

2024

Alternative Personnel Management System

New York-Newark, NY-NJ-CT-PA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$71,482					\$106,990				\$140,895			\$191,900	\$191,900	
PAY PLAN: ZP	I					II					III				IV			V	
	\$34,121				\$57,594					\$85,236				\$121,485			\$168,861		
	\$67,379				\$100,849					\$132,807				\$186,629			\$191,900		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$57,309				\$87,964				\$106,990			\$140,895			\$167,552	
PAY PLAN: ZT	I				II				III				IV			V			
	\$34,121			\$46,494				\$70,448				\$85,236			\$121,485				
	\$54,019			\$82,915				\$100,849				\$132,807			\$157,934				
ADMINISTRATIVE							\$87,964					\$117,551			\$167,552	\$191,900	\$191,900		
PAY PLAN: ZA	I							II					III		IV		V		
	\$34,121						\$70,448				\$102,163			\$143,559	\$168,861				
	\$82,915						\$110,803				\$157,934			\$186,629	\$191,900				
ADMINISTRATIVE SUPPORT	\$45,301	\$57,309	\$71,482	\$87,964	\$106,990														
PAY PLAN: ZS	I	II	III	IV	V														
	\$34,121	\$37,020	\$46,494	\$57,594	\$70,448														
	\$42,701	\$54,019	\$67,379	\$82,915	\$100,849														
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
36.16	37.24

NIST Locality Increase Differential
 $1.3724 / 1.3616 = 1.00793$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.3616** Curr. Yr Rate: **0.3724** Loc. Diff: **1.00793** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 55,807	70,448 - 88,384	102,163 - 126,950	143,559 - 162,701	168,861 - 179,101
02	55,808 - 72,072	88,385 - 101,835	126,951 - 145,540	162,702 - 177,058	179,102 - 186,780
03	72,073 - 82,915	101,836 - 110,803	145,541 - 157,934	177,059 - 186,629	186,781 - 191,900
04**	82,916 - 85,402	110,804 - 114,127	157,935 - 162,672	186,630 - 191,900	191,900 - 191,900***
05**	85,403 - 87,964	114,128 - 117,551	162,673 - 167,552	191,900 - 191,900	191,900 - 191,900****

Locality Area: **New York-Newark, NY-NJ-CT-PA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.3616** Curr. Yr Rate: **0.3724** Loc. Diff: **1.00793** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,934	37,020 - 44,575	46,494 - 55,776	57,594 - 68,848	70,448 - 83,960
02	37,935 - 40,794	44,576 - 50,241	55,777 - 62,738	68,849 - 77,288	83,961 - 94,093
03	40,795 - 42,701	50,242 - 54,019	62,739 - 67,379	77,289 - 82,915	94,094 - 100,849
04**	42,702 - 43,982	54,020 - 55,640	67,380 - 69,400	82,916 - 85,402	100,850 - 103,874
05**	43,983 - 45,301	55,641 - 57,309	69,401 - 71,482	85,403 - 87,964	103,875 - 106,990

Locality Area: **New York-Newark, NY-NJ-CT-PA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.3616 Curr. Yr Rate: 0.3724 Loc. Diff: 1.00793 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 48,902	57,594 - 76,818	85,236 - 106,379	121,485 - 150,438	168,861 - 179,101
02	48,903 - 59,988	76,819 - 91,237	106,380 - 122,236	150,439 - 172,153	179,102 - 186,780
03	59,989 - 67,379	91,238 - 100,849	122,237 - 132,807	172,154 - 186,629	186,781 - 191,900
04**	67,380 - 69,400	100,850 - 103,874	132,808 - 136,791	186,630 - 191,900	191,900 - 191,900***
05**	69,401 - 71,482	103,875 - 106,990	136,792 - 140,895	191,900 - 191,900	191,900 - 191,900****

Locality Area: New York-Newark, NY-NJ-CT-PA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.3616 Curr. Yr Rate: 0.3724 Loc. Diff: 1.00793 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 42,965	46,494 - 62,681	70,448 - 83,960	85,236 - 106,379	121,485 - 137,685
02	42,966 - 49,597	62,682 - 74,821	83,961 - 94,093	106,380 - 122,236	137,686 - 149,834
03	49,598 - 54,019	74,822 - 82,915	94,094 - 100,849	122,237 - 132,807	149,835 - 157,934
04**	54,020 - 55,640	82,916 - 85,402	100,850 - 103,874	132,808 - 136,791	157,935 - 162,672
05**	55,641 - 57,309	85,403 - 87,964	103,875 - 106,990	136,792 - 140,895	162,673 - 167,552

Locality Area: New York-Newark, NY-NJ-CT-PA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.