

2024

Alternative Personnel Management System

Omaha-Council Bluffs-Fremont, NE-IA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,475					\$92,034					\$121,082					\$170,150					\$191,900				
PAY PLAN: ZP	I				II				III				IV				V												
	\$34,121				\$49,495				\$73,249				\$104,400				\$145,115												
	\$60,774				\$86,750				\$114,131				\$160,383				\$188,645												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$49,249					\$75,595					\$91,945					\$121,082					\$143,990				
PAY PLAN: ZT	I				II				III				IV				V												
	\$34,121				\$39,956				\$60,541				\$73,249				\$104,400												
	\$46,422				\$71,255				\$86,667				\$114,131				\$135,724												
ADMINISTRATIVE									\$75,595					\$101,020					\$143,990					\$170,150					\$191,900
PAY PLAN: ZA	I				II				III				IV				V												
	\$34,121				\$60,541				\$87,796				\$123,370				\$145,115												
	\$71,255				\$95,221				\$135,724				\$160,383				\$188,645												
ADMINISTRATIVE SUPPORT	\$44,542	\$49,249	\$61,430	\$75,595	\$91,945																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$34,121	\$35,499	\$39,956	\$49,495	\$60,541																								
	\$41,985	\$46,422	\$57,904	\$71,255	\$86,667																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,231.20

2023 rate	2024 rate
17.52	17.94

NIST Locality Increase Differential
 $1.1794 / 1.1752 = 1.00357$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.1752** Curr. Yr Rate: **0.1794** Loc. Diff: **1.00357** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 50,625	60,541 - 75,954	87,796 - 109,097	123,370 - 139,820	145,115 - 164,462
02	50,626 - 63,003	75,955 - 87,514	109,098 - 125,073	139,821 - 152,158	164,463 - 178,972
03	63,004 - 71,255	87,515 - 95,221	125,074 - 135,724	152,159 - 160,383	178,973 - 188,645
04**	71,256 - 73,393	95,222 - 98,078	135,725 - 139,796	160,384 - 165,194	188,646 - 191,900***
05**	73,394 - 75,595	98,079 - 101,020	139,797 - 143,990	165,195 - 170,150	191,900 - 191,900****

Locality Area: **Omaha-Council Bluffs-Fremont, NE-IA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.1752** Curr. Yr Rate: **0.1794** Loc. Diff: **1.00357** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 40,354	39,956 - 47,933	49,495 - 59,166	60,541 - 72,153
02	37,617 - 40,237	40,355 - 43,995	47,934 - 53,916	59,167 - 66,419	72,154 - 80,861
03	40,238 - 41,985	43,996 - 46,422	53,917 - 57,904	66,420 - 71,255	80,862 - 86,667
04**	41,986 - 43,245	46,423 - 47,815	57,905 - 59,641	71,256 - 73,393	86,668 - 89,267
05**	43,246 - 44,542	47,816 - 49,249	59,642 - 61,430	73,394 - 75,595	89,268 - 91,945

Locality Area: **Omaha-Council Bluffs-Fremont, NE-IA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.1752 Curr. Yr Rate: 0.1794 Loc. Diff: 1.00357 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 45,967	49,495 - 66,053	73,249 - 91,419	104,400 - 129,281	145,115 - 164,462
02	45,968 - 54,851	66,054 - 78,471	91,420 - 105,046	129,282 - 147,942	164,463 - 178,972
03	54,852 - 60,774	78,472 - 86,750	105,047 - 114,131	147,943 - 160,383	178,973 - 188,645
04**	60,775 - 62,597	86,751 - 89,353	114,132 - 117,555	160,384 - 165,194	188,646 - 191,900***
05**	62,598 - 64,475	89,354 - 92,034	117,556 - 121,082	165,195 - 170,150	191,900 - 191,900****

Locality Area: Omaha-Council Bluffs-Fremont, NE-IA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.1752 Curr. Yr Rate: 0.1794 Loc. Diff: 1.00357 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 39,588	39,956 - 53,867	60,541 - 72,153	73,249 - 91,419	104,400 - 118,322
02	39,589 - 43,688	53,868 - 64,300	72,154 - 80,861	91,420 - 105,046	118,323 - 128,763
03	43,689 - 46,422	64,301 - 71,255	80,862 - 86,667	105,047 - 114,131	128,764 - 135,724
04**	46,423 - 47,815	71,256 - 73,393	86,668 - 89,267	114,132 - 117,555	135,725 - 139,796
05**	47,816 - 49,249	73,394 - 75,595	89,268 - 91,945	117,556 - 121,082	139,797 - 143,990

Locality Area: Omaha-Council Bluffs-Fremont, NE-IA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.