

2025

# Alternative Personnel Management System

Milwaukee-Racine-Waukesha, WI

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$65,569					\$97,060					\$127,826					\$179,612					\$195,200				
PAY PLAN: ZP	I				II				III				IV				V												
	\$34,701				\$52,248				\$77,324				\$110,209				\$153,188												
	\$61,805				\$91,488				\$120,488				\$169,302				\$195,200												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$52,000					\$79,807					\$97,060					\$127,826					\$151,998				
PAY PLAN: ZT	I				II				III				IV				V												
	\$34,701				\$42,179				\$63,909				\$77,324				\$110,209												
	\$49,015				\$75,226				\$91,488				\$120,488				\$143,273												
ADMINISTRATIVE									\$79,807					\$106,639					\$151,998					\$179,612					\$195,200
PAY PLAN: ZA	I				II				III				IV				V												
	\$34,701				\$63,909				\$92,679				\$130,233				\$153,188												
	\$75,226				\$100,517				\$143,273				\$169,302				\$195,200												
ADMINISTRATIVE SUPPORT	\$45,294	\$52,000	\$64,844	\$79,807	\$97,060																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$34,701	\$36,103	\$42,179	\$52,248	\$63,909																								
	\$42,694	\$49,015	\$61,121	\$75,226	\$91,488																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$195,200, Division Chiefs' pay ceiling \$195,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2025 is \$7,482.40

2024 rate	2025 rate
22.15	22.42

NIST Locality Increase Differential

$$1.2242 / 1.2215 = 1.00221$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 12, 2025**

Prev. Yr Rate: **0.2215**    Curr. Yr Rate: **0.2242**    Loc. Diff: **1.00221**    Gen. Inc.: **1.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,701 - 52,712	63,909 - 80,179	92,679 - 115,165	130,233 - 147,597	153,188 - 171,860
02	52,713 - 66,220	80,180 - 92,382	115,166 - 132,030	147,598 - 160,620	171,861 - 185,864
03	66,221 - 75,226	92,383 - 100,517	132,031 - 143,273	160,621 - 169,302	185,865 - 195,200
04**	75,227 - 77,483	100,518 - 103,533	143,274 - 147,571	169,303 - 174,381	195,200 - 195,200***
05**	77,484 - 79,807	103,534 - 106,639	147,572 - 151,998	174,382 - 179,612	195,200 - 195,200****

Locality Area: **Milwaukee-Racine-Waukesha, WI**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 12, 2025**

Prev. Yr Rate: **0.2215**    Curr. Yr Rate: **0.2242**    Loc. Diff: **1.00221**    Gen. Inc.: **1.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,701 - 38,253	36,103 - 41,842	42,179 - 50,598	52,248 - 62,460	63,909 - 76,166
02	38,254 - 40,918	41,843 - 46,146	50,599 - 56,912	62,461 - 70,120	76,167 - 85,359
03	40,919 - 42,694	46,147 - 49,015	56,913 - 61,121	70,121 - 75,226	85,360 - 91,488
04**	42,695 - 43,975	49,016 - 50,485	61,122 - 62,955	75,227 - 77,483	91,489 - 94,233
05**	43,976 - 45,294	50,486 - 52,000	62,956 - 64,844	77,484 - 79,807	94,234 - 97,060

Locality Area: **Milwaukee-Racine-Waukesha, WI**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 12, 2025

Prev. Yr Rate: 0.2215    Curr. Yr Rate: 0.2242    Loc. Diff: 1.00221    Gen. Inc.: 1.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,701 - 46,747	52,248 - 69,688	77,324 - 96,508	110,209 - 136,473	153,188 - 171,860
02	46,748 - 55,782	69,689 - 82,768	96,509 - 110,896	136,474 - 156,170	171,861 - 185,864
03	55,783 - 61,805	82,769 - 91,488	110,897 - 120,488	156,171 - 169,302	185,865 - 195,200
04**	61,806 - 63,659	91,489 - 94,233	120,489 - 124,103	169,303 - 174,381	195,200 - 195,200***
05**	63,660 - 65,569	94,234 - 97,060	124,104 - 127,826	174,382 - 179,612	195,200 - 195,200****

Locality Area: Milwaukee-Racine-Waukesha, WI

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 12, 2025

Prev. Yr Rate: 0.2215    Curr. Yr Rate: 0.2242    Loc. Diff: 1.00221    Gen. Inc.: 1.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,701 - 41,063	42,179 - 56,867	63,909 - 76,166	77,324 - 96,508	110,209 - 124,904
02	41,064 - 45,834	56,868 - 67,882	76,167 - 85,359	96,509 - 110,896	124,905 - 135,925
03	45,835 - 49,015	67,883 - 75,226	85,360 - 91,488	110,897 - 120,488	135,926 - 143,273
04**	49,016 - 50,485	75,227 - 77,483	91,489 - 94,233	120,489 - 124,103	143,274 - 147,571
05**	50,486 - 52,000	77,484 - 79,807	94,234 - 97,060	124,104 - 127,826	147,572 - 151,998

Locality Area: Milwaukee-Racine-Waukesha, WI

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.