

2024

Alternative Personnel Management System

Pittsburgh-New Castle-Weirton, PA-OH-WV

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,475					\$94,160					\$123,997					\$174,247					\$191,900										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$34,121				\$50,687				\$75,013				\$106,914				\$148,609																		
	\$60,774				\$88,754				\$116,879				\$164,245				\$191,900																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$50,435				\$77,414				\$94,160				\$123,997				\$147,457															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$34,121			\$40,918			\$61,999			\$75,013			\$106,914																						
	\$47,540			\$72,970			\$88,754			\$116,879			\$138,992																						
ADMINISTRATIVE							\$77,414							\$103,452							\$147,457							\$174,247							\$191,900
PAY PLAN: ZA	I						II						III						IV						V										
	\$34,121						\$61,999						\$89,910						\$126,341						\$148,609										
	\$72,970						\$97,514						\$138,992						\$164,245						\$191,900										
ADMINISTRATIVE SUPPORT			\$44,542			\$50,435			\$62,909			\$77,414			\$94,160																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$34,121		\$35,499		\$40,918		\$50,687		\$61,999																										
	\$41,985		\$47,540		\$59,298		\$72,970		\$88,754																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
20.37	20.78

NIST Locality Increase Differential
 $1.2078 / 1.2037 = 1.00341$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2037** Curr. Yr Rate: **0.2078** Loc. Diff: **1.00341** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 51,387	61,999 - 77,783	89,910 - 111,724	126,341 - 143,187	148,609 - 167,849
02	51,388 - 64,337	77,784 - 89,622	111,725 - 128,085	143,188 - 155,822	167,850 - 182,280
03	64,338 - 72,970	89,623 - 97,514	128,086 - 138,992	155,823 - 164,245	182,281 - 191,900
04**	72,971 - 75,159	97,515 - 100,439	138,993 - 143,162	164,246 - 169,172	191,900 - 191,900***
05**	75,160 - 77,414	100,440 - 103,452	143,163 - 147,457	169,173 - 174,247	191,900 - 191,900****

Locality Area: **Pittsburgh-New Castle-Weirton, PA-OH-WV**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.2037** Curr. Yr Rate: **0.2078** Loc. Diff: **1.00341** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 40,851	40,918 - 49,087	50,687 - 60,591	61,999 - 73,890
02	37,617 - 40,237	40,852 - 44,864	49,088 - 55,214	60,592 - 68,018	73,891 - 82,808
03	40,238 - 41,985	44,865 - 47,540	55,215 - 59,298	68,019 - 72,970	82,809 - 88,754
04**	41,986 - 43,245	47,541 - 48,966	59,299 - 61,077	72,971 - 75,159	88,755 - 91,417
05**	43,246 - 44,542	48,967 - 50,435	61,078 - 62,909	75,160 - 77,414	91,418 - 94,160

Locality Area: **Pittsburgh-New Castle-Weirton, PA-OH-WV**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.2037 Curr. Yr Rate: 0.2078 Loc. Diff: 1.00341 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 45,967	50,687 - 67,606	75,013 - 93,620	106,914 - 132,394	148,609 - 167,849
02	45,968 - 54,851	67,607 - 80,295	93,621 - 107,575	132,395 - 151,505	167,850 - 182,280
03	54,852 - 60,774	80,296 - 88,754	107,576 - 116,879	151,506 - 164,245	182,281 - 191,900
04**	60,775 - 62,597	88,755 - 91,417	116,880 - 120,385	164,246 - 169,172	191,900 - 191,900***
05**	62,598 - 64,475	91,418 - 94,160	120,386 - 123,997	169,173 - 174,247	191,900 - 191,900****

Locality Area: Pittsburgh-New Castle-Weirton, PA-OH-WV

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.2037 Curr. Yr Rate: 0.2078 Loc. Diff: 1.00341 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 40,085	40,918 - 55,163	61,999 - 73,890	75,013 - 93,620	106,914 - 121,171
02	40,086 - 44,558	55,164 - 65,847	73,891 - 82,808	93,621 - 107,575	121,172 - 131,864
03	44,559 - 47,540	65,848 - 72,970	82,809 - 88,754	107,576 - 116,879	131,865 - 138,992
04**	47,541 - 48,966	72,971 - 75,159	88,755 - 91,417	116,880 - 120,385	138,993 - 143,162
05**	48,967 - 50,435	75,160 - 77,414	91,418 - 94,160	120,386 - 123,997	143,163 - 147,457

Locality Area: Pittsburgh-New Castle-Weirton, PA-OH-WV

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.