

2022

# Alternative Personnel Management System

Austin-Round Rock, TX

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,158					\$84,979					\$111,910					\$157,247					\$176,300
	I				II				III				IV				V								
PAY PLAN: ZP	\$31,305				\$45,742				\$67,696				\$96,485				\$134,113								
	\$55,762				\$80,101				\$105,485				\$148,220				\$174,347								
SCIENTIFIC AND ENGINEERING TECHNICIAN			\$45,519					\$69,862			\$84,979			\$111,910			\$133,067								
	I		II				III		IV		V														
PAY PLAN: ZT	\$31,305		\$36,927				\$55,951		\$67,696		\$96,485														
	\$42,906		\$65,851				\$80,101		\$105,485		\$125,428														
ADMINISTRATIVE									\$69,862					\$93,359			\$133,067			\$157,247					\$176,300
	I				II				III				IV				V								
PAY PLAN: ZA	\$31,305				\$55,951				\$81,139				\$114,016				\$134,113								
	\$65,851				\$88,000				\$125,428				\$148,220				\$174,347								
ADMINISTRATIVE SUPPORT	\$40,865	\$45,519	\$56,771	\$69,862					\$84,979																
	I	II	III	IV	V																				
PAY PLAN: ZS	\$31,305	\$32,570	\$36,927	\$45,742	\$55,951																				
	\$38,519	\$42,906	\$53,512	\$65,851	\$80,101																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15										

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,683.20

2021 rate	2022 rate
18.17	18.8

NIST Locality Increase Differential  
 $1.188 / 1.1817 = 1.00533$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.1817**    Curr. Yr Rate: **0.188**    Loc. Diff: **1.00533**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 46,659	55,951 - 70,195	81,139 - 100,823	114,016 - 129,218	134,113 - 151,995
02	46,660 - 58,174	70,196 - 80,878	100,824 - 115,586	129,219 - 140,619	151,996 - 165,406
03	58,175 - 65,851	80,879 - 88,000	115,587 - 125,428	140,620 - 148,220	165,407 - 174,347
04**	65,852 - 67,827	88,001 - 90,640	125,429 - 129,191	148,221 - 152,667	174,348 - 176,300***
05**	67,828 - 69,862	90,641 - 93,359	129,192 - 133,067	152,668 - 157,247	176,300 - 176,300****

Locality Area: **Austin-Round Rock, TX**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 30, 2022**

Prev. Yr Rate: **0.1817**    Curr. Yr Rate: **0.188**    Loc. Diff: **1.00533**    Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 37,164	36,927 - 44,298	45,742 - 54,679	55,951 - 66,684
02	34,512 - 36,916	37,165 - 40,609	44,299 - 49,826	54,680 - 61,382	66,685 - 74,734
03	36,917 - 38,519	40,610 - 42,906	49,827 - 53,512	61,383 - 65,851	74,735 - 80,101
04**	38,520 - 39,675	42,907 - 44,193	53,513 - 55,117	65,852 - 67,827	80,102 - 82,504
05**	39,676 - 40,865	44,194 - 45,519	55,118 - 56,771	67,828 - 69,862	82,505 - 84,979

Locality Area: **Austin-Round Rock, TX**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 30, 2022

Prev. Yr Rate: 0.1817    Curr. Yr Rate: 0.188    Loc. Diff: 1.00533    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,175	45,742 - 61,013	67,696 - 84,491	96,485 - 119,478	134,113 - 151,995
02	42,176 - 50,327	61,014 - 72,466	84,492 - 97,087	119,479 - 136,723	151,996 - 165,406
03	50,328 - 55,762	72,467 - 80,101	97,088 - 105,485	136,724 - 148,220	165,407 - 174,347
04**	55,763 - 57,435	80,102 - 82,504	105,486 - 108,650	148,221 - 152,667	174,348 - 176,300***
05**	57,436 - 59,158	82,505 - 84,979	108,651 - 111,910	152,668 - 157,247	176,300 - 176,300****

Locality Area: Austin-Round Rock, TX

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 30, 2022

Prev. Yr Rate: 0.1817    Curr. Yr Rate: 0.188    Loc. Diff: 1.00533    Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 36,461	36,927 - 49,782	55,951 - 66,684	67,696 - 84,491	96,485 - 109,349
02	36,462 - 40,328	49,783 - 59,423	66,685 - 74,734	84,492 - 97,087	109,350 - 118,996
03	40,329 - 42,906	59,424 - 65,851	74,735 - 80,101	97,088 - 105,485	118,997 - 125,428
04**	42,907 - 44,193	65,852 - 67,827	80,102 - 82,504	105,486 - 108,650	125,429 - 129,191
05**	44,194 - 45,519	67,828 - 69,862	82,505 - 84,979	108,651 - 111,910	129,192 - 133,067

Locality Area: Austin-Round Rock, TX

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.