

2024

Alternative Personnel Management System

Kansas City-Overland Park-Kansas City, MO-KS

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,475					\$92,499					\$121,811					\$171,175					\$191,900				
PAY PLAN: ZP	I				II				III				IV				V												
	\$34,121				\$49,793				\$73,690				\$105,029				\$145,988												
	\$60,774				\$87,189				\$114,818				\$161,349				\$189,781												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$49,546					\$76,050					\$92,499					\$121,811					\$144,856				
PAY PLAN: ZT	I				II				III				IV				V												
	\$34,121				\$40,196				\$60,905				\$73,690				\$105,029												
	\$46,702				\$71,684				\$87,189				\$114,818				\$136,541												
ADMINISTRATIVE									\$76,050					\$101,628					\$144,856					\$171,175					\$191,900
PAY PLAN: ZA	I				II				III				IV				V												
	\$34,121				\$60,905				\$88,324				\$124,113				\$145,988												
	\$71,684				\$95,794				\$136,541				\$161,349				\$189,781												
ADMINISTRATIVE SUPPORT	\$44,542	\$49,546	\$61,800	\$76,050	\$92,499																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$34,121	\$35,499	\$40,196	\$49,793	\$60,905																								
	\$41,985	\$46,702	\$58,252	\$71,684	\$87,189																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,274.40

2023 rate	2024 rate
18.18	18.65

NIST Locality Increase Differential
 $1.1865 / 1.1818 = 1.00398$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.1818** Curr. Yr Rate: **0.1865** Loc. Diff: **1.00398** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 50,816	60,905 - 76,411	88,324 - 109,754	124,113 - 140,662	145,988 - 165,452
02	50,817 - 63,337	76,412 - 88,041	109,755 - 125,826	140,663 - 153,074	165,453 - 180,049
03	63,338 - 71,684	88,042 - 95,794	125,827 - 136,541	153,075 - 161,349	180,050 - 189,781
04**	71,685 - 73,835	95,795 - 98,668	136,542 - 140,637	161,350 - 166,189	189,782 - 191,900***
05**	73,836 - 76,050	98,669 - 101,628	140,638 - 144,856	166,190 - 171,175	191,900 - 191,900****

Locality Area: **Kansas City-Overland Park-Kansas City, MO-KS**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.1818** Curr. Yr Rate: **0.1865** Loc. Diff: **1.00398** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 40,478	40,196 - 48,221	49,793 - 59,522	60,905 - 72,587
02	37,617 - 40,237	40,479 - 44,212	48,222 - 54,240	59,523 - 66,819	72,588 - 81,348
03	40,238 - 41,985	44,213 - 46,702	54,241 - 58,252	66,820 - 71,684	81,349 - 87,189
04**	41,986 - 43,245	46,703 - 48,103	58,253 - 60,000	71,685 - 73,835	87,190 - 89,805
05**	43,246 - 44,542	48,104 - 49,546	60,001 - 61,800	73,836 - 76,050	89,806 - 92,499

Locality Area: **Kansas City-Overland Park-Kansas City, MO-KS**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.1818 Curr. Yr Rate: 0.1865 Loc. Diff: 1.00398 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 45,967	49,793 - 66,413	73,690 - 91,969	105,029 - 130,060	145,988 - 165,452
02	45,968 - 54,851	66,414 - 78,879	91,970 - 105,678	130,061 - 148,833	165,453 - 180,049
03	54,852 - 60,774	78,880 - 87,189	105,679 - 114,818	148,834 - 161,349	180,050 - 189,781
04**	60,775 - 62,597	87,190 - 89,805	114,819 - 118,263	161,350 - 166,189	189,782 - 191,900***
05**	62,598 - 64,475	89,806 - 92,499	118,264 - 121,811	166,190 - 171,175	191,900 - 191,900****

Locality Area: Kansas City-Overland Park-Kansas City, MO-KS

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.1818 Curr. Yr Rate: 0.1865 Loc. Diff: 1.00398 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 39,713	40,196 - 54,191	60,905 - 72,587	73,690 - 91,969	105,029 - 119,034
02	39,714 - 43,906	54,192 - 64,687	72,588 - 81,348	91,970 - 105,678	119,035 - 129,538
03	43,907 - 46,702	64,688 - 71,684	81,349 - 87,189	105,679 - 114,818	129,539 - 136,541
04**	46,703 - 48,103	71,685 - 73,835	87,190 - 89,805	114,819 - 118,263	136,542 - 140,637
05**	48,104 - 49,546	73,836 - 76,050	89,806 - 92,499	118,264 - 121,811	140,638 - 144,856

Locality Area: Kansas City-Overland Park-Kansas City, MO-KS

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.