

2022

Alternative Personnel Management System

Chicago-Naperville, IL-IN-WI

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$61,732					\$92,404					\$121,687					\$170,985					\$176,300										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$31,305				\$49,738				\$73,611				\$104,915				\$145,831																		
	\$58,188				\$87,100				\$114,702				\$161,170				\$176,300																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$49,497				\$75,965				\$92,404				\$121,687				\$144,693															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$31,305			\$40,153			\$60,840			\$73,611			\$104,915																						
	\$46,655			\$71,604			\$87,100			\$114,702			\$136,387																						
ADMINISTRATIVE							\$75,965							\$101,517							\$144,693							\$170,985							\$176,300
PAY PLAN: ZA	I						II						III						IV						V										
	\$31,305						\$60,840						\$88,229						\$123,978						\$145,831										
	\$71,604						\$95,689						\$136,387						\$161,170						\$176,300										
ADMINISTRATIVE SUPPORT			\$40,865			\$49,497			\$61,732			\$75,965			\$92,404																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$31,305		\$32,570		\$40,153		\$49,738		\$60,840																										
	\$38,519		\$46,655		\$58,188		\$71,604		\$87,100																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate	2022 rate
28.59	29.18

NIST Locality Increase Differential
 $1.2918 / 1.2859 = 1.00459$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2859** Curr. Yr Rate: **0.2918** Loc. Diff: **1.00459** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 49,216	60,840 - 76,328	88,229 - 109,633	123,978 - 140,508	145,831 - 159,373
02	49,217 - 62,649	76,329 - 87,945	109,634 - 125,685	140,509 - 152,905	159,374 - 169,529
03	62,650 - 71,604	87,946 - 95,689	125,686 - 136,387	152,906 - 161,170	169,530 - 176,300
04**	71,605 - 73,752	95,690 - 98,560	136,388 - 140,479	161,171 - 166,005	176,300 - 176,300***
05**	73,753 - 75,965	98,561 - 101,517	140,480 - 144,693	166,006 - 170,985	176,300 - 176,300****

Locality Area: **Chicago-Naperville, IL-IN-WI**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2859** Curr. Yr Rate: **0.2918** Loc. Diff: **1.00459** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 38,830	40,153 - 48,169	49,738 - 59,456	60,840 - 72,511
02	34,512 - 36,916	38,831 - 43,525	48,170 - 54,180	59,457 - 66,745	72,512 - 81,264
03	36,917 - 38,519	43,526 - 46,655	54,181 - 58,188	66,746 - 71,604	81,265 - 87,100
04**	38,520 - 39,675	46,656 - 48,055	58,189 - 59,934	71,605 - 73,752	87,101 - 89,713
05**	39,676 - 40,865	48,056 - 49,497	59,935 - 61,732	73,753 - 75,965	89,714 - 92,404

Locality Area: **Chicago-Naperville, IL-IN-WI**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.2859 Curr. Yr Rate: 0.2918 Loc. Diff: 1.00459 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 43,253	49,738 - 66,343	73,611 - 91,874	104,915 - 129,917	145,831 - 159,373
02	43,254 - 52,214	66,344 - 78,797	91,875 - 105,571	129,918 - 148,669	159,374 - 169,529
03	52,215 - 58,188	78,798 - 87,100	105,572 - 114,702	148,670 - 161,170	169,530 - 176,300
04**	58,189 - 59,934	87,101 - 89,713	114,703 - 118,143	161,171 - 166,005	176,300 - 176,300***
05**	59,935 - 61,732	89,714 - 92,404	118,144 - 121,687	166,006 - 170,985	176,300 - 176,300****

Locality Area: Chicago-Naperville, IL-IN-WI

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.2859 Curr. Yr Rate: 0.2918 Loc. Diff: 1.00459 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 38,127	40,153 - 54,131	60,840 - 72,511	73,611 - 91,874	104,915 - 118,903
02	38,128 - 43,244	54,132 - 64,615	72,512 - 81,264	91,875 - 105,571	118,904 - 129,393
03	43,245 - 46,655	64,616 - 71,604	81,265 - 87,100	105,572 - 114,702	129,394 - 136,387
04**	46,656 - 48,055	71,605 - 73,752	87,101 - 89,713	114,703 - 118,143	136,388 - 140,479
05**	48,056 - 49,497	73,753 - 75,965	89,714 - 92,404	118,144 - 121,687	140,480 - 144,693

Locality Area: Chicago-Naperville, IL-IN-WI

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.