

2024

Alternative Personnel Management System

Sacramento-Roseville, CA-NV

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$67,273					\$100,692				\$132,600				\$186,337			\$191,900
PAY PLAN: ZP	I				II				III			IV			V						
	\$34,121				\$54,203				\$80,217			\$114,332			\$158,920						
	\$63,412				\$94,912				\$124,988			\$175,641									
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$53,935				\$82,785				\$100,692			\$132,600			\$157,688			
PAY PLAN: ZT	I			II			III			IV		V									
	\$34,121			\$43,757			\$66,300			\$80,217		\$114,332									
	\$50,839			\$78,033			\$94,912			\$124,988		\$148,636									
ADMINISTRATIVE							\$82,785					\$110,630			\$157,688			\$186,337			\$191,900
PAY PLAN: ZA	I						II				III		IV		V						
	\$34,121						\$66,300				\$96,148		\$135,107		\$158,920						
	\$78,033						\$104,280				\$148,636		\$175,641		\$191,900						
ADMINISTRATIVE SUPPORT		\$44,542	\$53,935	\$67,273	\$82,785	\$100,692															
PAY PLAN: ZS	I	II	III	IV	V																
	\$34,121	\$35,499	\$43,757	\$54,203	\$66,300																
	\$41,985	\$50,839	\$63,412	\$78,033	\$94,912																
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15						

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$191,900, Division Chiefs' pay ceiling \$191,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2024 is \$7,356.00

2023 rate	2024 rate
28.3	29.16

NIST Locality Increase Differential
 $1.2916 / 1.283 = 1.0067$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 14, 2024**

Prev. Yr Rate: **0.283** Curr. Yr Rate: **0.2916** Loc. Diff: **1.0067** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,121 - 53,637	66,300 - 83,180	96,148 - 119,476	135,107 - 153,122	158,920 - 173,578
02	53,638 - 68,275	83,181 - 95,840	119,477 - 136,972	153,123 - 166,633	173,579 - 184,571
03	68,276 - 78,033	95,841 - 104,280	136,973 - 148,636	166,634 - 175,641	184,572 - 191,900
04**	78,034 - 80,374	104,281 - 107,408	148,637 - 153,095	175,642 - 180,910	191,900 - 191,900***
05**	80,375 - 82,785	107,409 - 110,630	153,096 - 157,688	180,911 - 186,337	191,900 - 191,900****

Locality Area: **Sacramento-Roseville, CA-NV**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 14, 2024**

Prev. Yr Rate: **0.283** Curr. Yr Rate: **0.2916** Loc. Diff: **1.0067** Gen. Inc.: **4.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,121 - 37,616	35,499 - 42,317	43,757 - 52,493	54,203 - 64,794	66,300 - 79,016
02	37,617 - 40,237	42,318 - 47,430	52,494 - 59,044	64,795 - 72,737	79,017 - 88,554
03	40,238 - 41,985	47,431 - 50,839	59,045 - 63,412	72,738 - 78,033	88,555 - 94,912
04**	41,986 - 43,245	50,840 - 52,364	63,413 - 65,314	78,034 - 80,374	94,913 - 97,759
05**	43,246 - 44,542	52,365 - 53,935	65,315 - 67,273	80,375 - 82,785	97,760 - 100,692

Locality Area: **Sacramento-Roseville, CA-NV**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 14, 2024

Prev. Yr Rate: 0.283 Curr. Yr Rate: 0.2916 Loc. Diff: 1.0067 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,121 - 47,139	54,203 - 72,296	80,217 - 100,115	114,332 - 141,580	158,920 - 173,578
02	47,140 - 56,903	72,297 - 85,866	100,116 - 115,039	141,581 - 162,017	173,579 - 184,571
03	56,904 - 63,412	85,867 - 94,912	115,040 - 124,988	162,018 - 175,641	184,572 - 191,900
04**	63,413 - 65,314	94,913 - 97,759	124,989 - 128,738	175,642 - 180,910	191,900 - 191,900***
05**	65,315 - 67,273	97,760 - 100,692	128,739 - 132,600	180,911 - 186,337	191,900 - 191,900****

Locality Area: Sacramento-Roseville, CA-NV

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 14, 2024

Prev. Yr Rate: 0.283 Curr. Yr Rate: 0.2916 Loc. Diff: 1.0067 Gen. Inc.: 4.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,121 - 41,551	43,757 - 58,991	66,300 - 79,016	80,217 - 100,115	114,332 - 129,578
02	41,552 - 47,124	58,992 - 70,416	79,017 - 88,554	100,116 - 115,039	129,579 - 141,013
03	47,125 - 50,839	70,417 - 78,033	88,555 - 94,912	115,040 - 124,988	141,014 - 148,636
04**	50,840 - 52,364	78,034 - 80,374	94,913 - 97,759	124,989 - 128,738	148,637 - 153,095
05**	52,365 - 53,935	80,375 - 82,785	97,760 - 100,692	128,739 - 132,600	153,096 - 157,688

Locality Area: Sacramento-Roseville, CA-NV

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.