

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 12, 2025**

Prev. Yr Rate: **0.2691** Curr. Yr Rate: **0.2726** Loc. Diff: **1.00276** Gen. Inc.: **1.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,701 - 54,034	66,436 - 83,349	96,343 - 119,718	135,382 - 153,432	159,244 - 175,224
02	54,035 - 68,534	83,350 - 96,034	119,719 - 137,249	153,433 - 166,970	175,225 - 187,210
03	68,535 - 78,200	96,035 - 104,491	137,250 - 148,937	166,971 - 175,995	187,211 - 195,200
04**	78,201 - 80,546	104,492 - 107,626	148,938 - 153,405	175,996 - 181,275	195,200 - 195,200***
05**	80,547 - 82,962	107,627 - 110,855	153,406 - 158,007	181,276 - 186,713	195,200 - 195,200****

Locality Area: **Dallas-Fort Worth, TX-OK**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 12, 2025**

Prev. Yr Rate: **0.2691** Curr. Yr Rate: **0.2726** Loc. Diff: **1.00276** Gen. Inc.: **1.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,701 - 38,253	36,103 - 42,703	43,846 - 52,598	54,313 - 64,929	66,436 - 79,178
02	38,254 - 40,918	42,704 - 47,652	52,599 - 59,161	64,930 - 72,892	79,179 - 88,734
03	40,919 - 42,694	47,653 - 50,952	59,162 - 63,537	72,893 - 78,200	88,735 - 95,105
04**	42,695 - 43,975	50,953 - 52,481	63,538 - 65,443	78,201 - 80,546	95,106 - 97,958
05**	43,976 - 45,294	52,482 - 54,055	65,444 - 67,406	80,547 - 82,962	97,959 - 100,897

Locality Area: **Dallas-Fort Worth, TX-OK**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 12, 2025

Prev. Yr Rate: 0.2691 Curr. Yr Rate: 0.2726 Loc. Diff: 1.00276 Gen. Inc.: 1.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,701 - 47,517	54,313 - 72,443	80,381 - 100,324	114,566 - 141,868	159,244 - 175,224
02	47,518 - 57,129	72,444 - 86,040	100,325 - 115,281	141,869 - 162,344	175,225 - 187,210
03	57,130 - 63,537	86,041 - 95,105	115,282 - 125,252	162,345 - 175,995	187,211 - 195,200
04**	63,538 - 65,443	95,106 - 97,958	125,253 - 129,010	175,996 - 181,275	195,200 - 195,200***
05**	65,444 - 67,406	97,959 - 100,897	129,011 - 132,880	181,276 - 186,713	195,200 - 195,200****

Locality Area: Dallas-Fort Worth, TX-OK

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 12, 2025

Prev. Yr Rate: 0.2691 Curr. Yr Rate: 0.2726 Loc. Diff: 1.00276 Gen. Inc.: 1.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,701 - 41,924	43,846 - 59,114	66,436 - 79,178	80,381 - 100,324	114,566 - 129,842
02	41,925 - 47,341	59,115 - 70,566	79,179 - 88,734	100,325 - 115,281	129,843 - 141,299
03	47,342 - 50,952	70,567 - 78,200	88,735 - 95,105	115,282 - 125,252	141,300 - 148,937
04**	50,953 - 52,481	78,201 - 80,546	95,106 - 97,958	125,253 - 129,010	148,938 - 153,405
05**	52,482 - 54,055	80,547 - 82,962	97,959 - 100,897	129,011 - 132,880	153,406 - 158,007

Locality Area: Dallas-Fort Worth, TX-OK

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.