

2024

Alternative Personnel Management System

Indianapolis-Carmel-Muncie, IN

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,475					\$92,034					\$121,029					\$170,078					\$191,900				
PAY PLAN: ZP	I				II				III				IV				V												
	\$34,121				\$49,474				\$73,218				\$104,356				\$145,053												
	\$60,774				\$86,750				\$114,082				\$160,315				\$188,565												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$49,229					\$75,562					\$91,906					\$121,029					\$143,929				
PAY PLAN: ZT	I				II				III				IV				V												
	\$34,121				\$39,939				\$60,515				\$73,218				\$104,356												
	\$46,403				\$71,224				\$86,630				\$114,082				\$135,667												
ADMINISTRATIVE									\$75,562					\$100,977					\$143,929					\$170,078					\$191,900
PAY PLAN: ZA	I				II				III				IV				V												
	\$34,121				\$60,515				\$87,758				\$123,318				\$145,053												
	\$71,224				\$95,181				\$135,667				\$160,315				\$188,565												
ADMINISTRATIVE SUPPORT	\$44,542	\$49,229	\$61,403	\$75,562	\$91,906																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$34,121	\$35,499	\$39,939	\$49,474	\$60,515																								
	\$41,985	\$46,403	\$57,879	\$71,224	\$86,630																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,228.00

2023 rate	2024 rate
17.57	17.89

NIST Locality Increase Differential
 $1.1789 / 1.1757 = 1.00272$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0** Curr. Yr Rate: **0** Loc. Diff: **1** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 50,611	60,515 - 75,922	87,758 - 109,051	123,318 - 139,761	145,053 - 164,392
02	50,612 - 62,979	75,923 - 87,477	109,052 - 125,021	139,762 - 152,093	164,393 - 178,896
03	62,980 - 71,224	87,478 - 95,181	125,022 - 135,667	152,094 - 160,315	178,897 - 188,565
04**	71,225 - 73,361	95,182 - 98,036	135,668 - 139,737	160,316 - 165,124	188,566 - 191,900***
05**	73,362 - 75,562	98,037 - 100,977	139,738 - 143,929	165,125 - 170,078	191,900 - 191,900****

Locality Area: **Indianapolis-Carmel-Muncie, IN**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0** Curr. Yr Rate: **0** Loc. Diff: **1** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 40,345	39,939 - 47,912	49,474 - 59,141	60,515 - 72,122
02	37,617 - 40,237	40,346 - 43,980	47,913 - 53,892	59,142 - 66,391	72,123 - 80,827
03	40,238 - 41,985	43,981 - 46,403	53,893 - 57,879	66,392 - 71,224	80,828 - 86,630
04**	41,986 - 43,245	46,404 - 47,795	57,880 - 59,615	71,225 - 73,361	86,631 - 89,229
05**	43,246 - 44,542	47,796 - 49,229	59,616 - 61,403	73,362 - 75,562	89,230 - 91,906

Locality Area: **Indianapolis-Carmel-Muncie, IN**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0 Curr. Yr Rate: 0 Loc. Diff: 1 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 45,967	49,474 - 66,041	73,218 - 91,380	104,356 - 129,227	145,053 - 164,392
02	45,968 - 54,851	66,042 - 78,466	91,381 - 105,001	129,228 - 147,880	164,393 - 178,896
03	54,852 - 60,774	78,467 - 86,750	105,002 - 114,082	147,881 - 160,315	178,897 - 188,565
04**	60,775 - 62,597	86,751 - 89,353	114,083 - 117,504	160,316 - 165,124	188,566 - 191,900***
05**	62,598 - 64,475	89,354 - 92,034	117,505 - 121,029	165,125 - 170,078	191,900 - 191,900****

Locality Area: Indianapolis-Carmel-Muncie, IN

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0 Curr. Yr Rate: 0 Loc. Diff: 1 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 39,580	39,939 - 53,843	60,515 - 72,122	73,218 - 91,380	104,356 - 118,272
02	39,581 - 43,674	53,844 - 64,272	72,123 - 80,827	91,381 - 105,001	118,273 - 128,709
03	43,675 - 46,403	64,273 - 71,224	80,828 - 86,630	105,002 - 114,082	128,710 - 135,667
04**	46,404 - 47,795	71,225 - 73,361	86,631 - 89,229	114,083 - 117,504	135,668 - 139,737
05**	47,796 - 49,229	73,362 - 75,562	89,230 - 91,906	117,505 - 121,029	139,738 - 143,929

Locality Area: Indianapolis-Carmel-Muncie, IN

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.