

2022

Alternative Personnel Management System

Cleveland-Akron-Canton, OH

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,158					\$86,732					\$114,217					\$160,488					\$176,300															
	I				II				III				IV				V																							
PAY PLAN: ZP	\$31,305				\$46,685				\$69,092				\$98,474				\$136,879																							
	\$55,762				\$81,753				\$107,660				\$151,276				\$176,300																							
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$46,458				\$71,302				\$86,732				\$114,217				\$135,811																				
	I			II			III			IV			V																											
PAY PLAN: ZT	\$31,305			\$37,688			\$57,105			\$69,092			\$98,474																											
	\$43,791			\$67,209			\$81,753			\$107,660			\$128,015																											
ADMINISTRATIVE								\$71,302								\$95,284								\$135,811								\$160,488								\$176,300
	I							II							III							IV							V											
PAY PLAN: ZA	\$31,305							\$57,105							\$82,813							\$116,367							\$136,879											
	\$67,209							\$89,815							\$128,015							\$151,276							\$176,300											
ADMINISTRATIVE SUPPORT			\$40,865			\$46,458			\$57,942			\$71,302			\$86,732																									
	I		II		III		IV		V																															
PAY PLAN: ZS	\$31,305		\$32,570		\$37,688		\$46,685		\$57,105																															
	\$38,519		\$43,791		\$54,616		\$67,209		\$81,753																															
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																									

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate	2022 rate	NIST Locality Increase Differential
$\frac{20.82}{21.25}$		$1.2125 / 1.2082 = 1.00356$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2082** Curr. Yr Rate: **0.2125** Loc. Diff: **1.00356** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 47,262	57,105 - 71,643	82,813 - 102,903	116,367 - 131,882	136,879 - 154,399
02	47,263 - 59,230	71,644 - 82,546	102,904 - 117,970	131,883 - 143,518	154,400 - 167,540
03	59,231 - 67,209	82,547 - 89,815	117,971 - 128,015	143,519 - 151,276	167,541 - 176,300
04**	67,210 - 69,225	89,816 - 92,509	128,016 - 131,855	151,277 - 155,814	176,300 - 176,300***
05**	69,226 - 71,302	92,510 - 95,284	131,856 - 135,811	155,815 - 160,488	176,300 - 176,300****

Locality Area: **Cleveland-Akron-Canton, OH**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2082** Curr. Yr Rate: **0.2125** Loc. Diff: **1.00356** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 37,557	37,688 - 45,212	46,685 - 55,807	57,105 - 68,060
02	34,512 - 36,916	37,558 - 41,297	45,213 - 50,854	55,808 - 62,648	68,061 - 76,276
03	36,917 - 38,519	41,298 - 43,791	50,855 - 54,616	62,649 - 67,209	76,277 - 81,753
04**	38,520 - 39,675	43,792 - 45,105	54,617 - 56,254	67,210 - 69,225	81,754 - 84,206
05**	39,676 - 40,865	45,106 - 46,458	56,255 - 57,942	69,226 - 71,302	84,207 - 86,732

Locality Area: **Cleveland-Akron-Canton, OH**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.2082 Curr. Yr Rate: 0.2125 Loc. Diff: 1.00356 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,175	46,685 - 62,271	69,092 - 86,233	98,474 - 121,942	136,879 - 154,399
02	42,176 - 50,327	62,272 - 73,960	86,234 - 99,089	121,943 - 139,542	154,400 - 167,540
03	50,328 - 55,762	73,961 - 81,753	99,090 - 107,660	139,543 - 151,276	167,541 - 176,300
04**	55,763 - 57,435	81,754 - 84,206	107,661 - 110,890	151,277 - 155,814	176,300 - 176,300***
05**	57,436 - 59,158	84,207 - 86,732	110,891 - 114,217	155,815 - 160,488	176,300 - 176,300****

Locality Area: Cleveland-Akron-Canton, OH

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.2082 Curr. Yr Rate: 0.2125 Loc. Diff: 1.00356 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 36,854	37,688 - 50,808	57,105 - 68,060	69,092 - 86,233	98,474 - 111,603
02	36,855 - 41,016	50,809 - 60,649	68,061 - 76,276	86,234 - 99,089	111,604 - 121,450
03	41,017 - 43,791	60,650 - 67,209	76,277 - 81,753	99,090 - 107,660	121,451 - 128,015
04**	43,792 - 45,105	67,210 - 69,225	81,754 - 84,206	107,661 - 110,890	128,016 - 131,855
05**	45,106 - 46,458	69,226 - 71,302	84,207 - 86,732	110,891 - 114,217	131,856 - 135,811

Locality Area: Cleveland-Akron-Canton, OH

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.