

2025

Alternative Personnel Management System

Los Angeles-Long Beach, CA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$72,284					\$108,199				\$142,497			\$195,200	\$195,200	
	I				II				III			IV		V					
PAY PLAN: ZP	\$34,701				\$58,244				\$86,199			\$122,857		\$170,769					
	\$68,135				\$101,988				\$134,317			\$188,733		\$195,200					
SCIENTIFIC AND ENGINEERING TECHNICIAN			\$57,967				\$88,966			\$108,199			\$142,497			\$169,442			
	I		II			III		IV		V									
PAY PLAN: ZT	\$34,701		\$47,019			\$71,244		\$86,199		\$122,857		\$159,716							
	\$54,640		\$83,859			\$101,988		\$134,317		\$159,716									
ADMINISTRATIVE						\$88,966					\$118,877			\$169,442			\$195,200	\$195,200	
	I					II				III		IV		V					
PAY PLAN: ZA	\$34,701					\$71,244				\$103,316		\$145,180		\$170,769					
	\$83,859					\$112,053				\$159,716		\$188,733		\$195,200					
ADMINISTRATIVE SUPPORT	\$45,805	\$57,967	\$72,284	\$88,966	\$108,199														
	I	II	III	IV	V														
PAY PLAN: ZS	\$34,701	\$37,439	\$47,019	\$58,244	\$71,244														
	\$43,176	\$54,640	\$68,135	\$83,859	\$101,988														
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$195,200, Division Chiefs' pay ceiling \$195,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2025 is \$7,482.40

2024 rate	2025 rate
35.84	36.47

NIST Locality Increase Differential
 $1.3647 / 1.3584 = 1.00464$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 12, 2025**

Prev. Yr Rate: **0.3584** Curr. Yr Rate: **0.3647** Loc. Diff: **1.00464** Gen. Inc.: **1.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,701 - 56,549	71,244 - 89,381	103,316 - 128,383	145,180 - 164,537	170,769 - 181,627
02	56,550 - 72,935	89,382 - 102,984	128,384 - 147,183	164,538 - 179,055	181,628 - 189,771
03	72,936 - 83,859	102,985 - 112,053	147,184 - 159,716	179,056 - 188,733	189,772 - 195,200
04**	83,860 - 86,375	112,054 - 115,415	159,717 - 164,507	188,734 - 194,395	195,200 - 195,200***
05**	86,376 - 88,966	115,416 - 118,877	164,508 - 169,442	194,396 - 195,200	195,200 - 195,200****

Locality Area: **Los Angeles-Long Beach, CA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 12, 2025**

Prev. Yr Rate: **0.3584** Curr. Yr Rate: **0.3647** Loc. Diff: **1.00464** Gen. Inc.: **1.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,701 - 38,468	37,439 - 45,084	47,019 - 56,404	58,244 - 69,628	71,244 - 84,908
02	38,469 - 41,293	45,085 - 50,818	56,405 - 63,443	69,629 - 78,167	84,909 - 95,156
03	41,294 - 43,176	50,819 - 54,640	63,444 - 68,135	78,168 - 83,859	95,157 - 101,988
04**	43,177 - 44,471	54,641 - 56,279	68,136 - 70,179	83,860 - 86,375	101,989 - 105,048
05**	44,472 - 45,805	56,280 - 57,967	70,180 - 72,284	86,376 - 88,966	105,049 - 108,199

Locality Area: **Los Angeles-Long Beach, CA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 12, 2025

Prev. Yr Rate: 0.3584 Curr. Yr Rate: 0.3647 Loc. Diff: 1.00464 Gen. Inc.: 1.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,701 - 49,561	58,244 - 77,686	86,199 - 107,585	122,857 - 152,135	170,769 - 181,627
02	49,562 - 60,705	77,687 - 92,267	107,586 - 123,624	152,136 - 174,094	181,628 - 189,771
03	60,706 - 68,135	92,268 - 101,988	123,625 - 134,317	174,095 - 188,733	189,772 - 195,200
04**	68,136 - 70,179	101,989 - 105,048	134,318 - 138,347	188,734 - 194,395	195,200 - 195,200***
05**	70,180 - 72,284	105,049 - 108,199	138,348 - 142,497	194,396 - 195,200	195,200 - 195,200****

Locality Area: Los Angeles-Long Beach, CA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 12, 2025

Prev. Yr Rate: 0.3584 Curr. Yr Rate: 0.3647 Loc. Diff: 1.00464 Gen. Inc.: 1.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,701 - 43,563	47,019 - 63,392	71,244 - 84,908	86,199 - 107,585	122,857 - 139,239
02	43,564 - 50,209	63,393 - 75,672	84,909 - 95,156	107,586 - 123,624	139,240 - 151,525
03	50,210 - 54,640	75,673 - 83,859	95,157 - 101,988	123,625 - 134,317	151,526 - 159,716
04**	54,641 - 56,279	83,860 - 86,375	101,989 - 105,048	134,318 - 138,347	159,717 - 164,507
05**	56,280 - 57,967	86,376 - 88,966	105,049 - 108,199	138,348 - 142,497	164,508 - 169,442

Locality Area: Los Angeles-Long Beach, CA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.