

2024

Alternative Personnel Management System

Los Angeles-Long Beach, CA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$70,754					\$105,900				\$139,458			\$191,900	\$191,900	
PAY PLAN: ZP	I					II					III				IV			V	
	\$34,121				\$57,007	\$84,366				\$120,246	\$167,139		\$191,900						
	\$66,692				\$99,821	\$131,452				\$184,725									
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$56,724				\$87,067			\$105,900			\$139,458			\$165,843		
PAY PLAN: ZT	I				II				III			IV			V				
	\$34,121			\$46,020	\$69,729			\$84,366	\$120,246		\$156,323								
	\$53,468			\$82,069	\$99,821			\$131,452											
ADMINISTRATIVE							\$87,067				\$116,352			\$165,843	\$191,900	\$191,900			
PAY PLAN: ZA	I							II				III		IV		V			
	\$34,121						\$69,729	\$101,121		\$142,094		\$167,139							
	\$82,069						\$109,673	\$156,323		\$184,725		\$191,900							
ADMINISTRATIVE SUPPORT	\$44,839	\$56,724	\$70,754	\$87,067	\$105,900														
PAY PLAN: ZS	I	II	III	IV	V														
	\$34,121	\$36,643	\$46,020	\$57,007	\$69,729														
	\$42,265	\$53,468	\$66,692	\$82,069	\$99,821														
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
34.89	35.84

NIST Locality Increase Differential
 $1.3584 / 1.3489 = 1.00704$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.3489** Curr. Yr Rate: **0.3584** Loc. Diff: **1.00704** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 55,431	69,729 - 87,482	101,121 - 125,655	142,094 - 161,041	167,139 - 178,144
02	55,432 - 71,414	87,483 - 100,797	125,656 - 144,056	161,042 - 175,251	178,145 - 186,398
03	71,415 - 82,069	100,798 - 109,673	144,057 - 156,323	175,252 - 184,725	186,399 - 191,900
04**	82,070 - 84,531	109,674 - 112,963	156,324 - 161,013	184,726 - 190,267	191,900 - 191,900***
05**	84,532 - 87,067	112,964 - 116,352	161,014 - 165,843	190,268 - 191,900	191,900 - 191,900****

Locality Area: **Los Angeles-Long Beach, CA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.3489** Curr. Yr Rate: **0.3584** Loc. Diff: **1.00704** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,741	36,643 - 44,121	46,020 - 55,208	57,007 - 68,146	69,729 - 83,103
02	37,742 - 40,455	44,122 - 49,729	55,209 - 62,098	68,147 - 76,500	83,104 - 93,134
03	40,456 - 42,265	49,730 - 53,468	62,099 - 66,692	76,501 - 82,069	93,135 - 99,821
04**	42,266 - 43,533	53,469 - 55,072	66,693 - 68,693	82,070 - 84,531	99,822 - 102,816
05**	43,534 - 44,839	55,073 - 56,724	68,694 - 70,754	84,532 - 87,067	102,817 - 105,900

Locality Area: **Los Angeles-Long Beach, CA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.3489 Curr. Yr Rate: 0.3584 Loc. Diff: 1.00704 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,597	57,007 - 76,035	84,366 - 105,293	120,246 - 148,903	167,139 - 178,144
02	48,598 - 59,454	76,036 - 90,307	105,294 - 120,988	148,904 - 170,396	178,145 - 186,398
03	59,455 - 66,692	90,308 - 99,821	120,989 - 131,452	170,397 - 184,725	186,399 - 191,900
04**	66,693 - 68,693	99,822 - 102,816	131,453 - 135,396	184,726 - 190,267	191,900 - 191,900***
05**	68,694 - 70,754	102,817 - 105,900	135,397 - 139,458	190,268 - 191,900	191,900 - 191,900****

Locality Area: Los Angeles-Long Beach, CA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.3489 Curr. Yr Rate: 0.3584 Loc. Diff: 1.00704 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 42,720	46,020 - 62,042	69,729 - 83,103	84,366 - 105,293	120,246 - 136,280
02	42,721 - 49,169	62,043 - 74,058	83,104 - 93,134	105,294 - 120,988	136,281 - 148,306
03	49,170 - 53,468	74,059 - 82,069	93,135 - 99,821	120,989 - 131,452	148,307 - 156,323
04**	53,469 - 55,072	82,070 - 84,531	99,822 - 102,816	131,453 - 135,396	156,324 - 161,013
05**	55,073 - 56,724	84,532 - 87,067	102,817 - 105,900	135,397 - 139,458	161,014 - 165,843

Locality Area: Los Angeles-Long Beach, CA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.