

2025

Alternative Personnel Management System

Palm Bay-Melbourne-Titusville, FL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$65,569					\$93,598					\$123,138					\$173,025					\$195,200				
PAY PLAN: ZP	I				II				III				IV				V												
	\$34,701				\$50,331				\$74,488				\$106,166				\$147,569												
	\$61,805				\$88,225				\$116,069				\$163,092				\$191,839												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$50,093					\$76,880					\$93,500					\$123,138					\$146,424				
PAY PLAN: ZT	I				II				III				IV				V												
	\$34,701				\$40,632				\$61,565				\$74,488				\$106,166												
	\$47,217				\$72,467				\$88,133				\$116,069				\$138,018												
ADMINISTRATIVE									\$76,880					\$102,727					\$146,424					\$173,025					\$195,200
PAY PLAN: ZA	I				II				III				IV				V												
	\$34,701				\$61,565				\$89,280				\$125,456				\$147,569												
	\$72,467				\$96,830				\$138,018				\$163,092				\$191,839												
ADMINISTRATIVE SUPPORT	\$45,294	\$50,093	\$62,464	\$76,880	\$93,500																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$34,701	\$36,103	\$40,632	\$50,331	\$61,565																								
	\$42,694	\$47,217	\$58,879	\$72,467	\$88,133																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$195,200, Division Chiefs' pay ceiling \$195,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2025 is \$7,353.60

2024 rate	2025 rate
17.6	17.93

NIST Locality Increase Differential
 $1.1793 / 1.176 = 1.00281$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 12, 2025**

Prev. Yr Rate: **0.176** Curr. Yr Rate: **0.1793** Loc. Diff: **1.00281** Gen. Inc.: **1.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,701 - 51,486	61,565 - 77,238	89,280 - 110,941	125,456 - 142,183	147,569 - 167,245
02	51,487 - 64,075	77,239 - 88,993	110,942 - 127,187	142,184 - 154,728	167,246 - 182,001
03	64,076 - 72,467	88,994 - 96,830	127,188 - 138,018	154,729 - 163,092	182,002 - 191,839
04**	72,468 - 74,641	96,831 - 99,735	138,019 - 142,159	163,093 - 167,985	191,840 - 195,200***
05**	74,642 - 76,880	99,736 - 102,727	142,160 - 146,424	167,986 - 173,025	195,200 - 195,200****

Locality Area: **Palm Bay-Melbourne-Titusville, FL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 12, 2025**

Prev. Yr Rate: **0.176** Curr. Yr Rate: **0.1793** Loc. Diff: **1.00281** Gen. Inc.: **1.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,701 - 38,253	36,103 - 41,043	40,632 - 48,742	50,331 - 60,169	61,565 - 73,373
02	38,254 - 40,918	41,044 - 44,747	48,743 - 54,824	60,170 - 67,548	73,374 - 82,229
03	40,919 - 42,694	44,748 - 47,217	54,825 - 58,879	67,549 - 72,467	82,230 - 88,133
04**	42,695 - 43,975	47,218 - 48,634	58,880 - 60,645	72,468 - 74,641	88,134 - 90,777
05**	43,976 - 45,294	48,635 - 50,093	60,646 - 62,464	74,642 - 76,880	90,778 - 93,500

Locality Area: **Palm Bay-Melbourne-Titusville, FL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 12, 2025

Prev. Yr Rate: 0.176 Curr. Yr Rate: 0.1793 Loc. Diff: 1.00281 Gen. Inc.: 1.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,701 - 46,747	50,331 - 67,173	74,488 - 92,968	106,166 - 131,466	147,569 - 167,245
02	46,748 - 55,782	67,174 - 79,804	92,969 - 106,829	131,467 - 150,442	167,246 - 182,001
03	55,783 - 61,805	79,805 - 88,225	106,830 - 116,069	150,443 - 163,092	182,002 - 191,839
04**	61,806 - 63,659	88,226 - 90,872	116,070 - 119,551	163,093 - 167,985	191,840 - 195,200***
05**	63,660 - 65,569	90,873 - 93,598	119,552 - 123,138	167,986 - 173,025	195,200 - 195,200****

Locality Area: Palm Bay-Melbourne-Titusville, FL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 12, 2025

Prev. Yr Rate: 0.176 Curr. Yr Rate: 0.1793 Loc. Diff: 1.00281 Gen. Inc.: 1.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,701 - 40,264	40,632 - 54,781	61,565 - 73,373	74,488 - 92,968	106,166 - 120,322
02	40,265 - 44,436	54,782 - 65,393	73,374 - 82,229	92,969 - 106,829	120,323 - 130,940
03	44,437 - 47,217	65,394 - 72,467	82,230 - 88,133	106,830 - 116,069	130,941 - 138,018
04**	47,218 - 48,634	72,468 - 74,641	88,134 - 90,777	116,070 - 119,551	138,019 - 142,159
05**	48,635 - 50,093	74,642 - 76,880	90,778 - 93,500	119,552 - 123,138	142,160 - 146,424

Locality Area: Palm Bay-Melbourne-Titusville, FL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.