720 | | \$127,369 | | \$151,467 | | | | | | | | |
| ADMINISTRATIVE | | | | | | \$84,363 | | | | | \$112,738 | | | \$160,691 | \$189,887 | \$191,900 | | | |
| PAY PLAN: ZA | I | | | | | | II | | | | | III | | IV | | V | | | |
| | \$34,121 | | | | | \$67,563 | | | \$97,979 | | \$137,680 | | | \$161,947 | | | | | |
| | \$79,520 | | | | | \$106,266 | | | \$151,467 | | \$178,986 | | | \$191,900 | | | | | |
| ADMINISTRATIVE SUPPORT | \$44,542 | \$54,962 | \$68,556 | \$84,363 | \$102,611 | | | | | | | | | | | | | | |
| PAY PLAN: ZS | I | II | III | IV | V | | | | | | | | | | | | | | |
| | \$34,121 | \$35,504 | \$44,590 | \$55,236 | \$67,563 | | | | | | | | | | | | | | |
| | \$41,985 | \$51,807 | \$64,620 | \$79,520 | \$96,720 | | | | | | | | | | | | | | |
| Corresponding GS Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | | | | |

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

| | |
|-----------|-----------|
| 2023 rate | 2024 rate |
| 30.91 | 31.62 |

NIST Locality Increase Differential
 $1.3162 / 1.3091 = 1.00542$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.3091** Curr. Yr Rate: **0.3162** Loc. Diff: **1.00542** Gen. Inc.: **4.7**

| Band | I | II | III | IV | V |
|----------|-----------------|-------------------|-------------------|-------------------|-----------------------|
| GS Range | 1-8 | 9-11 | 12-13 | 14-14 | 15-15 |
| Interval | | | | | |
| 01 | 34,121 - 54,298 | 67,563 - 84,764 | 97,979 - 121,751 | 137,680 - 156,038 | 161,947 - 175,259 |
| 02 | 54,299 - 69,431 | 84,765 - 97,665 | 121,752 - 139,581 | 156,039 - 169,807 | 175,260 - 185,244 |
| 03 | 69,432 - 79,520 | 97,666 - 106,266 | 139,582 - 151,467 | 169,808 - 178,986 | 185,245 - 191,900 |
| 04** | 79,521 - 81,906 | 106,267 - 109,454 | 151,468 - 156,011 | 178,987 - 184,356 | 191,900 - 191,900*** |
| 05** | 81,907 - 84,363 | 109,455 - 112,738 | 156,012 - 160,691 | 184,357 - 189,887 | 191,900 - 191,900**** |

Locality Area: **Hartford-East Hartford, CT-MA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.3091** Curr. Yr Rate: **0.3162** Loc. Diff: **1.00542** Gen. Inc.: **4.7**

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-----------------|-----------------|------------------|
| GS Range | 1-2 | 3-4 | 5-6 | 7-8 | 9-10 |
| Interval | | | | | |
| 01 | 34,121 - 37,616 | 35,504 - 42,750 | 44,590 - 53,492 | 55,236 - 66,029 | 67,563 - 80,522 |
| 02 | 37,617 - 40,237 | 42,751 - 48,184 | 53,493 - 60,169 | 66,030 - 74,124 | 80,523 - 90,241 |
| 03 | 40,238 - 41,985 | 48,185 - 51,807 | 60,170 - 64,620 | 74,125 - 79,520 | 90,242 - 96,720 |
| 04** | 41,986 - 43,245 | 51,808 - 53,361 | 64,621 - 66,559 | 79,521 - 81,906 | 96,721 - 99,622 |
| 05** | 43,246 - 44,542 | 53,362 - 54,962 | 66,560 - 68,556 | 81,907 - 84,363 | 99,623 - 102,611 |

Locality Area: **Hartford-East Hartford, CT-MA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.3091 Curr. Yr Rate: 0.3162 Loc. Diff: 1.00542 Gen. Inc.: 4.7

| Band | I | II | III | IV | V |
|----------|-----------------|------------------|-------------------|-------------------|-----------------------|
| GS Range | 1-6 | 7-10 | 11-12 | 13-14 | 15-15 |
| Interval | | | | | |
| 01 | 34,121 - 47,676 | 55,236 - 73,673 | 81,745 - 102,022 | 116,510 - 144,277 | 161,947 - 175,259 |
| 02 | 47,677 - 57,842 | 73,674 - 87,501 | 102,023 - 117,230 | 144,278 - 165,102 | 175,260 - 185,244 |
| 03 | 57,843 - 64,620 | 87,502 - 96,720 | 117,231 - 127,369 | 165,103 - 178,986 | 185,245 - 191,900 |
| 04** | 64,621 - 66,559 | 96,721 - 99,622 | 127,370 - 131,190 | 178,987 - 184,356 | 191,900 - 191,900*** |
| 05** | 66,560 - 68,556 | 99,623 - 102,611 | 131,191 - 135,126 | 184,357 - 189,887 | 191,900 - 191,900**** |

Locality Area: Hartford-East Hartford, CT-MA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.3091 Curr. Yr Rate: 0.3162 Loc. Diff: 1.00542 Gen. Inc.: 4.7

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|------------------|-------------------|-------------------|
| GS Range | 1-4 | 5-8 | 9-10 | 11-12 | 13-13 |
| Interval | | | | | |
| 01 | 34,121 - 41,981 | 44,590 - 60,114 | 67,563 - 80,522 | 81,745 - 102,022 | 116,510 - 132,046 |
| 02 | 41,982 - 47,877 | 60,115 - 71,758 | 80,523 - 90,241 | 102,023 - 117,230 | 132,047 - 143,699 |
| 03 | 47,878 - 51,807 | 71,759 - 79,520 | 90,242 - 96,720 | 117,231 - 127,369 | 143,700 - 151,467 |
| 04** | 51,808 - 53,361 | 79,521 - 81,906 | 96,721 - 99,622 | 127,370 - 131,190 | 151,468 - 156,011 |
| 05** | 53,362 - 54,962 | 81,907 - 84,363 | 99,623 - 102,611 | 131,191 - 135,126 | 156,012 - 160,691 |

Locality Area: Hartford-East Hartford, CT-MA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.