2025 Alternative Personnel Management System

Dallas-Fort Worth, TX-OK

CAREER PATH

SCIENTIFIC AND							\$67,406				\$100,897		\$132,880			\$186,713		\$195,200
ENGINEERING					I					II			III		IV			V
DAMBIAN GD	\$34	l,701			•			\$54,31	3			\$80,381		\$114,5	666		\$159	,244
PAY PLAN: ZP	\$63	3,537				\$95,105					\$125,252		\$175,995		\$195	,200		
				\$54	,055			•	\$82,962		\$100,897		\$132,880		\$158,007			
SCIENTIFIC AND ENGINEERING			_				_				III		IV	1	V			
TECHNICIAN	\$34	,701	Ι			\$43,846	I j	1		\$66,436	111	\$80,381	1 V	\$114,5				
PAY PLAN: ZT	\$50	,952				\$78,200)			\$95,105		\$125,252		\$148,9	937			
ADMINISTRATIVE									\$82,962			\$110,855		\$15	58,007	\$186,713		\$195,200
ADMINISTRATIVE						ī					II			III		IV		V
PAY PLAN: ZA	\$34,	701				1				\$66,436	11		\$96,343	111	\$13	35,382	\$159.	
	\$78.									\$104 , 491			\$148,937			75,995	\$195.	
ADMINISTRATIVE		\$45,294		\$54	,055		\$67,406		\$82,962		\$100,897						1	
SUPPORT		I		II			III		IV		V							
PAY PLAN: ZS	\$34,7	701	\$3	36,103		\$43,84	ł6	\$54,31	13	\$66,436								
	\$42,0			50,952		\$63,53		\$78,20		\$95,105								
Corresponding GS Grade	1	2	:	3	4	5	6	7	8	9	10	11	12	1	3	14		15

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$195,200 , Division Chiefs' pay ceiling \$195,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2025 is \$7,482.40

2024 rate 2025 rate NIST Locality Increase Differential

26.91 27.26 1.2726 / 1.2691 = 1.00276

NIST Pay Tables

ADMINIST	RATIVE		Pay Plan:	ZA Effective:	January 12, 2025		
Prev. Yr R	ate: 0.2691	Curr. Yr Rate: 0.2	2726 Loc. Diff:	1.00276	Gen. Inc.: 1.7		
Band	1	II	III	IV	V		
GS Range	1-8	9-11	12-13	14-14	15-15		
Interval							
01	34,701 - 54,034	66,436 - 83,349	96,343 - 119,718	135,382 - 153,43	2 159,244 - 175,224		
02	54,035 - 68,534	83,350 - 96,034	119,719 - 137,249	153,433 - 166,97	0 175,225 - 187,210		
03	68,535 - 78,200	96,035 - 104,491	137,250 - 148,937	166,971 - 175,99	5 187,211 - 195,200		
04**	78,201 - 80,546	104,492 - 107,626	148,938 - 153,405	175,996 - 181,27	5 195,200 - 195,200***		
05**	80,547 - 82,962	107,627 - 110,855	153,406 - 158,007	181,276 - 186,71	3 195,200 - 195,200****		

Locality Area: Dallas-Fort Worth, TX-OK

ADMINIS'	TRATIVE SUPPO	RT	Pay Plan:	ZS Effective:	January 12, 2025		
Prev. Yr F	Rate: 0.2691	Curr. Yr Rate: 0.2	2726 Loc. Diff:	1.00276	Gen. Inc.: 1.7		
Band	1	II	III	IV	V		
GS Range	1-2	3-4	5-6	7-8	9-10		
Interval							
01	34,701 - 38,253	36,103 - 42,703	43,846 - 52,598	54,313 - 64,929	66,436 - 79,178		
02	38,254 - 40,918	42,704 - 47,652	52,599 - 59,161	64,930 - 72,892	79,179 - 88,734		
03	40,919 - 42,694	47,653 - 50,952	59,162 - 63,537	72,893 - 78,200	88,735 - 95,105		
04**	42,695 - 43,975	50,953 - 52,481	63,538 - 65,443	78,201 - 80,546	95,106 - 97,958		
05**	43,976 - 45,294	52,482 - 54,055	65,444 - 67,406	80,547 - 82,962	97,959 - 100,897		

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIF	IC AND ENGINE	ERING	Pay Plan:	ZP Effective:	January 12, 2025		
Prev. Yr R	Rate: 0.2691	Curr. Yr Rate:	0.2726 Loc. Diff:	1.00276	Gen. Inc.: 1.7		
Band	1	П	III	IV	V		
GS Range	1-6	7-10	11-12	13-14	15-15		
Interval							
01	34,701 - 47,517	54,313 - 72,443	80,381 - 100,324	114,566 - 141,86	8 159,244 - 175,224		
02	47,518 - 57,129	72,444 - 86,040	100,325 - 115,281	141,869 - 162,34	4 175,225 - 187,210		
03	57,130 - 63,537	86,041 - 95,105	115,282 - 125,252	162,345 - 175,99	5 187,211 - 195,200		
04**	63,538 - 65,443	95,106 - 97,958	125,253 - 129,010	175,996 - 181,27	5 195,200 - 195,200***		
05**	65,444 - 67,406	97,959 - 100,897	129,011 - 132,880	181,276 - 186,71	3 195,200 - 195,200****		

Locality Area: Dallas-Fort Worth, TX-OK

SCIENTIF	FIC AND ENGINE	ERING TECHNICI	AN Pay Plan:	ZT Effective: January 12, 2025		
Prev. Yr F	Rate: 0.2691	Curr. Yr Rate:	0.2726 Loc. Diff:	1.00276	Gen. Inc.: 1.7	
Band	1	II	III	IV	V	
GS Range	1-4	5-8	9-10	11-12	13-13	
Interval						
01	34,701 - 41,924	43,846 - 59,114	66,436 - 79,178	80,381 - 100,324	114,566 - 129,842	
02	41,925 - 47,341	59,115 - 70,566	79,179 - 88,734	100,325 - 115,28	1 129,843 - 141,299	
03	47,342 - 50,952	70,567 - 78,200	88,735 - 95,105	115,282 - 125,252	2 141,300 - 148,937	
04**	50,953 - 52,481	78,201 - 80,546	95,106 - 97,958	125,253 - 129,010	0 148,938 - 153,405	
05**	52,482 - 54,055	80,547 - 82,962	97,959 - 100,897	129,011 - 132,88	0 153,406 - 158,007	

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.