

2022

Alternative Personnel Management System

Albany-Schenectady, NY-MA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,158					\$84,894					\$111,795					\$157,087					\$176,300																																		
	I												II												III												IV												V										
PAY PLAN: ZP					\$31,305					\$45,695					\$67,627					\$96,387					\$133,978																																		
					\$55,762					\$80,020					\$105,378					\$148,070					\$174,171																																		
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$45,472					\$69,791					\$84,894					\$111,795					\$132,932																																		
	I												II												III												IV												V										
PAY PLAN: ZT					\$31,305					\$36,889					\$55,895					\$67,627					\$96,387																																		
					\$42,862					\$65,784					\$80,020					\$105,378					\$125,301																																		
ADMINISTRATIVE									\$69,791					\$93,264					\$132,932					\$157,087					\$176,300																														
	I												II												III												IV												V										
PAY PLAN: ZA					\$31,305					\$55,895					\$81,057					\$113,901					\$133,978																																		
					\$65,784					\$87,911					\$125,301					\$148,070					\$174,171																																		
ADMINISTRATIVE SUPPORT	\$40,865				\$45,472				\$56,714				\$69,791				\$84,894																																										
	I		II		III		IV		V																																																		
PAY PLAN: ZS	\$31,305				\$32,570				\$36,889				\$45,695				\$55,895																																										
	\$38,519				\$42,862				\$53,458				\$65,784				\$80,020																																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																																												

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,676.80

2021 rate	2022 rate
17.88	18.68

NIST Locality Increase Differential
 $1.1868 / 1.1788 = 1.00679$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.1788** Curr. Yr Rate: **0.1868** Loc. Diff: **1.00679** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 46,629	55,895 - 70,124	81,057 - 100,721	113,901 - 129,087	133,978 - 151,842
02	46,630 - 58,122	70,125 - 80,796	100,722 - 115,469	129,088 - 140,477	151,843 - 165,239
03	58,123 - 65,784	80,797 - 87,911	115,470 - 125,301	140,478 - 148,070	165,240 - 174,171
04**	65,785 - 67,758	87,912 - 90,548	125,302 - 129,060	148,071 - 152,512	174,172 - 176,300***
05**	67,759 - 69,791	90,549 - 93,264	129,061 - 132,932	152,513 - 157,087	176,300 - 176,300****

Locality Area: **Albany-Schenectady, NY-MA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.1788** Curr. Yr Rate: **0.1868** Loc. Diff: **1.00679** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 37,144	36,889 - 44,253	45,695 - 54,623	55,895 - 66,617
02	34,512 - 36,916	37,145 - 40,575	44,254 - 49,776	54,624 - 61,320	66,618 - 74,659
03	36,917 - 38,519	40,576 - 42,862	49,777 - 53,458	61,321 - 65,784	74,660 - 80,020
04**	38,520 - 39,675	42,863 - 44,148	53,459 - 55,062	65,785 - 67,758	80,021 - 82,421
05**	39,676 - 40,865	44,149 - 45,472	55,063 - 56,714	67,759 - 69,791	82,422 - 84,894

Locality Area: **Albany-Schenectady, NY-MA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.1788 Curr. Yr Rate: 0.1868 Loc. Diff: 1.00679 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,175	45,695 - 60,951	67,627 - 84,405	96,387 - 119,357	133,978 - 151,842
02	42,176 - 50,327	60,952 - 72,392	84,406 - 96,989	119,358 - 136,585	151,843 - 165,239
03	50,328 - 55,762	72,393 - 80,020	96,990 - 105,378	136,586 - 148,070	165,240 - 174,171
04**	55,763 - 57,435	80,021 - 82,421	105,379 - 108,539	148,071 - 152,512	174,172 - 176,300***
05**	57,436 - 59,158	82,422 - 84,894	108,540 - 111,795	152,513 - 157,087	176,300 - 176,300****

Locality Area: Albany-Schenectady, NY-MA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.1788 Curr. Yr Rate: 0.1868 Loc. Diff: 1.00679 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 36,441	36,889 - 49,731	55,895 - 66,617	67,627 - 84,405	96,387 - 109,238
02	36,442 - 40,294	49,732 - 59,363	66,618 - 74,659	84,406 - 96,989	109,239 - 118,876
03	40,295 - 42,862	59,364 - 65,784	74,660 - 80,020	96,990 - 105,378	118,877 - 125,301
04**	42,863 - 44,148	65,785 - 67,758	80,021 - 82,421	105,379 - 108,539	125,302 - 129,060
05**	44,149 - 45,472	67,759 - 69,791	82,422 - 84,894	108,540 - 111,795	129,061 - 132,932

Locality Area: Albany-Schenectady, NY-MA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.