

2025

Alternative Personnel Management System

Miami-Port St. Lucie-Fort Lauderdale, FL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$66,518					\$98,844					\$135,741					\$190,734					\$195,200																				
PAY PLAN: ZP	I				II				III				IV				V																												
	\$34,701				\$53,208				\$78,745				\$112,234				\$156,003																												
	\$62,700				\$93,170				\$127,949				\$179,785				\$195,200																												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$52,954					\$81,273					\$98,844					\$130,176					\$154,791																				
PAY PLAN: ZT	I				II				III				IV				V																												
	\$34,701				\$42,954				\$65,084				\$78,745				\$112,234																												
	\$49,915				\$76,608				\$93,170				\$122,703				\$145,906																												
ADMINISTRATIVE									\$81,273									\$108,598									\$154,791									\$182,914									\$195,200
PAY PLAN: ZA	I								II								III								IV								V												
	\$34,701								\$65,084								\$94,383								\$132,626								\$156,003												
	\$76,608								\$102,364								\$145,906								\$172,414								\$195,200												
ADMINISTRATIVE SUPPORT			\$45,294			\$52,954			\$66,034			\$81,273			\$98,844																														
PAY PLAN: ZS	I		II		III		IV		V																																				
	\$34,701		\$36,103		\$42,954		\$53,208		\$65,084																																				
	\$42,694		\$49,915		\$62,244		\$76,608		\$93,170																																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$195,200, Division Chiefs' pay ceiling \$195,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2025 is \$7,482.40

2024 rate	2025 rate
24.42	24.67

NIST Locality Increase Differential
 $1.2467 / 1.2442 = 1.00201$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 12, 2025**

Prev. Yr Rate: **0.2442** Curr. Yr Rate: **0.2467** Loc. Diff: **1.00201** Gen. Inc.: **1.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,701 - 53,326	65,084 - 81,653	94,383 - 117,282	132,626 - 150,310	156,003 - 173,424
02	53,327 - 67,295	81,654 - 94,080	117,283 - 134,456	150,311 - 163,572	173,425 - 186,490
03	67,296 - 76,608	94,081 - 102,364	134,457 - 145,906	163,573 - 172,414	186,491 - 195,200
04**	76,609 - 78,906	102,365 - 105,435	145,907 - 150,283	172,415 - 177,586	195,200 - 195,200***
05**	78,907 - 81,273	105,436 - 108,598	150,284 - 154,791	177,587 - 182,914	195,200 - 195,200****

Locality Area: **Miami-Port St. Lucie-Fort Lauderdale, FL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 12, 2025**

Prev. Yr Rate: **0.2442** Curr. Yr Rate: **0.2467** Loc. Diff: **1.00201** Gen. Inc.: **1.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,701 - 38,253	36,103 - 42,242	42,954 - 51,527	53,208 - 63,608	65,084 - 77,567
02	38,254 - 40,918	42,243 - 46,846	51,528 - 57,957	63,609 - 71,408	77,568 - 86,929
03	40,919 - 42,694	46,847 - 49,915	57,958 - 62,244	71,409 - 76,608	86,930 - 93,170
04**	42,695 - 43,975	49,916 - 51,412	62,245 - 64,111	76,609 - 78,906	93,171 - 95,965
05**	43,976 - 45,294	51,413 - 52,954	64,112 - 66,034	78,907 - 81,273	95,966 - 98,844

Locality Area: **Miami-Port St. Lucie-Fort Lauderdale, FL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 12, 2025

Prev. Yr Rate: 0.2442 Curr. Yr Rate: 0.2467 Loc. Diff: 1.00201 Gen. Inc.: 1.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,701 - 47,145	53,208 - 70,969	78,745 - 100,613	112,234 - 142,257	156,003 - 173,424
02	47,146 - 56,478	70,970 - 84,290	100,614 - 117,015	142,258 - 164,774	173,425 - 186,490
03	56,479 - 62,700	84,291 - 93,170	117,016 - 127,949	164,775 - 179,785	186,491 - 195,200
04**	62,701 - 64,581	93,171 - 95,965	127,950 - 131,787	179,786 - 185,179	195,200 - 195,200***
05**	64,582 - 66,518	95,966 - 98,844	131,788 - 135,741	185,180 - 190,734	195,200 - 195,200****

Locality Area: Miami-Port St. Lucie-Fort Lauderdale, FL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 12, 2025

Prev. Yr Rate: 0.2442 Curr. Yr Rate: 0.2467 Loc. Diff: 1.00201 Gen. Inc.: 1.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,701 - 41,463	42,954 - 57,911	65,084 - 77,567	78,745 - 98,282	112,234 - 127,199
02	41,464 - 46,534	57,912 - 69,129	77,568 - 86,929	98,283 - 112,935	127,200 - 138,423
03	46,535 - 49,915	69,130 - 76,608	86,930 - 93,170	112,936 - 122,703	138,424 - 145,906
04**	49,916 - 51,412	76,609 - 78,906	93,171 - 95,965	122,704 - 126,384	145,907 - 150,283
05**	51,413 - 52,954	78,907 - 81,273	95,966 - 98,844	126,385 - 130,176	150,284 - 154,791

Locality Area: Miami-Port St. Lucie-Fort Lauderdale, FL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.