

2025

Alternative Personnel Management System

Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$65,569					\$98,146					\$129,257					\$181,623					\$195,200																				
PAY PLAN: ZP	I				II				III				IV				V																												
	\$34,701				\$52,832				\$78,189				\$111,442				\$154,902																												
	\$61,805				\$92,512				\$121,837				\$171,197				\$195,200																												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$52,582					\$80,701					\$98,146					\$129,257					\$153,699																				
PAY PLAN: ZT	I				II				III				IV				V																												
	\$34,701				\$42,651				\$64,625				\$78,189				\$111,442																												
	\$49,563				\$76,068				\$92,512				\$121,837				\$144,876																												
ADMINISTRATIVE									\$80,701									\$107,831									\$153,699									\$181,623									\$195,200
PAY PLAN: ZA	I								II								III								IV								V												
	\$34,701								\$64,625								\$93,716								\$131,690								\$154,902												
	\$76,068								\$101,641								\$144,876								\$171,197								\$195,200												
ADMINISTRATIVE SUPPORT			\$45,294			\$52,582			\$65,569			\$80,701			\$98,146																														
PAY PLAN: ZS	I		II		III		IV		V																																				
	\$34,701		\$36,103		\$42,651		\$52,832		\$64,625																																				
	\$42,694		\$49,563		\$61,805		\$76,068		\$92,512																																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$195,200, Division Chiefs' pay ceiling \$195,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2025 is \$7,482.40

2024 rate	2025 rate
23.45	23.79

NIST Locality Increase Differential
 $1.2379 / 1.2345 = 1.00275$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 12, 2025**

Prev. Yr Rate: **0.2345** Curr. Yr Rate: **0.2379** Loc. Diff: **1.00275** Gen. Inc.: **1.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,701 - 53,086	64,625 - 81,077	93,716 - 116,454	131,690 - 149,249	154,902 - 172,812
02	53,087 - 66,875	81,078 - 93,415	116,455 - 133,507	149,250 - 162,418	172,813 - 186,245
03	66,876 - 76,068	93,416 - 101,641	133,508 - 144,876	162,419 - 171,197	186,246 - 195,200
04**	76,069 - 78,350	101,642 - 104,690	144,877 - 149,222	171,198 - 176,333	195,200 - 195,200***
05**	78,351 - 80,701	104,691 - 107,831	149,223 - 153,699	176,334 - 181,623	195,200 - 195,200****

Locality Area: **Atlanta-Athens-Clarke County-Sandy Springs, GA-AL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 12, 2025**

Prev. Yr Rate: **0.2345** Curr. Yr Rate: **0.2379** Loc. Diff: **1.00275** Gen. Inc.: **1.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,701 - 38,253	36,103 - 42,085	42,651 - 51,164	52,832 - 63,159	64,625 - 77,019
02	38,254 - 40,918	42,086 - 46,572	51,165 - 57,549	63,160 - 70,904	77,020 - 86,315
03	40,919 - 42,694	46,573 - 49,563	57,550 - 61,805	70,905 - 76,068	86,316 - 92,512
04**	42,695 - 43,975	49,564 - 51,050	61,806 - 63,659	76,069 - 78,350	92,513 - 95,287
05**	43,976 - 45,294	51,051 - 52,582	63,660 - 65,569	78,351 - 80,701	95,288 - 98,146

Locality Area: **Atlanta-Athens-Clarke County-Sandy Springs, GA-AL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 12, 2025

Prev. Yr Rate: 0.2345 Curr. Yr Rate: 0.2379 Loc. Diff: 1.00275 Gen. Inc.: 1.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,701 - 46,747	52,832 - 70,468	78,189 - 97,588	111,442 - 138,000	154,902 - 172,812
02	46,748 - 55,782	70,469 - 83,694	97,589 - 112,137	138,001 - 157,918	172,813 - 186,245
03	55,783 - 61,805	83,695 - 92,512	112,138 - 121,837	157,919 - 171,197	186,246 - 195,200
04**	61,806 - 63,659	92,513 - 95,287	121,838 - 125,492	171,198 - 176,333	195,200 - 195,200***
05**	63,660 - 65,569	95,288 - 98,146	125,493 - 129,257	176,334 - 181,623	195,200 - 195,200****

Locality Area: Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 12, 2025

Prev. Yr Rate: 0.2345 Curr. Yr Rate: 0.2379 Loc. Diff: 1.00275 Gen. Inc.: 1.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,701 - 41,306	42,651 - 57,503	64,625 - 77,019	78,189 - 97,588	111,442 - 126,302
02	41,307 - 46,260	57,504 - 68,642	77,020 - 86,315	97,589 - 112,137	126,303 - 137,446
03	46,261 - 49,563	68,643 - 76,068	86,316 - 92,512	112,138 - 121,837	137,447 - 144,876
04**	49,564 - 51,050	76,069 - 78,350	92,513 - 95,287	121,838 - 125,492	144,877 - 149,222
05**	51,051 - 52,582	78,351 - 80,701	95,288 - 98,146	125,493 - 129,257	149,223 - 153,699

Locality Area: Atlanta-Athens-Clarke County-Sandy Springs, GA-AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.