

2024

# Alternative Personnel Management System

Milwaukee-Racine-Waukesha, WI

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,475					\$95,228					\$125,404					\$176,224					\$191,900										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$34,121				\$51,261				\$75,864				\$108,127				\$150,295																		
	\$60,774				\$89,761				\$118,205				\$166,108				\$191,900																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$51,007				\$78,292				\$95,228				\$125,404				\$149,130															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$34,121			\$41,382			\$62,702			\$75,864			\$108,127																						
	\$48,079			\$73,798			\$89,761			\$118,205			\$140,569																						
ADMINISTRATIVE							\$78,292							\$104,626							\$149,130							\$176,224							\$191,900
PAY PLAN: ZA	I						II						III						IV						V										
	\$34,121						\$62,702						\$90,930						\$127,774						\$150,295										
	\$73,798						\$98,620						\$140,569						\$166,108						\$191,900										
ADMINISTRATIVE SUPPORT			\$44,542			\$51,007			\$63,623			\$78,292			\$95,228																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$34,121		\$35,499		\$41,382		\$51,261		\$62,702																										
	\$41,985		\$48,079		\$59,971		\$73,798		\$89,761																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
21.74	22.15

NIST Locality Increase Differential  
 $1.2215 / 1.2174 = 1.00337$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 14, 2024**

Prev. Yr Rate: **0.2174**    Curr. Yr Rate: **0.2215**    Loc. Diff: **1.00337**    Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 51,755	62,702 - 78,666	90,930 - 112,992	127,774 - 144,811	150,295 - 168,786
02	51,756 - 64,981	78,667 - 90,638	112,993 - 129,538	144,812 - 157,589	168,787 - 182,654
03	64,982 - 73,798	90,639 - 98,620	129,539 - 140,569	157,590 - 166,108	182,655 - 191,900
04**	73,799 - 76,012	98,621 - 101,579	140,570 - 144,786	166,109 - 171,091	191,900 - 191,900***
05**	76,013 - 78,292	101,580 - 104,626	144,787 - 149,130	171,092 - 176,224	191,900 - 191,900****

Locality Area: **Milwaukee-Racine-Waukesha, WI**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 14, 2024**

Prev. Yr Rate: **0.2174**    Curr. Yr Rate: **0.2215**    Loc. Diff: **1.00337**    Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 41,090	41,382 - 49,644	51,261 - 61,277	62,702 - 74,728
02	37,617 - 40,237	41,091 - 45,283	49,645 - 55,840	61,278 - 68,790	74,729 - 83,748
03	40,238 - 41,985	45,284 - 48,079	55,841 - 59,971	68,791 - 73,798	83,749 - 89,761
04**	41,986 - 43,245	48,080 - 49,521	59,972 - 61,770	73,799 - 76,012	89,762 - 92,454
05**	43,246 - 44,542	49,522 - 51,007	61,771 - 63,623	76,013 - 78,292	92,455 - 95,228

Locality Area: **Milwaukee-Racine-Waukesha, WI**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 14, 2024

Prev. Yr Rate: 0.2174    Curr. Yr Rate: 0.2215    Loc. Diff: 1.00337    Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 45,967	51,261 - 68,372	75,864 - 94,682	108,127 - 133,896	150,295 - 168,786
02	45,968 - 54,851	68,373 - 81,205	94,683 - 108,796	133,897 - 153,223	168,787 - 182,654
03	54,852 - 60,774	81,206 - 89,761	108,797 - 118,205	153,224 - 166,108	182,655 - 191,900
04**	60,775 - 62,597	89,762 - 92,454	118,206 - 121,751	166,109 - 171,091	191,900 - 191,900***
05**	62,598 - 64,475	92,455 - 95,228	121,752 - 125,404	171,092 - 176,224	191,900 - 191,900****

Locality Area: Milwaukee-Racine-Waukesha, WI

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 14, 2024

Prev. Yr Rate: 0.2174    Curr. Yr Rate: 0.2215    Loc. Diff: 1.00337    Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 40,325	41,382 - 55,789	62,702 - 74,728	75,864 - 94,682	108,127 - 122,546
02	40,326 - 44,977	55,790 - 66,594	74,729 - 83,748	94,683 - 108,796	122,547 - 133,360
03	44,978 - 48,079	66,595 - 73,798	83,749 - 89,761	108,797 - 118,205	133,361 - 140,569
04**	48,080 - 49,521	73,799 - 76,012	89,762 - 92,454	118,206 - 121,751	140,570 - 144,786
05**	49,522 - 51,007	76,013 - 78,292	92,455 - 95,228	121,752 - 125,404	144,787 - 149,130

Locality Area: Milwaukee-Racine-Waukesha, WI

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.