

2022

Alternative Personnel Management System

Birmingham-Hoover-Talladega, AL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,158					\$84,442					\$110,035					\$154,612					\$176,300																				
PAY PLAN: ZP	I				II				III				IV				V																												
	\$31,305				\$44,975				\$66,562				\$94,868				\$131,867																												
	\$55,762				\$79,595				\$103,718				\$145,737				\$171,427																												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$44,757					\$68,691					\$83,556					\$110,035					\$130,838																				
PAY PLAN: ZT	I				II				III				IV				V																												
	\$31,305				\$36,308				\$55,014				\$66,562				\$94,868																												
	\$42,187				\$64,748				\$78,759				\$103,718				\$123,327																												
ADMINISTRATIVE									\$68,691									\$91,796									\$130,838									\$154,612									\$176,300
PAY PLAN: ZA	I								II								III								IV								V												
	\$31,305								\$55,014								\$79,780								\$112,106								\$131,867												
	\$64,748								\$86,526								\$123,327								\$145,737								\$171,427												
ADMINISTRATIVE SUPPORT	\$40,865	\$44,757	\$55,820	\$68,691	\$83,556																																								
PAY PLAN: ZS	I	II	III	IV	V																																								
	\$31,305	\$32,570	\$36,308	\$44,975	\$55,014																																								
	\$38,519	\$42,187	\$52,616	\$64,748	\$78,759																																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,571.20

2021 rate	2022 rate
16.26	16.81

NIST Locality Increase Differential
 $1.1681 / 1.1626 = 1.00473$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.1626** Curr. Yr Rate: **0.1681** Loc. Diff: **1.00473** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 46,169	55,014 - 69,019	79,780 - 99,134	112,106 - 127,053	131,867 - 149,449
02	46,170 - 57,316	69,020 - 79,523	99,135 - 113,650	127,054 - 138,263	149,450 - 162,636
03	57,317 - 64,748	79,524 - 86,526	113,651 - 123,327	138,264 - 145,737	162,637 - 171,427
04**	64,749 - 66,690	86,527 - 89,122	123,328 - 127,027	145,738 - 150,109	171,428 - 176,300***
05**	66,691 - 68,691	89,123 - 91,796	127,028 - 130,838	150,110 - 154,612	176,300 - 176,300****

Locality Area: **Birmingham-Hoover-Talladega, AL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.1626** Curr. Yr Rate: **0.1681** Loc. Diff: **1.00473** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 36,844	36,308 - 43,556	44,975 - 53,763	55,014 - 65,567
02	34,512 - 36,916	36,845 - 40,050	43,557 - 48,992	53,764 - 60,354	65,568 - 73,482
03	36,917 - 38,519	40,051 - 42,187	48,993 - 52,616	60,355 - 64,748	73,483 - 78,759
04**	38,520 - 39,675	42,188 - 43,453	52,617 - 54,194	64,749 - 66,690	78,760 - 81,122
05**	39,676 - 40,865	43,454 - 44,757	54,195 - 55,820	66,691 - 68,691	81,123 - 83,556

Locality Area: **Birmingham-Hoover-Talladega, AL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.1626 Curr. Yr Rate: 0.1681 Loc. Diff: 1.00473 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,175	44,975 - 60,362	66,562 - 83,076	94,868 - 117,476	131,867 - 149,449
02	42,176 - 50,327	60,363 - 71,902	83,077 - 95,461	117,477 - 134,433	149,450 - 162,636
03	50,328 - 55,762	71,903 - 79,595	95,462 - 103,718	134,434 - 145,737	162,637 - 171,427
04**	55,763 - 57,435	79,596 - 81,983	103,719 - 106,830	145,738 - 150,109	171,428 - 176,300***
05**	57,436 - 59,158	81,984 - 84,442	106,831 - 110,035	150,110 - 154,612	176,300 - 176,300****

Locality Area: Birmingham-Hoover-Talladega, AL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.1626 Curr. Yr Rate: 0.1681 Loc. Diff: 1.00473 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 36,141	36,308 - 48,948	55,014 - 65,567	66,562 - 83,076	94,868 - 107,516
02	36,142 - 39,769	48,949 - 58,428	65,568 - 73,482	83,077 - 95,461	107,517 - 117,003
03	39,770 - 42,187	58,429 - 64,748	73,483 - 78,759	95,462 - 103,718	117,004 - 123,327
04**	42,188 - 43,453	64,749 - 66,690	78,760 - 81,122	103,719 - 106,830	123,328 - 127,027
05**	43,454 - 44,757	66,691 - 68,691	81,123 - 83,556	106,831 - 110,035	127,028 - 130,838

Locality Area: Birmingham-Hoover-Talladega, AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.