

2020

# Alternative Personnel Management System

Detroit-Warren-Ann Arbor, MI

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,392					\$88,232					\$116,192					\$163,261					\$170,800
	I				II				III				IV				V								
PAY PLAN: ZP	\$24,882				\$47,492				\$70,286				\$100,177				\$139,245								
	\$55,983				\$83,167				\$109,522				\$153,889				\$170,800								
SCIENTIFIC AND ENGINEERING TECHNICIAN			\$47,259					\$72,539			\$88,232			\$116,192			\$138,164								
	I		II				III		IV		V														
PAY PLAN: ZT	\$24,882		\$38,340				\$58,092		\$70,286		\$100,177		\$139,245												
	\$44,547		\$68,375				\$83,167		\$109,522		\$130,233		\$170,800												
ADMINISTRATIVE									\$72,539					\$96,934					\$138,164			\$163,261			\$170,800
	I				II				III				IV				V								
PAY PLAN: ZA	\$24,882				\$58,092				\$84,244				\$118,378				\$139,245								
	\$68,375				\$91,370				\$130,233				\$153,889				\$170,800								
ADMINISTRATIVE SUPPORT	\$37,352	\$47,259		\$58,944		\$72,539						\$88,232													
	I		II		III		IV		V																
PAY PLAN: ZS	\$24,882		\$30,526		\$38,340		\$47,492		\$58,092																
	\$35,208		\$44,547		\$55,560		\$68,375		\$83,167																
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15										

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$170,800, Division Chiefs' pay ceiling \$170,800

The GS-15, step 10, biweekly gross maximum pay limitation for 2020 is \$6,547.20

2019 rate	2020 rate
26.81	27.32

NIST Locality Increase Differential  
 $1.2732 / 1.2681 = 1.00402$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 05, 2020**

Prev. Yr Rate: **0.2681**    Curr. Yr Rate: **0.2732**    Loc. Diff: **1.00402**    Gen. Inc.: **2.6**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	24,882 - 44,212	58,092 - 72,882	84,244 - 104,684	118,378 - 134,161	139,245 - 153,269
02	44,213 - 58,710	72,883 - 83,975	104,685 - 120,013	134,162 - 145,998	153,270 - 163,788
03	58,711 - 68,375	83,976 - 91,370	120,014 - 130,233	145,999 - 153,889	163,789 - 170,800
04**	68,376 - 70,426	91,371 - 94,111	130,234 - 134,140	153,890 - 158,506	170,800 - 170,800***
05**	70,427 - 72,539	94,112 - 96,934	134,141 - 138,164	158,507 - 163,261	170,800 - 170,800****

Locality Area: **Detroit-Warren-Ann Arbor, MI**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 05, 2020**

Prev. Yr Rate: **0.2681**    Curr. Yr Rate: **0.2732**    Loc. Diff: **1.00402**    Gen. Inc.: **2.6**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	24,882 - 29,471	30,526 - 36,758	38,340 - 45,993	47,492 - 56,773	58,092 - 69,236
02	29,472 - 32,913	36,759 - 41,431	45,994 - 51,733	56,774 - 63,734	69,237 - 77,595
03	32,914 - 35,208	41,432 - 44,547	51,734 - 55,560	63,735 - 68,375	77,596 - 83,167
04**	35,209 - 36,264	44,548 - 45,883	55,561 - 57,227	68,376 - 70,426	83,168 - 85,662
05**	36,265 - 37,352	45,884 - 47,259	57,228 - 58,944	70,427 - 72,539	85,663 - 88,232

Locality Area: **Detroit-Warren-Ann Arbor, MI**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 05, 2020

Prev. Yr Rate: 0.2681    Curr. Yr Rate: 0.2732    Loc. Diff: 1.00402    Gen. Inc.: 2.6

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,882 - 38,705	47,492 - 63,348	70,286 - 87,724	100,177 - 124,049	139,245 - 153,269
02	38,706 - 49,072	63,349 - 75,239	87,725 - 100,803	124,050 - 141,953	153,270 - 163,788
03	49,073 - 55,983	75,240 - 83,167	100,804 - 109,522	141,954 - 153,889	163,789 - 170,800
04**	55,984 - 57,662	83,168 - 85,662	109,523 - 112,808	153,890 - 158,506	170,800 - 170,800***
05**	57,663 - 59,392	85,663 - 88,232	112,809 - 116,192	158,507 - 163,261	170,800 - 170,800****

Locality Area: Detroit-Warren-Ann Arbor, MI

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 05, 2020

Prev. Yr Rate: 0.2681    Curr. Yr Rate: 0.2732    Loc. Diff: 1.00402    Gen. Inc.: 2.6

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	24,882 - 33,622	38,340 - 51,689	58,092 - 69,236	70,286 - 87,724	100,177 - 113,535
02	33,623 - 40,177	51,690 - 61,701	69,237 - 77,595	87,725 - 100,803	113,536 - 123,554
03	40,178 - 44,547	61,702 - 68,375	77,596 - 83,167	100,804 - 109,522	123,555 - 130,233
04**	44,548 - 45,883	68,376 - 70,426	83,168 - 85,662	109,523 - 112,808	130,234 - 134,140
05**	45,884 - 47,259	70,427 - 72,539	85,663 - 88,232	112,809 - 116,192	134,141 - 138,164

Locality Area: Detroit-Warren-Ann Arbor, MI

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.