

2022

Alternative Personnel Management System

Washington-Baltimore-Arlington, DC-MD-PA-VA-WV

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$64,730					\$94,085					\$123,901					\$174,096					\$176,300															
	I				II				III				IV				V																							
PAY PLAN: ZP	\$31,305				\$50,643				\$74,950				\$106,823				\$148,484																							
	\$61,015				\$88,684				\$116,788				\$164,102				\$176,300																							
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$50,396				\$77,347				\$94,085				\$123,901				\$147,325																				
	I			II			III			IV			V																											
PAY PLAN: ZT	\$31,305			\$40,883			\$61,947			\$74,950			\$106,823																											
	\$47,503			\$72,907			\$88,684			\$116,788			\$138,868																											
ADMINISTRATIVE								\$77,347								\$103,364								\$147,325								\$174,096								\$176,300
	I							II							III							IV							V											
PAY PLAN: ZA	\$31,305							\$61,947							\$89,834							\$126,233							\$148,484											
	\$72,907							\$97,430							\$138,868							\$164,102							\$176,300											
ADMINISTRATIVE SUPPORT			\$40,865			\$50,396			\$62,854			\$77,347			\$94,085																									
	I		II		III		IV		V																															
PAY PLAN: ZS	\$31,305		\$32,570		\$40,883		\$50,643		\$61,947																															
	\$38,519		\$47,503		\$59,246		\$72,907		\$88,684																															
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																									

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate	2022 rate
30.48	31.53

NIST Locality Increase Differential
 $1.3153 / 1.3048 = 1.00805$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.3048** Curr. Yr Rate: **0.3153** Loc. Diff: **1.00805** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 49,795	61,947 - 77,717	89,834 - 111,627	126,233 - 143,064	148,484 - 160,847
02	49,796 - 63,662	77,718 - 89,545	111,628 - 127,972	143,065 - 155,687	160,848 - 170,119
03	63,663 - 72,907	89,546 - 97,430	127,973 - 138,868	155,688 - 164,102	170,120 - 176,300
04**	72,908 - 75,094	97,431 - 100,353	138,869 - 143,034	164,103 - 169,025	176,300 - 176,300***
05**	75,095 - 77,347	100,354 - 103,364	143,035 - 147,325	169,026 - 174,096	176,300 - 176,300****

Locality Area: **Washington-Baltimore-Arlington, DC-MD-PA-VA-WV**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.3048** Curr. Yr Rate: **0.3153** Loc. Diff: **1.00805** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 39,207	40,883 - 49,044	50,643 - 60,538	61,947 - 73,830
02	34,512 - 36,916	39,208 - 44,185	49,045 - 55,165	60,539 - 67,959	73,831 - 82,742
03	36,917 - 38,519	44,186 - 47,503	55,166 - 59,246	67,960 - 72,907	82,743 - 88,684
04**	38,520 - 39,675	47,504 - 48,928	59,247 - 61,023	72,908 - 75,094	88,685 - 91,345
05**	39,676 - 40,865	48,929 - 50,396	61,024 - 62,854	75,095 - 77,347	91,346 - 94,085

Locality Area: **Washington-Baltimore-Arlington, DC-MD-PA-VA-WV**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.3048 Curr. Yr Rate: 0.3153 Loc. Diff: 1.00805 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 44,509	50,643 - 67,550	74,950 - 93,545	106,823 - 132,280	148,484 - 160,847
02	44,510 - 54,413	67,551 - 80,230	93,546 - 107,491	132,281 - 151,373	160,848 - 170,119
03	54,414 - 61,015	80,231 - 88,684	107,492 - 116,788	151,374 - 164,102	170,120 - 176,300
04**	61,016 - 62,845	88,685 - 91,345	116,789 - 120,292	164,103 - 169,025	176,300 - 176,300***
05**	62,846 - 64,730	91,346 - 94,085	120,293 - 123,901	169,026 - 174,096	176,300 - 176,300****

Locality Area: Washington-Baltimore-Arlington, DC-MD-PA-VA-WV

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.3048 Curr. Yr Rate: 0.3153 Loc. Diff: 1.00805 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 38,504	40,883 - 55,116	61,947 - 73,830	74,950 - 93,545	106,823 - 121,065
02	38,505 - 43,903	55,117 - 65,791	73,831 - 82,742	93,546 - 107,491	121,066 - 131,747
03	43,904 - 47,503	65,792 - 72,907	82,743 - 88,684	107,492 - 116,788	131,748 - 138,868
04**	47,504 - 48,928	72,908 - 75,094	88,685 - 91,345	116,789 - 120,292	138,869 - 143,034
05**	48,929 - 50,396	75,095 - 77,347	91,346 - 94,085	120,293 - 123,901	143,035 - 147,325

Locality Area: Washington-Baltimore-Arlington, DC-MD-PA-VA-WV

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.