

Continuing Education Units

VERIFICATION OF ATTENDANCE FORM

Certification Number: _____

_____ attended the following professional educational activity.
(NAME)

Title: Cybersecurity Workforce Outlook for 2024 - Impact of Changing Demographics

Date(s): January 17, 2024 CEU Hours Earned: 1 hour

Sponsor(s): National Institute of Standards and Technology (NIST)

Explanation of Event: As the NICE Community continues to work towards growing and sustaining the Nation's cybersecurity workforce, significant trends and shifts in demographics will impact education, training, and workforce development programs in 2024 and beyond. For example, the U.S. is experiencing a declining birthrate, college enrollment is down, workers from the "great resignation" are not returning at the rate that was expected, and the aging workforce will result in more retirements in the months ahead. Combined with record low unemployment and competing demands in other technology and service fields, the cybersecurity community may need to rethink their approach and double-down on efforts to diversify the workforce. This webinar will examine the changing demographics of the U.S. workforce and its impact on cybersecurity. Webinar attendees will hear presentations from:

- **Will Markow**, Vice President of Applied Research - Talent, Lightcast
- **Carolyn Balkin**, Vice President and General Manager, ManpowerGroup

Location: Virtual Webinar; <https://www.nist.gov/news-events/events/nice-webinar-cybersecurity-workforce-outlook-2024-impact-changing-demographics>

Name of Meeting Host: Rodney Petersen, Director of NICE

Contact Information:

[nist.gov/nice](https://www.nist.gov/nice)
nice@nist.gov

The Continuing Education Units form is provided as a courtesy. It is the responsibility of the attendee to complete and submit with their certifying authority.