

2025

# Alternative Personnel Management System

Pittsburgh-New Castle-Weirton, PA-OH-WV

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$65,569					\$95,957					\$126,375					\$177,573					\$195,200										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$34,701				\$51,654				\$76,446				\$108,957				\$151,448																		
	\$61,805				\$90,449				\$119,120				\$167,380				\$195,200																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$51,409				\$78,901				\$95,957				\$126,375				\$150,272															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$34,701			\$41,700			\$63,184			\$76,446			\$108,957																						
	\$48,458			\$74,372			\$90,449			\$119,120			\$141,646																						
ADMINISTRATIVE							\$78,901							\$105,427							\$150,272							\$177,573							\$195,200
PAY PLAN: ZA	I						II						III						IV						V										
	\$34,701						\$63,184						\$91,627						\$128,754						\$151,448										
	\$74,372						\$99,375						\$141,646						\$167,380						\$195,200										
ADMINISTRATIVE SUPPORT			\$45,294			\$51,409			\$64,107			\$78,901			\$95,957																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$34,701		\$36,103		\$41,700		\$51,654		\$63,184																										
	\$42,694		\$48,458		\$60,427		\$74,372		\$90,449																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$195,200, Division Chiefs' pay ceiling \$195,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2025 is \$7,482.40

2024 rate	2025 rate
20.78	21.03

NIST Locality Increase Differential  
 $1.2103 / 1.2078 = 1.00207$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 12, 2025**

Prev. Yr Rate: **0.2078**    Curr. Yr Rate: **0.2103**    Loc. Diff: **1.00207**    Gen. Inc.: **1.7**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	34,701 - 52,333	63,184 - 79,269	91,627 - 113,858	128,754 - 145,921	151,448 - 170,893
02	52,334 - 65,556	79,270 - 91,333	113,859 - 130,531	145,922 - 158,796	170,894 - 185,477
03	65,557 - 74,372	91,334 - 99,375	130,532 - 141,646	158,797 - 167,380	185,478 - 195,200
04**	74,373 - 76,603	99,376 - 102,356	141,647 - 145,895	167,381 - 172,401	195,200 - 195,200***
05**	76,604 - 78,901	102,357 - 105,427	145,896 - 150,272	172,402 - 177,573	195,200 - 195,200****

Locality Area: **Pittsburgh-New Castle-Weirton, PA-OH-WV**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 12, 2025**

Prev. Yr Rate: **0.2078**    Curr. Yr Rate: **0.2103**    Loc. Diff: **1.00207**    Gen. Inc.: **1.7**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	34,701 - 38,253	36,103 - 41,594	41,700 - 50,023	51,654 - 61,751	63,184 - 75,302
02	38,254 - 40,918	41,595 - 45,712	50,024 - 56,265	61,752 - 69,324	75,303 - 84,390
03	40,919 - 42,694	45,713 - 48,458	56,266 - 60,427	69,325 - 74,372	84,391 - 90,449
04**	42,695 - 43,975	48,459 - 49,912	60,428 - 62,240	74,373 - 76,603	90,450 - 93,162
05**	43,976 - 45,294	49,913 - 51,409	62,241 - 64,107	76,604 - 78,901	93,163 - 95,957

Locality Area: **Pittsburgh-New Castle-Weirton, PA-OH-WV**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 12, 2025

Prev. Yr Rate: 0.2078    Curr. Yr Rate: 0.2103    Loc. Diff: 1.00207    Gen. Inc.: 1.7

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	34,701 - 46,747	51,654 - 68,896	76,446 - 95,412	108,957 - 134,923	151,448 - 170,893
02	46,748 - 55,782	68,897 - 81,828	95,413 - 109,637	134,924 - 154,397	170,894 - 185,477
03	55,783 - 61,805	81,829 - 90,449	109,638 - 119,120	154,398 - 167,380	185,478 - 195,200
04**	61,806 - 63,659	90,450 - 93,162	119,121 - 122,694	167,381 - 172,401	195,200 - 195,200***
05**	63,660 - 65,569	93,163 - 95,957	122,695 - 126,375	172,402 - 177,573	195,200 - 195,200****

Locality Area: Pittsburgh-New Castle-Weirton, PA-OH-WV

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 12, 2025

Prev. Yr Rate: 0.2078    Curr. Yr Rate: 0.2103    Loc. Diff: 1.00207    Gen. Inc.: 1.7

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	34,701 - 40,815	41,700 - 56,221	63,184 - 75,302	76,446 - 95,412	108,957 - 123,485
02	40,816 - 45,401	56,222 - 67,112	75,303 - 84,390	95,413 - 109,637	123,486 - 134,382
03	45,402 - 48,458	67,113 - 74,372	84,391 - 90,449	109,638 - 119,120	134,383 - 141,646
04**	48,459 - 49,912	74,373 - 76,603	90,450 - 93,162	119,121 - 122,694	141,647 - 145,895
05**	49,913 - 51,409	76,604 - 78,901	93,163 - 95,957	122,695 - 126,375	145,896 - 150,272

Locality Area: Pittsburgh-New Castle-Weirton, PA-OH-WV

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.