

2024

Alternative Personnel Management System

Huntsville-Decatur-Albertville, AL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,475					\$94,704					\$124,715					\$175,258					\$191,900										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$34,121				\$50,980				\$75,448				\$107,534				\$149,470																		
	\$60,774				\$89,268				\$117,556				\$165,197				\$191,900																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$50,728				\$77,863				\$94,704				\$124,715				\$148,312															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$34,121			\$41,155			\$62,358			\$75,448			\$107,534																						
	\$47,816			\$73,393			\$89,268			\$117,556			\$139,798																						
ADMINISTRATIVE							\$77,863							\$104,052							\$148,312							\$175,258							\$191,900
PAY PLAN: ZA	I						II						III						IV						V										
	\$34,121						\$62,358						\$90,431						\$127,073						\$149,470										
	\$73,393						\$98,079						\$139,798						\$165,197						\$191,900										
ADMINISTRATIVE SUPPORT			\$44,542			\$50,728			\$63,274			\$77,863			\$94,704																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$34,121		\$35,499		\$41,155		\$50,980		\$62,358																										
	\$41,985		\$47,816		\$59,642		\$73,393		\$89,268																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
20.96	21.48

NIST Locality Increase Differential
 $1.2148 / 1.2096 = 1.0043$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2096** Curr. Yr Rate: **0.2148** Loc. Diff: **1.0043** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 51,575	62,358 - 78,234	90,431 - 112,372	127,073 - 144,017	149,470 - 168,328
02	51,576 - 64,666	78,235 - 90,141	112,373 - 128,828	144,018 - 156,725	168,329 - 182,471
03	64,667 - 73,393	90,142 - 98,079	128,829 - 139,798	156,726 - 165,197	182,472 - 191,900
04**	73,394 - 75,595	98,080 - 101,021	139,799 - 143,992	165,198 - 170,153	191,900 - 191,900***
05**	75,596 - 77,863	101,022 - 104,052	143,993 - 148,312	170,154 - 175,258	191,900 - 191,900****

Locality Area: **Huntsville-Decatur-Albertville, AL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2096** Curr. Yr Rate: **0.2148** Loc. Diff: **1.0043** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 40,973	41,155 - 49,371	50,980 - 60,941	62,358 - 74,318
02	37,617 - 40,237	40,974 - 45,079	49,372 - 55,534	60,942 - 68,412	74,319 - 83,288
03	40,238 - 41,985	45,080 - 47,816	55,535 - 59,642	68,413 - 73,393	83,289 - 89,268
04**	41,986 - 43,245	47,817 - 49,250	59,643 - 61,431	73,394 - 75,595	89,269 - 91,946
05**	43,246 - 44,542	49,251 - 50,728	61,432 - 63,274	75,596 - 77,863	91,947 - 94,704

Locality Area: **Huntsville-Decatur-Albertville, AL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.2096 Curr. Yr Rate: 0.2148 Loc. Diff: 1.0043 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 45,967	50,980 - 67,997	75,448 - 94,163	107,534 - 133,162	149,470 - 168,328
02	45,968 - 54,851	67,998 - 80,760	94,164 - 108,199	133,163 - 152,383	168,329 - 182,471
03	54,852 - 60,774	80,761 - 89,268	108,200 - 117,556	152,384 - 165,197	182,472 - 191,900
04**	60,775 - 62,597	89,269 - 91,946	117,557 - 121,083	165,198 - 170,153	191,900 - 191,900***
05**	62,598 - 64,475	91,947 - 94,704	121,084 - 124,715	170,154 - 175,258	191,900 - 191,900****

Locality Area: Huntsville-Decatur-Albertville, AL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.2096 Curr. Yr Rate: 0.2148 Loc. Diff: 1.0043 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 40,208	41,155 - 55,483	62,358 - 74,318	75,448 - 94,163	107,534 - 121,874
02	40,209 - 44,773	55,484 - 66,229	74,319 - 83,288	94,164 - 108,199	121,875 - 132,628
03	44,774 - 47,816	66,230 - 73,393	83,289 - 89,268	108,200 - 117,556	132,629 - 139,798
04**	47,817 - 49,250	73,394 - 75,595	89,269 - 91,946	117,557 - 121,083	139,799 - 143,992
05**	49,251 - 50,728	75,596 - 77,863	91,947 - 94,704	121,084 - 124,715	143,993 - 148,312

Locality Area: Huntsville-Decatur-Albertville, AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.